Investment Management for Public Pension and Exercise of Voting Rights

Government Pension Investment Fund

Takahiro Mitani, President

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About GPIF (I)

Establishment: April 1, 2006 (basis law; the GPIF law)
 Members:

 President: Takahiro Mitani, Executive Director 1, Auditor 2, Staffs 71 (as of Jan 1, 2012)

 Outline of business:

 Management and investment of the pension reserve funds that the Minister of HLW entrusts.

 Investment Method:

 Entrustment to the external asset managers (i.e. trust bank or investment advisory firm).
 In addition, the GPIF internally manages a part of the domestic bonds.

 Investment committee:

The committee must discuss important topics such as Mid-term plan, the selection of external asset managers and monitor the implementation of investment policy by the GPIF (Article 15 of the GPIF law).

All committee members are appointed by the Minister of HLW and they are a group of experts in economics, finance or other relevant fields.

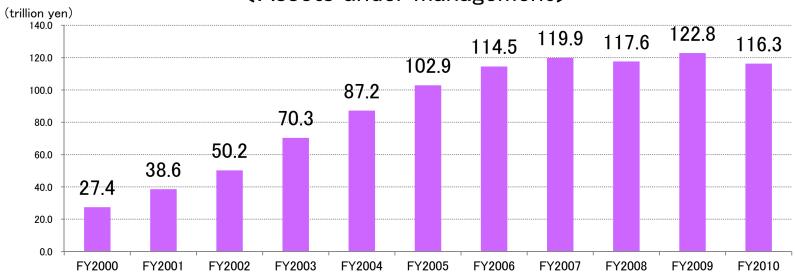
About GPIF (II)

-Outline of the governance structure of GPIF-

Ministry of Health, Labour and Welfare **Evaluation Committee** Minister Scheme Design Actuarial Valuation **Submit** Instruct **Evaluate Mid-term plans Mid-term** achievements (approved by MHLW) objectives **Government Pension Investment Fund President Investment Committee** Formulate policy asset mix **Consists of 11** Monitor Manage short-term assets professionals in Recommend and part of Japanese economy, finance or bonds in-house other relevant fields Outsource other investments to external managers

About GPIF (Ⅲ)

<Assets under management>

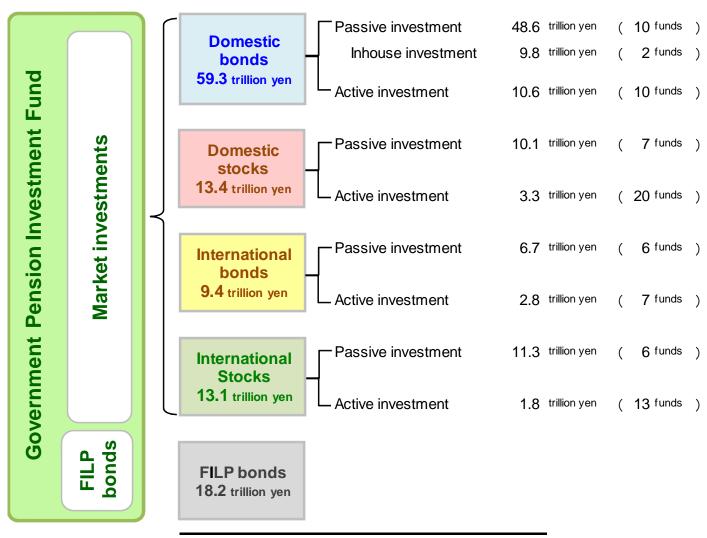


<Policy asset mix for the 2^{nd} Mid-term plan (Apr. 2010 \sim) >

		Domestic bonds	Domestic stocks	International bonds	International stocks	Short-term assets
Deliev esset wiv	Target allocation	67%	11%	8%	9%	5%
Policy asset mix	Permissible range of deviation	±8%	±6%	±5%	±5%	-

About GPIF (IV)

-manager structure-



About GPIF (V)

The rule of equity investment

The GPIF should avoid influencing management of private−sector firms

1. Prohibition of direct investment in stock

GPIF is just permitted to invest in stocks through discretionary investment contract with Financial Instruments Business Operators. (Article 21, GPIF law)

2. Prohibition of stock's selection

••• GPIF is required not to select individual stocks by itself.(2nd Mid-term objective)

