

**List of institutional investors signing up to “Principles for Responsible Institutional Investors” «Japan’s Stewardship Code»**  
**- To promote sustainable growth of companies through investment and dialogue -**

As of July 31, 2021

**[Total : 316]**

|                                      | Institution's name (alphabetical order)       | Website (URL) where the announcement of the acceptance of the Code has been disclosed                                                                                                                             | Website (URL) where the disclosure items described in the Code have been disclosed                                                                                                                                | Updates for 2017 Revision | Updates for 2020 Revision | Disclosure of Voting Results | Reasons for Votes | Stewardship Activity Reports | Website (URL)                                                                                                                                                   |
|--------------------------------------|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------|------------------------------|-------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Trust banks (subtotal : 6)           |                                               |                                                                                                                                                                                                                   |                                                                                                                                                                                                                   |                           |                           |                              |                   |                              |                                                                                                                                                                 |
| 1                                    | Mitsubishi UFJ Trust and Banking Corporation  | <a href="https://www.tr.mufg.jp/ippan/release/pdf mutb/200515_1.pdf">https://www.tr.mufg.jp/ippan/release/pdf mutb/200515_1.pdf</a>                                                                               | <a href="https://www.tr.mufg.jp/houiin/iutaku/pdf/stewardship_ia_pdf.pdf">https://www.tr.mufg.jp/houiin/iutaku/pdf/stewardship_ia_pdf.pdf</a>                                                                     | ○                         | ○                         | ○                            | ○                 | ○                            | <a href="https://www.tr.mufg.jp/houiin/iutaku/pdf/stewardship_mutb_pdf.pdf?180905">https://www.tr.mufg.jp/houiin/iutaku/pdf/stewardship_mutb_pdf.pdf?180905</a> |
| 2                                    | Mizuho Trust & Banking Co,. Ltd.              | <a href="https://www.mizuho-tb.co.jp/corporate/unyou/pdf/stewardship.pdf">https://www.mizuho-tb.co.jp/corporate/unyou/pdf/stewardship.pdf</a>                                                                     | <a href="https://www.mizuho-tb.co.jp/corporate/unyou/pdf/stewardship.pdf">https://www.mizuho-tb.co.jp/corporate/unyou/pdf/stewardship.pdf</a>                                                                     | ○                         | ○                         | ○                            | ○                 | ○                            | <a href="https://www.mizuho-tb.co.jp/corporate/unyou/stewardship_katsudo.html">https://www.mizuho-tb.co.jp/corporate/unyou/stewardship_katsudo.html</a>         |
| 3                                    | Resona Bank, Limited.                         | <a href="http://www.resonabank.co.jp/nenkin/sisan/prii/index.html">http://www.resonabank.co.jp/nenkin/sisan/prii/index.html</a>                                                                                   | <a href="https://www.resonabank.co.jp/nenkin/sisan/prii/pdf/Stewardship_code_policy.pdf">https://www.resonabank.co.jp/nenkin/sisan/prii/pdf/Stewardship_code_policy.pdf</a>                                       | ○                         | ○                         | ○                            | ○                 | ○                            | <a href="https://www.resona-am.co.jp/investors/ssc.html">https://www.resona-am.co.jp/investors/ssc.html</a>                                                     |
| 4                                    | Sumitomo Mitsui Trust Bank, Limited           | <a href="https://www.smtb.jp/business/instrument/voting/stewardship.html">https://www.smtb.jp/business/instrument/voting/stewardship.html</a>                                                                     | <a href="https://www.smtb.jp/business/instrument/voting/stewardship.html">https://www.smtb.jp/business/instrument/voting/stewardship.html</a>                                                                     | ○                         | ○                         | ○                            | ○                 | ○                            | <a href="https://www.smtb.jp/business/instrument/voting/stewardship_activity.html">https://www.smtb.jp/business/instrument/voting/stewardship_activity.html</a> |
| 5                                    | The Nomura Trust and Banking Co., Ltd.        | <a href="http://www.nomura-trust.co.jp/news/140528.html">http://www.nomura-trust.co.jp/news/140528.html</a>                                                                                                       | <a href="https://www.nomura-trust.co.jp/company/stewardship/">https://www.nomura-trust.co.jp/company/stewardship/</a>                                                                                             | ○                         | ○                         | △                            |                   | ○                            | <a href="https://www.nomura-trust.co.jp/company/stewardship/pdf/hyouka2020.pdf">https://www.nomura-trust.co.jp/company/stewardship/pdf/hyouka2020.pdf</a>       |
| 6                                    | The Norinchukin Trust and Banking Co.,Ltd.    | <a href="http://www.nochutb.co.jp/about/governance.html">http://www.nochutb.co.jp/about/governance.html</a>                                                                                                       | <a href="http://www.nochutb.co.jp/about/governance.html">http://www.nochutb.co.jp/about/governance.html</a>                                                                                                       | ○                         | ○                         | △                            |                   | ○                            | <a href="http://www.nochutb.co.jp/about/pdf/2020_stewardship.pdf">http://www.nochutb.co.jp/about/pdf/2020_stewardship.pdf</a>                                   |
| Investment managers (subtotal : 202) |                                               |                                                                                                                                                                                                                   |                                                                                                                                                                                                                   |                           |                           |                              |                   |                              |                                                                                                                                                                 |
| 1                                    | Aberdeen Standard Investments (Japan) Limited | <a href="https://www.aberdeenstandard.com/ia-ip/japan/policies/stewardship">https://www.aberdeenstandard.com/ia-ip/japan/policies/stewardship</a>                                                                 | <a href="https://www.aberdeenstandard.com/ia-ip/japan/policies/stewardship">https://www.aberdeenstandard.com/ia-ip/japan/policies/stewardship</a>                                                                 | ○                         | ○                         | ○                            | ○                 | ○                            | <a href="https://www.aberdeenstandard.com/ia-ip/japan/policies/stewardship">https://www.aberdeenstandard.com/ia-ip/japan/policies/stewardship</a>               |
| 2                                    | ACA Inc                                       | <a href="http://www.acainc.jp/stewardship_code/">http://www.acainc.jp/stewardship_code/</a>                                                                                                                       | <a href="http://www.acainc.jp/stewardship_code/">http://www.acainc.jp/stewardship_code/</a>                                                                                                                       |                           |                           |                              |                   |                              |                                                                                                                                                                 |
| 3                                    | ACA Innovative Investment Management Inc.     | <a href="http://www.acainc.jp/japankakushin/">http://www.acainc.jp/japankakushin/</a>                                                                                                                             | <a href="http://www.acainc.jp/japankakushin/">http://www.acainc.jp/japankakushin/</a>                                                                                                                             |                           |                           |                              |                   |                              |                                                                                                                                                                 |
| 4                                    | Acadian Asset Management (Japan)              | <a href="https://www.acadian-asset.com/contact-us/tokyo">https://www.acadian-asset.com/contact-us/tokyo</a>                                                                                                       | <a href="https://www.acadian-asset.com/contact-us/tokyo">https://www.acadian-asset.com/contact-us/tokyo</a>                                                                                                       | ○                         | ○                         |                              |                   |                              |                                                                                                                                                                 |
| 5                                    | Acadian Asset Management LLC                  | <a href="https://www.acadian-asset.com/capabilities/responsible-investing">https://www.acadian-asset.com/capabilities/responsible-investing</a>                                                                   | <a href="https://www.acadian-asset.com/capabilities/responsible-investing">https://www.acadian-asset.com/capabilities/responsible-investing</a>                                                                   | ○                         | ○                         | ○                            |                   | ○                            | <a href="https://www.acadian-asset.com/capabilities/responsible-investing">https://www.acadian-asset.com/capabilities/responsible-investing</a>                 |
