<the 18th Follow-up Council> Opinion on the future direction of the Follow-up Council in response to the Letter from Mr. Larry Fink, CEO, BlackRock

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- Listed companies support the economic lives of people after retirement, by providing pensions to their ex-employees, and also to the public in general through rewarding participants of the publicly traded stock market specifically, individuals using NISA and iDeCo programs, and such shareholders as Japanese and foreign pension funds by increasing their corporate values (simply put, in the form of total shareholders return or TSR).
- It is therefore clear that a listed company should inherently be a "public entity of society". To put it harshly, a listed company (or the management) that does not have such awareness nor generate returns in excess of the cost of capital must be criticized for being unethical and anti-market, and exit the market in principle.
- While the slogan "from form to substance", in relation to the corporate governance reform in Japan, is itself apt to lose substance, the Follow-up Council must broadly and actively promote this philosophy. At the same time, the Council must also carry out more in-depth discussions on the TSE Premium market for companies that satisfy higher requirements. I suggest the Council take the "carrot-and-stick" strategy, so to say, in order to gain an additional driving force of reform.

END