3. Exercise of voting rights

••• GPIF needs to deal with voting rights appropriately from the viewpoint of maximizing the long-term interest of shareholders, while paying due consideration not to exert influence on corporate management in the private sector. (2nd Mid-term objective)

【Standards for exercise of voting rights】

- (← Quoted from Article 3, 2 (2), ③, The administrative policy on investment management)
- i) Basic idea for the exercise of the voting rights
- The external asset managers shall recognize the importance of corporate governance and they shall formulate the policy for the exercise of voting rights, aiming at maximizing the long-term interest of shareholders. Then they shall exercise the voting rights properly according to this policy.
- ii) Monitoring the policy and results of external asset managers' exercise of the voting rights
- ••• The external asset managers shall submit the policy regarding the exercise of the voting rights, and also they shall specify the correspondence into this policy for any case that a company did antisocial behavior. Furthermore, they shall report the results of the exercise of voting rights to the GPIF annually.

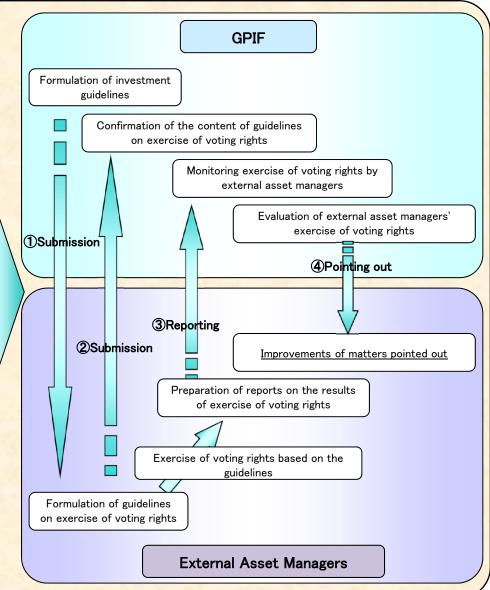
EXERCISE OF VOTING RIGHTS

-SCHEME OF MANAGEMENT AND EVALUATION(I)-

♦ Management and Evaluation of Exercise of Voting Rights by External Asset Managers

OThe GPIF should avoid influencing management of private-sector firms, and does not make judgments on individual proposals.

OExternal asset managers should formulate a guideline on exercise of voting rights and the GPIF evaluates the guideline and the results of exercise of voting rights, entrusting the actual exercise of voting rights to the external asset managers.



EXERCISE OF VOTING RIGHTS

-SCHEME OF MANAGEMENT AND EVALUATION(II)-

External asset managers are required to include the following items in their guideline on exercise of voting rights, and GPIF confirms and evaluates the submitted guideline.

	Item
1.	Standards of the companies' poor performance
2.	Antisocial behavior
3.	Conflict of interests
4.	Proposal to appoint directors (incl. outside directors)
5.	Standards of the independence of outside directors
6.	Proposal to appoint auditors (incl. outside auditors)
7.	Standards of the independence of outside auditors
8.	Proposal for director remuneration
9.	Proposal for director retirement bonuses
10.	Proposal to grant stock options
11.	Proposal for dividends
12.	Proposal to acquire treasury stock
13.	Proposal for mergers, acquisitions, etc.
14.	Proposal for defense from hostile TOB (Rights plan)
15.	Proposal to change the articles of incorporation

-Domestic stocks (I) -

1.)Domestic stocks (Apr. 2011 to Jun, 2011)

Number of external asset managers who exercised proxies Number of external asset managers who did not exercise proxies 14 managers (27 funds) none