| 6                                    | AllianceBernstein Japan Ltd.                  | <a href="https://www.alliancebernstein.co.jp/about/policies/stewardship">https://www.alliancebernstein.co.jp/about/policies/stewardship</a>                                                                       | <a href="https://www.alliancebernstein.co.jp/about/policies/stewardship">https://www.alliancebernstein.co.jp/about/policies/stewardship</a>                                                                       | ○                         | ○                         | ○                            |                   | ○                            | <a href="https://www.alliancebernstein.co.jp/about/policies/stewardship">https://www.alliancebernstein.co.jp/about/policies/stewardship</a>                     |
| 7                                    | Allianz Global Investors Japan Co., Ltd.      | <a href="https://jp.allianzgi.com/ia-ip/our-firm/japan-stewardship-code">https://jp.allianzgi.com/ia-ip/our-firm/japan-stewardship-code</a>                                                                       | <a href="https://jp.allianzgi.com/ia-ip/our-firm/japan-stewardship-code">https://jp.allianzgi.com/ia-ip/our-firm/japan-stewardship-code</a>                                                                       | ○                         | ○                         | ○                            | ○                 | ○                            | <a href="https://jp.allianzgi.com/ia-ip/our-firm/japan-stewardship-code">https://jp.allianzgi.com/ia-ip/our-firm/japan-stewardship-code</a>                     |
| 8                                    | Alma Capital Investment Management            | <a href="https://www.almacapital.com/wp-content/uploads/2020/12/ALMA_Approach_Japans_Stewardship_Code_.pdf">https://www.almacapital.com/wp-content/uploads/2020/12/ALMA_Approach_Japans_Stewardship_Code_.pdf</a> | <a href="https://www.almacapital.com/wp-content/uploads/2020/12/ALMA_Approach_Japans_Stewardship_Code_.pdf">https://www.almacapital.com/wp-content/uploads/2020/12/ALMA_Approach_Japans_Stewardship_Code_.pdf</a> | —                         | ○                         |                              |                   |                              |                                                                                                                                                                 |
| 9                                    | Alpha Japan Asset Advisors Ltd                | <a href="https://www.alphaiajan.co.jp/">https://www.alphaiajan.co.jp/</a>                                                                                                                                         | <a href="https://www.alphaiajan.co.jp/japan-stewardship-code/">https://www.alphaiajan.co.jp/japan-stewardship-code/</a>                                                                                           | ○                         | ○                         |                              |                   |                              |                                                                                                                                                                 |
| 10                                   | Alphagen Capital Limited                      | <a href="https://cdn.ianushenderson.com/webdocs/JapanStewardshipCode_202009.pdf">https://cdn.ianushenderson.com/webdocs/JapanStewardshipCode_202009.pdf</a>                                                       | <a href="https://cdn.ianushenderson.com/webdocs/JapanStewardshipCode_202009.pdf">https://cdn.ianushenderson.com/webdocs/JapanStewardshipCode_202009.pdf</a>                                                       |                           |                           | ○                            |                   | ○                            | <a href="https://www.ianushenderson.com/en-gb/investor/esg-investor/">https://www.ianushenderson.com/en-gb/investor/esg-investor/</a>                           |
| 11                                   | Amundi Japan Ltd.                             | <a href="https://www.amundi.co.jp/company/policy/stewardship.html">https://www.amundi.co.jp/company/policy/stewardship.html</a>                                                                                   | <a href="https://www.amundi.co.jp/company/policy/stewardship.html">https://www.amundi.co.jp/company/policy/stewardship.html</a>                                                                                   | ○                         | ○                         | ○                            |                   | ○                            | <a href="https://www.amundi.co.jp/company/policy/stewardship.html">https://www.amundi.co.jp/company/policy/stewardship.html</a>                                 |
| 12                                   | Ant capital partners Co.Ltd                   | <a href="https://www.antcapital.jp/stewardship/">https://www.antcapital.jp/stewardship/</a>                                                                                                                       | <a href="https://www.antcapital.jp/stewardship/">https://www.antcapital.jp/stewardship/</a>                                                                                                                       | ○                         | ○                         |                              |                   |                              |                                                                                                                                                                 |
| 13                                   | Aozora Investment Management Co.,Ltd.         | <a href="http://www.aozora-im.co.jp/info/voting.html">http://www.aozora-im.co.jp/info/voting.html</a>                                                                                                             | <a href="http://www.aozora-im.co.jp/info/voting.html">http://www.aozora-im.co.jp/info/voting.html</a>                                                                                                             | ○                         | ○                         | △                            |                   | ○                            | <a href="http://www.aozora-im.co.jp/info/voting.html">http://www.aozora-im.co.jp/info/voting.html</a>                                                           |
| 14                                   | Arabesque Asset Management Ltd.               | <a href="http://arabesque.com/#/values/membership">http://arabesque.com/#/values/membership</a>                                                                                                                   | <a href="http://arabesque.com/docs/20140528-arabesque-japanese-stewardship-code.pdf">http://arabesque.com/docs/20140528-arabesque-japanese-stewardship-code.pdf</a>                                               |                           |                           |                              |                   |                              |                                                                                                                                                                 |



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|----|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|----|---|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 39 | Comgest S.A.                               | <a href="https://www.comgest.com/-/media/Files/our-policies/japan-stewardship-code-2020.pdf?faceted&amp;hash=5AE1533AB8CB0C80C803DA060E388C1D62717AEF">https://www.comgest.com/-/media/Files/our-policies/japan-stewardship-code-2020.pdf?faceted&amp;hash=5AE1533AB8CB0C80C803DA060E388C1D62717AEF</a> | <a href="https://www.comgest.com/-/media/Files/our-policies/japan-stewardship-code-2020.pdf?faceted&amp;hash=5AE1533AB8CB0C80C803DA060E388C1D62717AEF">https://www.comgest.com/-/media/Files/our-policies/japan-stewardship-code-2020.pdf?faceted&amp;hash=5AE1533AB8CB0C80C803DA060E388C1D62717AEF</a> | ○ | ○ | ○  |   |   |                                                                                                                                                                                   |
| 40 | Commons Asset Management, Inc.             | <a href="https://www.common30.jp/company/stewardship.php">https://www.common30.jp/company/stewardship.php</a>                                                                                                                                                                                           | <a href="https://www.common30.jp/company/stewardship.php">https://www.common30.jp/company/stewardship.php</a>                                                                                                                                                                                           | ○ | ○ | ○* |   |   |                                                                                                                                                                                   |
| 41 | Cr ation Capital, Inc.                     | <a href="http://www.crea-cp.com/pdf/stewardship.pdf">http://www.crea-cp.com/pdf/stewardship.pdf</a>                                                                                                                                                                                                     | <a href="http://www.crea-cp.com/pdf/stewardship.pdf">http://www.crea-cp.com/pdf/stewardship.pdf</a>                                                                                                                                                                                                     | ○ | ○ |    |   |   |                                                                                                                                                                                   |
| 42 | Daiwa Asset Management Co.Ltd.             | <a href="https://www.daiwa-am.co.jp/company/managed/result.html">https://www.daiwa-am.co.jp/company/managed/result.html</a>                                                                                                                                                                             | <a href="https://www.daiwa-am.co.jp/company/managed/sibgmu000000012x-att/stewardship6llcv.pdf">https://www.daiwa-am.co.jp/company/managed/sibgmu000000012x-att/stewardship6llcv.pdf</a>                                                                                                                 | ○ | ○ | ○  | ○ | ○ | <a href="https://www.daiwa-am.co.jp/company/managed/result.html">https://www.daiwa-am.co.jp/company/managed/result.html</a>                                                       |
| 43 | Daiwa Fund Consulting Co.Ltd.              | <a href="https://www.daiwa-fc.co.jp/about/ssc.html">https://www.daiwa-fc.co.jp/about/ssc.html</a>                                                                                                                                                                                                       | <a href="https://www.daiwa-fc.co.jp/about/ssc.t.html">https://www.daiwa-fc.co.jp/about/ssc.t.html</a>                                                                                                                                                                                                   | ○ | ○ |    |   | ○ | <a href="https://www.daiwa-fc.co.jp/about/pdf/stewardship2.pdf">https://www.daiwa-fc.co.jp/about/pdf/stewardship2.pdf</a>                                                         |
| 44 | Daiwa Securities Co. Ltd.                  | <a href="https://www.daiwa.jp/doc/140530.html">https://www.daiwa.jp/doc/140530.html</a>                                                                                                                                                                                                                 | <a href="https://www.daiwa.jp/doc/140530.html">https://www.daiwa.jp/doc/140530.html</a>                                                                                                                                                                                                                 | ○ | ○ |    |   |   |                                                                                                                                                                                   |
| 45 | Dalton Investments LLC                     | <a href="http://www.daltoninvestments.com/dalton-renews-commitment-japan-stewardship-code/">http://www.daltoninvestments.com/dalton-renews-commitment-japan-stewardship-code/</a>                                                                                                                       | <a href="http://www.daltoninvestments.com/dalton-renews-commitment-japan-stewardship-code/">http://www.daltoninvestments.com/dalton-renews-commitment-japan-stewardship-code/</a>                                                                                                                       | ○ | ○ |    |   |   |                                                                                                                                                                                   |
| 46 | DBJ ASSET MANAGEMENT CO.,LTD               | <a href="http://www.dbj-am.jp/fiduciary/steward.html">http://www.dbj-am.jp/fiduciary/steward.html</a>                                                                                                                                                                                                   | <a href="http://www.dbj-am.jp/fiduciary/steward.html">http://www.dbj-am.jp/fiduciary/steward.html</a>                                                                                                                                                                                                   | ○ | ○ |    |   | ○ | <a href="https://www.dbj-am.jp/news/pdf/news_20200701.pdf">https://www.dbj-am.jp/news/pdf/news_20200701.pdf</a>                                                                   |
| 47 | Dimensional Fund Advisors LP               | <a href="https://us.dimensional.com/about-us/investment-stewardship">https://us.dimensional.com/about-us/investment-stewardship</a>                                                                                                                                                                     | <a href="https://us.dimensional.com/about-us/investment-stewardship">https://us.dimensional.com/about-us/investment-stewardship</a>                                                                                                                                                                     | ○ | ○ | ○  |   | ○ | <a href="https://us.dimensional.com/about-us/investment-stewardship">https://us.dimensional.com/about-us/investment-stewardship</a>                                               |
| 48 | DSM Capital Partners LLC                   | <a href="http://www.dsmcapital.com/japan-stewardship-code/">http://www.dsmcapital.com/japan-stewardship-code/</a>                                                                                                                                                                                       | <a href="http://www.dsmcapital.com/japan-stewardship-code/">http://www.dsmcapital.com/japan-stewardship-code/</a>                                                                                                                                                                                       | ○ | ○ |    |   |   |                                                                                                                                                                                   |
| 49 | DWS Investments Japan Limited              | <a href="https://funds.dws.com/jp/Stewardshipcode">https://funds.dws.com/jp/Stewardshipcode</a>                                                                                                                                                                                                         | <a href="https://funds.dws.com/jp/Stewardshipcode">https://funds.dws.com/jp/Stewardshipcode</a>                                                                                                                                                                                                         | ○ | ○ | ○  |   | ○ | <a href="https://funds.dws.com/jp/Stewardshipcode">https://funds.dws.com/jp/Stewardshipcode</a>                                                                                   |
| 50 | Eastspring Investments (Singapore) Limited | <a href="https://www.eastspring.com/docs/librariesprovider2/responsible-investments/japan-stewardship-code-july-2020.pdf">https://www.eastspring.com/docs/librariesprovider2/responsible-investments/japan-stewardship-code-july-2020.pdf</a>                                                           | <a href="https://www.eastspring.com/docs/librariesprovider2/responsible-investments/japan-stewardship-code-july-2020.pdf">https://www.eastspring.com/docs/librariesprovider2/responsible-investments/japan-stewardship-code-july-2020.pdf</a>                                                           | ○ | ○ |    |   |   |                                                                                                                                                                                   |
| 51 | Eastspring Investments Limited             | <a href="https://www.eastspring.co.jp/about-us/stewardship-code">https://www.eastspring.co.jp/about-us/stewardship-code</a>                                                                                                                                                                             | <a href="https://www.eastspring.co.jp/about-us/stewardship-code">https://www.eastspring.co.jp/about-us/stewardship-code</a>                                                                                                                                                                             | ○ | ○ | ○  | ○ | ○ | <a href="https://www.eastspring.co.jp/docs/default-source/stewardship/jikohyouka202103.pdf">https://www.eastspring.co.jp/docs/default-source/stewardship/jikohyouka202103.pdf</a> |
| 52 | Effissimo Capital Management Pte Ltd       | <a href="http://www.fsa.go.jp/status/stewardship/list/34.pdf">http://www.fsa.go.jp/status/stewardship/list/34.pdf</a>                                                                                                                                                                                   | <a href="http://www.fsa.go.jp/status/stewardship/list/30.pdf">http://www.fsa.go.jp/status/stewardship/list/30.pdf</a>                                                                                                                                                                                   | ○ | ○ | ○* |   |   |                                                                                                                                                                                   |
| 53 | FA Daiichi Asset Management Inc.           | <a href="http://fa-dam.com/stewardship.html">http://fa-dam.com/stewardship.html</a>                                                                                                                                                                                                                     | <a href="http://fa-dam.com/stewardship.html">http://fa-dam.com/stewardship.html</a>                                                                                                                                                                                                                     | ○ | ○ |    |   |   |                                                                                                                                                                                   |
| 54 | FIL Investments (Japan) Limited            | <a href="https://www.fidelity.co.jp/about-fidelity/policies/investment/governance">https://www.fidelity.co.jp/about-fidelity/policies/investment/governance</a>                                                                                                                                         | <a href="https://www.fidelity.co.jp/about-fidelity/policies/investment/governance">https://www.fidelity.co.jp/about-fidelity/policies/investment/governance</a>                                                                                                                                         | ○ | ○ | ○  | ○ | ○ | <a href="https://www.fidelity.co.jp/about-fidelity/policies/investment/governance">https://www.fidelity.co.jp/about-fidelity/policies/investment/governance</a>                   |
| 55 | Fir Tree Partners                          | <a href="https://www.firtree.com/JapanStewardshipCodeStatement.aspx">https://www.firtree.com/JapanStewardshipCodeStatement.aspx</a>                                                                                                                                                                     | <a href="https://www.firtree.com/JapanStewardshipCodeStatement.aspx">https://www.firtree.com/JapanStewardshipCodeStatement.aspx</a>                                                                                                                                                                     | ○ |   |    |   |   |                                                                                                                                                                                   |
| 56 | Fisher Investments Japan                   | <a href="https://institutional.fisherinvestments.com/ja-jp/stewardship-responsibilities">https://institutional.fisherinvestments.com/ja-jp/stewardship-responsibilities</a>                                                                                                                             | <a href="https://institutional.fisherinvestments.com/ja-jp/stewardship-responsibilities">https://institutional.fisherinvestments.com/ja-jp/stewardship-responsibilities</a>                                                                                                                             | ○ |   | △  |   | ○ | <a href="https://institutional.fisherinvestments.com/ja-jp/stewardship-responsibilities">https://institutional.fisherinvestments.com/ja-jp/stewardship-responsibilities</a>       |
| 57 | Fivestar Asset Management CO.,LTD          | <a href="http://www.fivestar-am.co.jp/pdf/SSC.pdf">http://www.fivestar-am.co.jp/pdf/SSC.pdf</a>                                                                                                                                                                                                         | <a href="http://www.fivestar-am.co.jp/pdf/SSC.pdf">http://www.fivestar-am.co.jp/pdf/SSC.pdf</a>                                                                                                                                                                                                         | ○ | ○ | △  |   |   |                                                                                                                                                                                   |