Proposal		Proposals pertaining to company organization					Proposals pertaining to director remuneration, etc.				Proposals pertaining to capitl management (excluding items pertaining to change to the articles of incorporation)			Proposals pertaining to	Defense from hostile TOB(Rights plan)		Other	
		Appointment of directors	Outside directors	Appointment of corporate auditors	Outside corporate auditors	Appointment of accounting auditors	Director remuneration (※)	Director bonuses (<u>*</u>)	Director retirement bonuses (<u>*</u>)	Granting of stock options	Dividends	Acquisition of treasury stock	Mergers, acquisition, etc.	change to the articles of incorporation	Warning type	Trust-type	proposals	Total
No. of vo		117, 192	14, 765	25, 936	16, 992	268	862	2, 591	2, 976	1, 407	10, 463	59	217	4, 280	1, 491	7	214	167, 963
	Total	116, 765	14, 755	25, 936		268	862	2, 578	2, 976	1, 407	10, 436		217	2, 999	1, 491	7	168	166, 169
Management	Approved	(100.0%)	11, 226	(100.0%)	(100.0%)	(100. 0%) 268	(100. 0%) 820	(100.0%)	(100.0%)	1 000	(100.0%)	(100.0%) 58	(100.0%) 215	(100.0%)	720	(100.0%)	(100.0%) 162	(100.0%)
proposals		102, 409 (87. 7%)	(76, 1%)	21, 573 (83. 2%)	13, 097	(100.0%)	(95. 1%)	2, 456 (95. 3%)	1, 446 (48. 6%)	1, 080 (76. 8%)	9, 977 (95. 6%)	(98.3%)	(99.1%)	2, 910 (97. 0%)	(48. 3%)	(14. 3%)	(96.4%)	144, 095 (86. 7%)
p.opoca.c		14, 356	3, 529	4, 363	3, 895	(100.07)	42	122	1, 530	327	459		2	89	771	6	(30. 4/0)	22, 074
	Opposed	(12.3%)	(23. 9%)	(16.8%)	(22. 9%)	(0.0%)	(4. 9%)	(4. 7%)	(51.4%)	(23. 2%)	(4. 4%)	(1.7%)	(0.9%)	(3.0%)	(51, 7%)	(85. 7%)	(3.6%)	(13. 3%)
	Total	427	10	0		0	0	13	0	0	27	0	0	1, 281	0	0	46	1, 794
	Total	(100.0%)	(100.0%)	(0.0%)	(0.0%)	(0.0%)	(0.0%)	(100.0%)	(0.0%)	(0.0%)	(100.0%)	(0.0%)	(0.0%)	(100.0%)	(0.0%)	(0.0%)	(100.0%)	(100.0%)
Sharholder Proposals	Approved	1	0	0		0	0	3	0	0	0	0	0	30		0	0	34
		(0.2%)	(0.0%)	(0.0%)	(0.0%)	(0.0%)	(0.0%)	(23. 1%)	(0.0%)	(0.0%)	(0.0%)	(0.0%)	(0.0%)	(2.3%)	(0.0%)	(0.0%)	(0.0%)	(1.9%)
	Opposed	426	10	0	0	0	0	10	0	0	27	0	0	1, 251	0	0	46	1, 760
Орро	11111111	(99.8%)	(100.0%)	(0.0%)	(0.0%)	(0.0%)	(0.0%)	(76.9%)	(0.0%)	(0.0%)	(100.0%)	(0.0%)	(0.0%)	(97. 7%)	(0.0%)	(0.0%)	(100.0%)	(98. 1%)

-Domestic stocks (Ⅱ) -

2.) Domestic stocks (FY2006 to FY2010)

			FY2006	FY2007	FY2008	FY2009	FY2010
opp	osition or abstention on	number of exercises	19,279	19,103	16,278	17,769	20,230
	proposal from company	opposition or abstention	(12.0%)	(10.4%)	(10.2%)	(9.0%)	(11.7%)
	Appointment of directors	number of exercises	10,956	11,400	10,207	11,786	13,629
	(incl. outside directors)	opposition or abstention	(11.2%)	(9.8%)	(9.8%)	(8.5%)	(10.6%)
		number of exercises	28	76	59	23	20
	Director remuneration (<u>%</u>)	opposition or abstention	(0.6%)	(2.2%)	(3.4%)	(2.2%)	(2.1%)
		number of exercises	2,385	2,646	1,853	1,751	1,432
	Director retirement bonuses (%)	opposition or abstention	(27.6%)	(36.0%)	(35.2%)	(35.3%)	(43.2%)
	Defense from hostile TOB	number of exercises	_	522	335	506	820
	(Rights plan)	opposition or abstention	-	(29.9%)	(23.5%)	(41.8%)	(49.1%)
appr	oval or carte blanche on	number of exercises	44	76	37	44	47
	posal from shoreholders	approval or carte blanche	(6.6%)	(6.8%)	(3.4%)	(3.0%)	(2.6%)

^(※) This director includes a corporate auditor.