| 58 | FOUR SEASONS ASIA INVESTMENT Pte. Ltd.     | <a href="http://www.fsa.go.jp/status/stewardship/list/12.pdf">http://www.fsa.go.jp/status/stewardship/list/12.pdf</a>                                                                                                                                                                                   | <a href="http://www.fsa.go.jp/status/stewardship/list/12.pdf">http://www.fsa.go.jp/status/stewardship/list/12.pdf</a>                                                                                                                                                                                   | ○ |   |    |   |   |                                                                                                                                                                                   |
| 59 | Franklin Templeton Japan Co., Ltd.         | <a href="https://www.franklintempleton.co.jp/about/franklin-templeton-japan.html">https://www.franklintempleton.co.jp/about/franklin-templeton-japan.html</a>                                                                                                                                           | <a href="https://www.franklintempleton.co.jp/pdf/Stewardship-Code-details.pdf">https://www.franklintempleton.co.jp/pdf/Stewardship-Code-details.pdf</a>                                                                                                                                                 | ○ | ○ | △  |   |   |                                                                                                                                                                                   |
| 60 | Fukoku Capital Management, Inc.            | <a href="https://www.fukoku-cm.co.jp/company-profile/stewardship.html">https://www.fukoku-cm.co.jp/company-profile/stewardship.html</a>                                                                                                                                                                 | <a href="https://www.fukoku-cm.co.jp/company-profile/stewardship.html">https://www.fukoku-cm.co.jp/company-profile/stewardship.html</a>                                                                                                                                                                 | ○ | ○ | ○  | ○ | ○ | <a href="https://www.fukoku-cm.co.jp/pdf/201907_1_stewardship.pdf">https://www.fukoku-cm.co.jp/pdf/201907_1_stewardship.pdf</a>                                                   |
| 61 | Future Venture Capital Co., Ltd.           | <a href="https://www.fvc.co.jp/stewardship">https://www.fvc.co.jp/stewardship</a>                                                                                                                                                                                                                       | <a href="https://www.fvc.co.jp/stewardship">https://www.fvc.co.jp/stewardship</a>                                                                                                                                                                                                                       | ○ | ○ |    |   |   |                                                                                                                                                                                   |
| 62 | GAMCO Investors, Inc.                      | <a href="https://gab-misc-pdfs.s3.us-east-2.amazonaws.com/Japan_St_Code_PublicDisc.pdf">https://gab-misc-pdfs.s3.us-east-2.amazonaws.com/Japan_St_Code_PublicDisc.pdf</a>                                                                                                                               | <a href="https://gab-misc-pdfs.s3.us-east-2.amazonaws.com/Japan_St_Code_PublicDisc.pdf">https://gab-misc-pdfs.s3.us-east-2.amazonaws.com/Japan_St_Code_PublicDisc.pdf</a>                                                                                                                               | ○ | ○ | ○* |   | ○ | <a href="https://gab-misc-pdfs.s3.us-east-2.amazonaws.com/Stewardship_Activities_2020.pdf">https://gab-misc-pdfs.s3.us-east-2.amazonaws.com/Stewardship_Activities_2020.pdf</a>   |

|    |                                              |                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                               |   |   |    |   |   |                                                                                                                                                                                                                                             |
|----|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|----|---|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 63 | GAM International Management Ltd             | <a href="https://www.gam.com/en/corporate-responsibility/responsible-investing">https://www.gam.com/en/corporate-responsibility/responsible-investing</a>                                                                                                                               | <a href="https://www.gam.com/-/media/content/corporate-responsibility/gam-stewardship-report-202108-en-japan-online.pdf">https://www.gam.com/-/media/content/corporate-responsibility/gam-stewardship-report-202108-en-japan-online.pdf</a>                                                   | — | ○ | ○  |   | ○ | <a href="https://www.gam.com/-/media/content/corporate-responsibility/gam-stewardship-report-202108-en-japan-online.pdf">https://www.gam.com/-/media/content/corporate-responsibility/gam-stewardship-report-202108-en-japan-online.pdf</a> |
| 64 | Gardenia Global Advisors                     | <a href="http://www.fsa.go.jp/status/stewardship/list/40.pdf">http://www.fsa.go.jp/status/stewardship/list/40.pdf</a>                                                                                                                                                                   | <a href="http://www.fsa.go.jp/status/stewardship/list/40.pdf">http://www.fsa.go.jp/status/stewardship/list/40.pdf</a>                                                                                                                                                                         | — | ○ |    |   |   |                                                                                                                                                                                                                                             |
| 65 | GCI Asset Management, Inc                    | <a href="https://www.gci.jp/ip/stewardshipcode/">https://www.gci.jp/ip/stewardshipcode/</a>                                                                                                                                                                                             | <a href="https://www.gci.jp/ip/stewardshipcode/">https://www.gci.jp/ip/stewardshipcode/</a>                                                                                                                                                                                                   | ○ | ○ | △  |   |   |                                                                                                                                                                                                                                             |
| 66 | Global Investments Co., Ltd.                 | <a href="http://www.global-inv.net/structure.html">http://www.global-inv.net/structure.html</a>                                                                                                                                                                                         | <a href="http://www.global-inv.net/assets/img/GI Stewardship Policy.pdf">http://www.global-inv.net/assets/img/GI Stewardship Policy.pdf</a>                                                                                                                                                   | ○ |   |    |   |   |                                                                                                                                                                                                                                             |
| 67 | GMO LLC.                                     | <a href="https://www.gmo.com/globalassets/documents---manually-loaded/documents/esg-investing/japan-stewardship-code-statement-with-proxy.pdf">https://www.gmo.com/globalassets/documents---manually-loaded/documents/esg-investing/japan-stewardship-code-statement-with-proxy.pdf</a> | <a href="https://www.gmo.com/globalassets/documents---manually-loaded/documents/esg-investing/japan-stewardship-code-statement-with-proxy.pdf">https://www.gmo.com/globalassets/documents---manually-loaded/documents/esg-investing/japan-stewardship-code-statement-with-proxy.pdf</a>       | ○ | ○ | ○  |   |   |                                                                                                                                                                                                                                             |
| 68 | Goldman Sachs Asset Management Co.,Ltd.      | <a href="https://www.gsam.com/content/gsam/ipn/ja/gsitm/about-gsam-stewardship-code.html">https://www.gsam.com/content/gsam/ipn/ja/gsitm/about-gsam-stewardship-code.html</a>                                                                                                           | <a href="https://www.gsam.com/content/dam/gsam/pdfs/international/ja/our-firm/stewardship.pdf?sa=n&amp;rd=n">https://www.gsam.com/content/dam/gsam/pdfs/international/ja/our-firm/stewardship.pdf?sa=n&amp;rd=n</a>                                                                           | ○ | ○ | ○* |   | ○ | <a href="https://www.gsam.com/content/dam/gsam/pdfs/international/ja/our-firm/stewardship.pdf?sa=n&amp;rd=n">https://www.gsam.com/content/dam/gsam/pdfs/international/ja/our-firm/stewardship.pdf?sa=n&amp;rd=n</a>                         |
| 69 | Goldman Sachs Asset Management International | <a href="http://www.fsa.go.jp/status/stewardship/list/05.pdf">http://www.fsa.go.jp/status/stewardship/list/05.pdf</a>                                                                                                                                                                   | <a href="https://www.gsam.com/content/dam/gsam/pdfs/international/ja/our-firm/stewardship.pdf?sa=n&amp;rd=n">https://www.gsam.com/content/dam/gsam/pdfs/international/ja/our-firm/stewardship.pdf?sa=n&amp;rd=n</a>                                                                           | — | ○ | ○* |   | ○ | <a href="https://www.gsam.com/content/dam/gsam/pdfs/international/ja/our-firm/stewardship.pdf?sa=n&amp;rd=n">https://www.gsam.com/content/dam/gsam/pdfs/international/ja/our-firm/stewardship.pdf?sa=n&amp;rd=n</a>                         |
| 70 | Goldman Sachs Asset Management, L.P.         | <a href="http://www.fsa.go.jp/status/stewardship/list/05.pdf">http://www.fsa.go.jp/status/stewardship/list/05.pdf</a>                                                                                                                                                                   | <a href="https://www.gsam.com/content/dam/gsam/pdfs/international/ja/our-firm/stewardship.pdf?sa=n&amp;rd=n">https://www.gsam.com/content/dam/gsam/pdfs/international/ja/our-firm/stewardship.pdf?sa=n&amp;rd=n</a>                                                                           | — | ○ | ○* |   | ○ | <a href="https://www.gsam.com/content/dam/gsam/pdfs/international/ja/our-firm/stewardship.pdf?sa=n&amp;rd=n">https://www.gsam.com/content/dam/gsam/pdfs/international/ja/our-firm/stewardship.pdf?sa=n&amp;rd=n</a>                         |
| 71 | Groupe La Francaise                          | <a href="http://www.lafrancaise-am.com/en/who-we-are/la-francaise-and-csr.html">http://www.lafrancaise-am.com/en/who-we-are/la-francaise-and-csr.html</a>                                                                                                                               | <a href="http://www.lafrancaise-am.com/fileadmin/docs/ISR/JapanStewardshipCode.pdf">http://www.lafrancaise-am.com/fileadmin/docs/ISR/JapanStewardshipCode.pdf</a>                                                                                                                             |   |   | ○  | ○ |   |                                                                                                                                                                                                                                             |
| 72 | Growth Capital of Japan, INC                 | <a href="http://gciinc.jp/company/stewardship_code.php">http://gciinc.jp/company/stewardship_code.php</a>                                                                                                                                                                               | <a href="http://gciinc.jp/company/stewardship_code.php">http://gciinc.jp/company/stewardship_code.php</a>                                                                                                                                                                                     | ○ | ○ |    |   |   |                                                                                                                                                                                                                                             |
| 73 | Harris Associates L.P.                       | <a href="https://www.harrisassoc.jp/Harris-JP/News.htm">https://www.harrisassoc.jp/Harris-JP/News.htm</a>                                                                                                                                                                               | <a href="https://www.harrisassoc.jp/Harris-JP-Files/HarrisAssociatesLPJapaneseStewardshipCodeStatement.pdf">https://www.harrisassoc.jp/Harris-JP-Files/HarrisAssociatesLPJapaneseStewardshipCodeStatement.pdf</a>                                                                             |   |   |    |   |   |                                                                                                                                                                                                                                             |
| 74 | HC Asset Management Co., Ltd.                | <a href="https://www.hcax.com/stewardship/">https://www.hcax.com/stewardship/</a>                                                                                                                                                                                                       | <a href="https://www.hcax.com/stewardship/">https://www.hcax.com/stewardship/</a>                                                                                                                                                                                                             | ○ | ○ |    |   | ○ | <a href="https://www.hcax.com/stewardship/pdf/issc_pri_2020.pdf">https://www.hcax.com/stewardship/pdf/issc_pri_2020.pdf</a>                                                                                                                 |
| 75 | Henderson Global Investors Limited           | <a href="https://cdn.ianushenderson.com/webdocs/JapanStewardshipCode_202009.pdf">https://cdn.ianushenderson.com/webdocs/JapanStewardshipCode_202009.pdf</a>                                                                                                                             | <a href="https://cdn.ianushenderson.com/webdocs/JapanStewardshipCode_202009.pdf">https://cdn.ianushenderson.com/webdocs/JapanStewardshipCode_202009.pdf</a>                                                                                                                                   |   |   | ○  |   | ○ | <a href="https://www.ianushenderson.com/en-gb/investor/esg-investor/">https://www.ianushenderson.com/en-gb/investor/esg-investor/</a>                                                                                                       |
| 76 | Henderson Investment Management Limited      | <a href="https://cdn.ianushenderson.com/webdocs/JapanStewardshipCode_202009.pdf">https://cdn.ianushenderson.com/webdocs/JapanStewardshipCode_202009.pdf</a>                                                                                                                             | <a href="https://cdn.ianushenderson.com/webdocs/JapanStewardshipCode_202009.pdf">https://cdn.ianushenderson.com/webdocs/JapanStewardshipCode_202009.pdf</a>                                                                                                                                   |   |   | ○  |   | ○ | <a href="https://www.ianushenderson.com/en-gb/investor/esg-investor/">https://www.ianushenderson.com/en-gb/investor/esg-investor/</a>                                                                                                       |
| 77 | Hibiki Path Advisors Pte Ltd                 | <a href="http://www.hibiki-path-advisors.com/en/about/stewardship/">http://www.hibiki-path-advisors.com/en/about/stewardship/</a>                                                                                                                                                       | <a href="http://www.hibiki-path-advisors.com/en/about/stewardship/">http://www.hibiki-path-advisors.com/en/about/stewardship/</a>                                                                                                                                                             | ○ | ○ |    |   |   |                                                                                                                                                                                                                                             |
| 78 | Hitachi Investment Management, Ltd.          | <a href="https://www.hitachi-im.co.jp/corporate/ssc.html">https://www.hitachi-im.co.jp/corporate/ssc.html</a>                                                                                                                                                                           | <a href="https://www.hitachi-im.co.jp/corporate/pdf/ssc.pdf">https://www.hitachi-im.co.jp/corporate/pdf/ssc.pdf</a>                                                                                                                                                                           | — | ○ |    |   |   |                                                                                                                                                                                                                                             |
| 79 | i Global Asset Management Co., Ltd.          | <a href="https://www.igam.co.jp/news-list/20200701/">https://www.igam.co.jp/news-list/20200701/</a>                                                                                                                                                                                     | <a href="https://www.igam.co.jp/committee/">https://www.igam.co.jp/committee/</a>                                                                                                                                                                                                             | ○ | ○ | △  |   |   |                                                                                                                                                                                                                                             |
| 80 | Ichigo Asset Management, Ltd.                | <a href="https://www.ichigoasset.com/stewardship-code.html">https://www.ichigoasset.com/stewardship-code.html</a>                                                                                                                                                                       | <a href="https://www.ichigoasset.com/stewardship-code.html">https://www.ichigoasset.com/stewardship-code.html</a>                                                                                                                                                                             | ○ | ○ | ○  | ○ |   |                                                                                                                                                                                                                                             |
| 81 | Ichiyoshi Asset Management Co., Ltd.         | <a href="https://www.ichiyoshiam.jp/stewardship">https://www.ichiyoshiam.jp/stewardship</a>                                                                                                                                                                                             | <a href="https://www.ichiyoshiam.jp/stewardship">https://www.ichiyoshiam.jp/stewardship</a>                                                                                                                                                                                                   | ○ | ○ | ○  |   | ○ | <a href="https://stg-img.ichiyoshi.co.jp/am/pc/pdf/STU_202009.pdf">https://stg-img.ichiyoshi.co.jp/am/pc/pdf/STU_202009.pdf</a>                                                                                                             |
| 82 | Indus Capital Partners, LLC                  | <a href="https://www.induscap.com/japan-stewardship-code/">https://www.induscap.com/japan-stewardship-code/</a>                                                                                                                                                                         | <a href="https://www.induscap.com/japan-stewardship-code/">https://www.induscap.com/japan-stewardship-code/</a>                                                                                                                                                                               | ○ | ○ |    |   |   |                                                                                                                                                                                                                                             |
| 83 | Inflection Point Capital Management Co., Ltd | <a href="http://www.inflectionpointcm.com/japans-stewardship-code">http://www.inflectionpointcm.com/japans-stewardship-code</a>                                                                                                                                                         | <a href="http://www.inflectionpointcm.com/sites/default/files/page/ipcm040215japanstewardshipcode_0.pdf">http://www.inflectionpointcm.com/sites/default/files/page/ipcm040215japanstewardshipcode_0.pdf</a>                                                                                   |   |   |    |   |   |                                                                                                                                                                                                                                             |