-INTERNATIONAL STOCKS (I) -

1.)International stocks (Apr. 2011 to Jun, 2011)

Number of external asset managers who exercised proxies

Number of external asset managers who did not exercise proxies

16 companies (19 funds)

none

Proposal		Proposals pertaining to company organization			Proposals pertaining to director remuneration, etc.				Proposals pertaining to capitl management (excluding items pertaining to change to the articles of incorporation)			Proposals pertaining to	Defense from hostile TOB (Rights plan)	Other proposals		
		Appointment of directors		Appointment of accounting auditors	Director remunerati on(%)	Director bonuses (%)	Director retirement bonuses (<u>*</u>)	Granting of stock options	Dividends	Acquisition of treasury stock		change to the articles of incorporation	Marning type	Approval of financial statement, etc.	Other proposals	Total
No. of vo	ting rights	58, 579	1, 741	6, 421	12, 607	342	160	3, 371	3, 257	2, 705	5, 646	3, 691	252	4, 088	15, 827	118, 687
	Total	58, 156	1, 741	6, 421	12, 384	340	124	3, 299	3, 229	2, 698	5, 631	3, 169	230	4, 087	12, 657	114, 166
	Total	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)
Manageme	Approved	55, 935	1, 676		10, 809	333	55	3, 051	3, 220	2, 518		3, 043		4, 067	11, 792	_
nt proposals	пррготоц	(96. 2%)	(96.3%)	(98. 7%)	(87.3%)	(97.9%)	(44.4%)	(92.5%)	(99. 7%)	(93.3%)	(90.4%)	(96.0%)	(67.0%)	(99.5%)	(93. 2%)	(94. 7%)
	Opposed	2, 221	65		1, 575	7	69	248		180		126		20	865	6, 087
	Орросоц	(3.8%)	(3.7%)	(1.3%)	(12. 7%)	(2. 1%)	(55.6%)	(7.5%)	(0.3%)	(6.7%)	(9.6%)	(4.0%)	(33.0%)	(0.5%)	(6.8%)	(5.3%)
	Total	423	0	0	223	2	36	72	28	7	15	522	22	1	3, 170	4, 521
	10101	(100.0%)	(0.0%)	(0.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)	(100.0%)
Sharholder	Approved	257	0	0	36	1	11	9	0	0	2	277	10	1	882	1, 486
Proposals		(60.8%)	(0.0%)	(0.0%)	(16. 1%)	(50.0%)	(30.6%)	(12.5%)	(0.0%)	(0.0%)	(13. 3%)	(53. 1%)	(45. 5%)	(100.0%)	(27. 8%)	(32.9%)
	Opposed	166	0	0	187	1	25	63	28	7	13	245		0	2, 288	
	Оррооса	(39. 2%)	(0.0%)	(0.0%)	(83. 9%)	(50.0%)	(69.4%)	(87.5%)	(100.0%)	(100.0%)	(86. 7%)	(46.9%)	(54.5%)	(0.0%)	(72. 2%)	(67. 1%)

 $^{(\}divideontimes)$ This director includes a corporate auditor.

-International stocks (${ m I\hspace{-.1em}I}$) -

2.) International stocks (FY2006 to FY 2010)

			FY2006	FY2007	FY2008	FY2009	FY2010
opp	opposition or abstention on		6,236	7,753	8,520	11,670	9,154
	roposal from company	opposition or abstention	(12.0%)	(6.1%)	(6.5%)	(7.8%)	(6.7%)
	Appointment of directors	number of exercises	2,513	2,987	3,635	5,755	4,526
	(incl. outside directors)	opposition or abstention	(4.0%)	(4.4%)	(5.2%)	(7.2%)	(6.2%)
		number of exercises	223	215	413	475	629
	Director remuneration (<u>%</u>)	opposition or abstention	(4.2%)	(3.9%)	(7.0%)	(8.1%)	(9.4%)
		number of exercises	6	4	1	28	199
	Director retirement bonuses (%)	opposition or abstention	(13.6%)	(66.7%)	(33.3%)	(38.4%)	(55.7%)
	Defense from hostile TOB	number of exercises	_	69	111	131	91
	(Rights plan)	opposition or abstention	1	(31.8%)	(37.0%)	(29.4%)	(20.6%)
annr	oval or carte blanche on	number of exercises	1,982	1,976	2,026	3,173	2,347
	posal from shoreholders	approval or carte blanche	(29.5%)	(26.8%)	(29.1%)	(40.4%)	(37.7%)

^(※) This director includes a corporate auditor.