| 84 | International Business of Federated Hermes   | <a href="https://www.hermes-investment.com/ukw/about-us/responsibility/">https://www.hermes-investment.com/ukw/about-us/responsibility/</a>                                                                                                                                             | <a href="https://www.hermes-investment.com/ukw/tv-content/uploads/sites/30/2017/12/hermes-investment-management-approach-tv-stewardship-2017.pdf">https://www.hermes-investment.com/ukw/tv-content/uploads/sites/30/2017/12/hermes-investment-management-approach-tv-stewardship-2017.pdf</a> | ○ |   | ○  | ○ | ○ | <a href="https://www.hermes-investment.com/ukw/stewardship/eos-literature/">https://www.hermes-investment.com/ukw/stewardship/eos-literature/</a>                                                                                           |
| 85 | Invesco Asset Management (Japan) Limited     | <a href="http://www.invesco.co.jp/footer/stewardshipcode.html">http://www.invesco.co.jp/footer/stewardshipcode.html</a>                                                                                                                                                                 | <a href="http://www.invesco.co.jp/footer/stewardshipcode.html">http://www.invesco.co.jp/footer/stewardshipcode.html</a>                                                                                                                                                                       | ○ | ○ | ○  | ○ | ○ | <a href="http://www.invesco.co.jp/footer/pdf/StewardshipReport_2018_2019.pdf">http://www.invesco.co.jp/footer/pdf/StewardshipReport_2018_2019.pdf</a>                                                                                       |
| 86 | J・Will Asset Management Co., Ltd.            | <a href="https://www.fsa.go.jp/status/stewardship/list/37.pdf">https://www.fsa.go.jp/status/stewardship/list/37.pdf</a>                                                                                                                                                                 | <a href="https://www.fsa.go.jp/status/stewardship/list/37.pdf">https://www.fsa.go.jp/status/stewardship/list/37.pdf</a>                                                                                                                                                                       | ○ | ○ |    |   | ○ | <a href="https://www.fsa.go.jp/status/stewardship/list/31.pdf">https://www.fsa.go.jp/status/stewardship/list/31.pdf</a>                                                                                                                     |



|     |                                                        |                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                     |   |   |    |   |   |                                                                                                                                                                                                                                       |
|-----|--------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|----|---|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 111 | Melco Investments Inc.                                 | <a href="https://melcoinvestments.jp/stewardship/">https://melcoinvestments.jp/stewardship/</a>                                                                                                                                                                     | <a href="https://melcoinvestments.jp/stewardship/">https://melcoinvestments.jp/stewardship/</a>                                                                                                                                                                     | ○ | ○ |    |   |   |                                                                                                                                                                                                                                       |
| 112 | Mercer Investments (Japan) Ltd.                        | <a href="https://www.mjl.mercer.co.jp/content/dam/merc-jp/subdomains/mis/attachments/jp-2020-da-stewardship-code-statement-merc.pdf">https://www.mjl.mercer.co.jp/content/dam/merc-jp/subdomains/mis/attachments/jp-2020-da-stewardship-code-statement-merc.pdf</a> | <a href="https://www.mjl.mercer.co.jp/content/dam/merc-jp/subdomains/mis/attachments/jp-2020-da-stewardship-code-statement-merc.pdf">https://www.mjl.mercer.co.jp/content/dam/merc-jp/subdomains/mis/attachments/jp-2020-da-stewardship-code-statement-merc.pdf</a> | ○ | ○ |    |   |   |                                                                                                                                                                                                                                       |
| 113 | MetLife Asset Management Corp.(Japan)                  | <a href="https://investments.metlife.com/regulatory-disclosures/metLife-asset-management-corp-Japan/">https://investments.metlife.com/regulatory-disclosures/metLife-asset-management-corp-Japan/</a>                                                               | <a href="https://investments.metlife.com/regulatory-disclosures/metLife-asset-management-corp-Japan/">https://investments.metlife.com/regulatory-disclosures/metLife-asset-management-corp-Japan/</a>                                                               | ○ | ○ |    |   |   |                                                                                                                                                                                                                                       |
| 114 | MFS Investment Management K.K.                         | <a href="https://www.mfs.com/content/dam/mfs-enterprise/mfscm/pdf/footer/stewardshipcode_20200930.pdf">https://www.mfs.com/content/dam/mfs-enterprise/mfscm/pdf/footer/stewardshipcode_20200930.pdf</a>                                                             | <a href="https://www.mfs.com/content/dam/mfs-enterprise/mfscm/pdf/footer/stewardshipcode_20200930.pdf">https://www.mfs.com/content/dam/mfs-enterprise/mfscm/pdf/footer/stewardshipcode_20200930.pdf</a>                                                             | ○ | ○ | ○  | ○ | ○ | <a href="https://www.mfs.com/content/dam/mfs-enterprise/mfscm/pdf/footer/sustainable_investment_annual.pdf">https://www.mfs.com/content/dam/mfs-enterprise/mfscm/pdf/footer/sustainable_investment_annual.pdf</a>                     |
| 115 | Milestone Asset Management Co.,Ltd                     | <a href="http://www.mami.com/expression/index.html">http://www.mami.com/expression/index.html</a>                                                                                                                                                                   | <a href="http://www.mami.com/expression/index.html">http://www.mami.com/expression/index.html</a>                                                                                                                                                                   | ○ | ○ |    |   |   |                                                                                                                                                                                                                                       |
| 116 | Milestone Turnaround Management Co., LTD.              | <a href="http://www.milestone-tm.co.jp/news-jp/36.php">http://www.milestone-tm.co.jp/news-jp/36.php</a>                                                                                                                                                             | <a href="http://www.milestone-tm.co.jp/news-jp/36.php">http://www.milestone-tm.co.jp/news-jp/36.php</a>                                                                                                                                                             |   |   | △  |   |   |                                                                                                                                                                                                                                       |
| 117 | Misaki Capital Inc.                                    | <a href="http://www.misaki-capital.com/Documents/Documents2/StewardshipCode_202009.pdf">http://www.misaki-capital.com/Documents/Documents2/StewardshipCode_202009.pdf</a>                                                                                           | <a href="http://www.misaki-capital.com/Documents/Documents2/StewardshipCode_202009.pdf">http://www.misaki-capital.com/Documents/Documents2/StewardshipCode_202009.pdf</a>                                                                                           | ○ | ○ | ○* | ○ | ○ | <a href="http://www.misaki-capital.com/documents.html">http://www.misaki-capital.com/documents.html</a>                                                                                                                               |
| 118 | Mitsubishi UFJ Kokusai Asset Management Co., Ltd.      | <a href="https://www.am.mufg.jp/corp/operation/stewardshipcode.html">https://www.am.mufg.jp/corp/operation/stewardshipcode.html</a>                                                                                                                                 | <a href="https://www.am.mufg.jp/corp/operation/stewardshipcode.html">https://www.am.mufg.jp/corp/operation/stewardshipcode.html</a>                                                                                                                                 | ○ | ○ | ○  |   | ○ | <a href="https://www.am.mufg.jp/corp/operation/stewardshipcode.html">https://www.am.mufg.jp/corp/operation/stewardshipcode.html</a>                                                                                                   |
| 119 | Monex Asset Management, Inc                            | <a href="https://www.monex-am.co.jp/">https://www.monex-am.co.jp/</a>                                                                                                                                                                                               | <a href="https://www.monex-am.co.jp/principle/stewardship/">https://www.monex-am.co.jp/principle/stewardship/</a>                                                                                                                                                   | — | ○ | △  |   | ○ | <a href="https://www.monex-am.co.jp/principle/stewardship/">https://www.monex-am.co.jp/principle/stewardship/</a>                                                                                                                     |
| 120 | Morant Wright Management Limited                       | <a href="https://www.morantwright.co.uk/system/files/Japan%27s%20Stewardship%20Code.pdf">https://www.morantwright.co.uk/system/files/Japan%27s%20Stewardship%20Code.pdf</a>                                                                                         | <a href="https://www.morantwright.co.uk/system/files/Japan%27s%20Stewardship%20Code.pdf">https://www.morantwright.co.uk/system/files/Japan%27s%20Stewardship%20Code.pdf</a>                                                                                         | ○ | ○ | ○  |   | ○ | <a href="https://www.morantwright.co.uk/system/files/Engagement%20Report%202020.pdf">https://www.morantwright.co.uk/system/files/Engagement%20Report%202020.pdf</a>                                                                   |
| 121 | Morgan Stanley Investment Management (Japan) Co., Ltd. | <a href="http://www.morganstanley.com/im/ia-jp/japanese-investor/about-us/stewardship-code.html">http://www.morganstanley.com/im/ia-jp/japanese-investor/about-us/stewardship-code.html</a>                                                                         | <a href="http://www.morganstanley.com/im/ia-jp/japanese-investor/about-us/stewardship-code.html">http://www.morganstanley.com/im/ia-jp/japanese-investor/about-us/stewardship-code.html</a>                                                                         | ○ | ○ | ○  |   | ○ | <a href="https://www.morganstanley.com/im/publication/resources/global-stewardship-report-us.pdf?1571373181269">https://www.morganstanley.com/im/publication/resources/global-stewardship-report-us.pdf?1571373181269</a>             |
| 122 | MU Investments Co., Ltd.                               | <a href="https://www.mu-iv.co.jp/management/Stewardship.html">https://www.mu-iv.co.jp/management/Stewardship.html</a>                                                                                                                                               | <a href="https://www.mu-iv.co.jp/management/Stewardship.html">https://www.mu-iv.co.jp/management/Stewardship.html</a>                                                                                                                                               | ○ | ○ | ○  | ○ | ○ | <a href="https://www.mu-iv.co.jp/management/Stewardship.html">https://www.mu-iv.co.jp/management/Stewardship.html</a>                                                                                                                 |
| 123 | Muzinich & Co., Inc.                                   | <a href="http://www.fsa.go.jp/status/stewardship/list/13.pdf">http://www.fsa.go.jp/status/stewardship/list/13.pdf</a>                                                                                                                                               | <a href="http://www.fsa.go.jp/status/stewardship/list/13.pdf">http://www.fsa.go.jp/status/stewardship/list/13.pdf</a>                                                                                                                                               | ○ |   |    |   |   |                                                                                                                                                                                                                                       |
| 124 | Natixis Investment Managers Japan Co.,Ltd.             | <a href="https://www.im.natixis.com/jp/resources/japanese-stewardship-code">https://www.im.natixis.com/jp/resources/japanese-stewardship-code</a>                                                                                                                   | <a href="https://www.im.natixis.com/jp/resources/japanese-stewardship-code">https://www.im.natixis.com/jp/resources/japanese-stewardship-code</a>                                                                                                                   | ○ | ○ | ○  |   | ○ | <a href="https://www.im.natixis.com/jp/resources/review-on-japanese-stewardship-code">https://www.im.natixis.com/jp/resources/review-on-japanese-stewardship-code</a>                                                                 |
| 125 | Neuberger Berman East Asia Limited                     | <a href="https://www.nb.com/ia/jp/disclosure-stewardship-code?audience=JP-Institutions">https://www.nb.com/ia/jp/disclosure-stewardship-code?audience=JP-Institutions</a>                                                                                           | <a href="https://www.nb.com/ia/jp/disclosure-stewardship-code?audience=JP-Institutions">https://www.nb.com/ia/jp/disclosure-stewardship-code?audience=JP-Institutions</a>                                                                                           | ○ | ○ | ○  | ○ | ○ | <a href="https://www.nb.com/ia/jp/istewardshipcode-selfevaluation">https://www.nb.com/ia/jp/istewardshipcode-selfevaluation</a>                                                                                                       |
| 126 | Nezu Asia Capital Management Limited                   | <a href="http://www.nezuasia.com/japan_stewardship_code">http://www.nezuasia.com/japan_stewardship_code</a>                                                                                                                                                         | <a href="http://www.nezuasia.com/japan_stewardship_code">http://www.nezuasia.com/japan_stewardship_code</a>                                                                                                                                                         | ○ | ○ |    |   |   |                                                                                                                                                                                                                                       |
| 127 | Nikko Asset Management Co.,Ltd.                        | <a href="https://en.nikkoam.com/stewardship-code">https://en.nikkoam.com/stewardship-code</a>                                                                                                                                                                       | <a href="https://en.nikkoam.com/stewardship-code">https://en.nikkoam.com/stewardship-code</a>                                                                                                                                                                       | ○ | ○ | ○  | ○ | ○ | <a href="https://en.nikkoam.com/files/pdf/esg/nikko-am-stewardship-activities-report-and-self-assessment-2020-en.pdf">https://en.nikkoam.com/files/pdf/esg/nikko-am-stewardship-activities-report-and-self-assessment-2020-en.pdf</a> |
| 128 | Ninety One                                             | <a href="https://ninetyone.com/-/media/documents/stewardship/91-stewardship-codes-policy-japan-en.pdf">https://ninetyone.com/-/media/documents/stewardship/91-stewardship-codes-policy-japan-en.pdf</a>                                                             | <a href="https://ninetyone.com/-/media/documents/stewardship/91-stewardship-codes-policy-japan-en.pdf">https://ninetyone.com/-/media/documents/stewardship/91-stewardship-codes-policy-japan-en.pdf</a>                                                             | ○ | ○ | ○  |   | ○ | <a href="https://ninetyone.com/-/media/documents/stewardship/91-esg-annual-stewardship-report-en.pdf">https://ninetyone.com/-/media/documents/stewardship/91-esg-annual-stewardship-report-en.pdf</a>                                 |
| 129 | Nippon Angels Investment Co., Ltd.                     | <a href="https://www.naic.co.jp/policy/stewardship.html">https://www.naic.co.jp/policy/stewardship.html</a>                                                                                                                                                         | <a href="https://www.naic.co.jp/policy/stewardship.html">https://www.naic.co.jp/policy/stewardship.html</a>                                                                                                                                                         | ○ | ○ |    |   |   |                                                                                                                                                                                                                                       |
| 130 | Nippon Value Investors KK                              | <a href="https://www.nippon-value.com/disclaimer/08_i.html">https://www.nippon-value.com/disclaimer/08_i.html</a>                                                                                                                                                   | <a href="https://www.nippon-value.com/disclaimer/08_i.html">https://www.nippon-value.com/disclaimer/08_i.html</a>                                                                                                                                                   | ○ | ○ | △  |   |   |                                                                                                                                                                                                                                       |
| 131 | Nissay Asset Management Corporation                    | <a href="https://www.nam.co.jp/company/responsibleinvestor/stewardship.html">https://www.nam.co.jp/company/responsibleinvestor/stewardship.html</a>                                                                                                                 | <a href="https://www.nam.co.jp/company/responsibleinvestor/stewardship.html">https://www.nam.co.jp/company/responsibleinvestor/stewardship.html</a>                                                                                                                 | ○ | ○ | ○  | ○ | ○ | <a href="https://www.nam.co.jp/company/responsibleinvestor/report.html">https://www.nam.co.jp/company/responsibleinvestor/report.html</a>                                                                                             |
| 132 | NN Investment Partners (Japan) Co., Ltd.               | <a href="https://www.nnip.com/ia-JP/professional/about/stewardship">https://www.nnip.com/ia-JP/professional/about/stewardship</a>                                                                                                                                   | <a href="https://www.nnip.com/ia-JP/professional/about/stewardship">https://www.nnip.com/ia-JP/professional/about/stewardship</a>                                                                                                                                   | ○ | ○ | ○  | ○ |   |                                                                                                                                                                                                                                       |
| 133 | Nomura Asset Management Co.,Ltd.                       | <a href="http://www.nomura-am.co.jp/corporate/service/responsibility_investment/pdf/stewardship.pdf">http://www.nomura-am.co.jp/corporate/service/responsibility_investment/pdf/stewardship.pdf</a>                                                                 | <a href="http://www.nomura-am.co.jp/corporate/service/responsibility_investment/pdf/stewardship.pdf">http://www.nomura-am.co.jp/corporate/service/responsibility_investment/pdf/stewardship.pdf</a>                                                                 | ○ | ○ | ○  | ○ | ○ | <a href="https://www.nomura-am.co.jp/special/esg/library/ri-report.html">https://www.nomura-am.co.jp/special/esg/library/ri-report.html</a>                                                                                           |
| 134 | Nomura Funds Research and Technologies Co., Ltd.       | <a href="https://www.nftr.co.jp/nfr-t/stewardship.html">https://www.nftr.co.jp/nfr-t/stewardship.html</a>                                                                                                                                                           | <a href="https://www.nftr.co.jp/nfr-t/stewardship.html">https://www.nftr.co.jp/nfr-t/stewardship.html</a>                                                                                                                                                           | ○ | ○ |    |   |   |                                                                                                                                                                                                                                       |

|     |                                                          |                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                   |   |   |    |   |   |                                                                                                                                                                                                                                                           |
|-----|----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|----|---|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 135 | Norinchukin Value Investmenrs Co.,Ltd.                   | <a href="https://www.nvic.co.jp/terms/stewardship-code">https://www.nvic.co.jp/terms/stewardship-code</a>                                                                                                                                                                                             | <a href="https://www.nvic.co.jp/terms/stewardship-code">https://www.nvic.co.jp/terms/stewardship-code</a>                                                                                                                                                                         | ○ | ○ | △  |   | ○ | <a href="http://www.nvic.co.jp/wp-content/uploads/2020/09/stewardship-code_self_assessment_2019 ja.pdf">http://www.nvic.co.jp/wp-content/uploads/2020/09/stewardship-code_self_assessment_2019 ja.pdf</a>                                                 |
| 136 | Norinchukin Zenkyoren Asset Management Co., Ltd.         | <a href="https://www.ia-asset.co.jp/company/stewardship/index.html">https://www.ia-asset.co.jp/company/stewardship/index.html</a>                                                                                                                                                                     | <a href="https://www.ia-asset.co.jp/company/stewardship/index.html">https://www.ia-asset.co.jp/company/stewardship/index.html</a>                                                                                                                                                 | ○ | ○ | ○  |   | ○ | <a href="https://www.ia-asset.co.jp/company/stewardship/_jcsFiles/afeldfile/2020/08/07/stewardship_2019.pdf">https://www.ia-asset.co.jp/company/stewardship/_jcsFiles/afeldfile/2020/08/07/stewardship_2019.pdf</a>                                       |
| 137 | Nuveen Asset Management, LLC                             | <a href="https://www.nuveen.com/ia-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx">https://www.nuveen.com/ia-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx</a>                                                                                                                           | <a href="https://www.nuveen.com/ia-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx">https://www.nuveen.com/ia-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx</a>                                                                                                       | ○ | ○ | △  |   |   |                                                                                                                                                                                                                                                           |
| 138 | Nuveen Japan Co. Ltd.                                    | <a href="https://www.nuveen.com/ia-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx">https://www.nuveen.com/ia-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx</a>                                                                                                                           | <a href="https://www.nuveen.com/ia-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx">https://www.nuveen.com/ia-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx</a>                                                                                                       | ○ | ○ | △  |   |   |                                                                                                                                                                                                                                                           |
| 139 | NWQ Investment Management Company, LLC                   | <a href="https://www.nuveen.com/ia-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx">https://www.nuveen.com/ia-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx</a>                                                                                                                           | <a href="https://www.nuveen.com/ia-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx">https://www.nuveen.com/ia-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx</a>                                                                                                       | ○ | ○ | △  |   |   |                                                                                                                                                                                                                                                           |
| 140 | Oasis Management Company Ltd.                            | <a href="https://oasiscom.com/oasis-statement-on-its-stewardship-responsibilities-under-the-japan-stewardship-code-updated-september-2020/">https://oasiscom.com/oasis-statement-on-its-stewardship-responsibilities-under-the-japan-stewardship-code-updated-september-2020/</a>                     | <a href="https://oasiscom.com/oasis-statement-on-its-stewardship-responsibilities-under-the-japan-stewardship-code-updated-september-2020/">https://oasiscom.com/oasis-statement-on-its-stewardship-responsibilities-under-the-japan-stewardship-code-updated-september-2020/</a> | ○ | ○ | △  |   |   |                                                                                                                                                                                                                                                           |
| 141 | Okasan Asset Management Co., Ltd.                        | <a href="https://www.okasan-am.jp/company/stewardship.html">https://www.okasan-am.jp/company/stewardship.html</a>                                                                                                                                                                                     | <a href="https://www.okasan-am.jp/company/stewardship.html">https://www.okasan-am.jp/company/stewardship.html</a>                                                                                                                                                                 | ○ | ○ | ○  |   | ○ | <a href="https://www.okasan-am.jp/pdf/iikohvouka_1912.pdf">https://www.okasan-am.jp/pdf/iikohvouka_1912.pdf</a>                                                                                                                                           |
| 142 | Orbis Investment Management Limited                      | <a href="https://www.orbis.com/jp/en/about-us/our-approach">https://www.orbis.com/jp/en/about-us/our-approach</a>                                                                                                                                                                                     | <a href="https://www.orbis.com/jp/en/about-us/our-approach">https://www.orbis.com/jp/en/about-us/our-approach</a>                                                                                                                                                                 |   |   | ○  |   |   |                                                                                                                                                                                                                                                           |
| 143 | PayPay Asset Management Corporation                      | <a href="https://www.paypay-am.co.jp/corporate/stewardship.html">https://www.paypay-am.co.jp/corporate/stewardship.html</a>                                                                                                                                                                           | <a href="https://www.paypay-am.co.jp/corporate/stewardship.html">https://www.paypay-am.co.jp/corporate/stewardship.html</a>                                                                                                                                                       | ○ | ○ | ○  | ○ |   |                                                                                                                                                                                                                                                           |
| 144 | Pelargos Capital B.V.                                    | <a href="https://www.pelargoscapital.com/organisation">https://www.pelargoscapital.com/organisation</a>                                                                                                                                                                                               | <a href="https://www.pelargoscapital.com/organisation">https://www.pelargoscapital.com/organisation</a>                                                                                                                                                                           | ○ | ○ | ○  | ○ |   |                                                                                                                                                                                                                                                           |
| 145 | PGIM Japan Co., Ltd.                                     | <a href="https://www.pgim.com/pgim-japan/stewardship">https://www.pgim.com/pgim-japan/stewardship</a>                                                                                                                                                                                                 | <a href="https://www.pgim.com/pgim-japan/stewardship">https://www.pgim.com/pgim-japan/stewardship</a>                                                                                                                                                                             | ○ | ○ | ○  |   | ○ | <a href="https://cds.pfcds.com/cms/pgim-japan/sites/default/files/2020-08/stewardship-2020evaluation.pdf">https://cds.pfcds.com/cms/pgim-japan/sites/default/files/2020-08/stewardship-2020evaluation.pdf</a>                                             |
| 146 | Pictet Asset Management (Japan) Ltd.                     | <a href="https://www.pictet.co.jp/company/policy/stewardshipcode">https://www.pictet.co.jp/company/policy/stewardshipcode</a>                                                                                                                                                                         | <a href="https://www.pictet.co.jp/company/policy/stewardshipcode">https://www.pictet.co.jp/company/policy/stewardshipcode</a>                                                                                                                                                     | ○ | ○ | ○  |   | ○ | <a href="https://www.pictet.co.jp/content/dam/samweb/jp/ja/company/about/document/stewardship202011.pdf">https://www.pictet.co.jp/content/dam/samweb/jp/ja/company/about/document/stewardship202011.pdf</a>                                               |
| 147 | PineBridge Investments Japan Co., Ltd.                   | <a href="https://www.pinebridge.co.jp/business_domain/stewardship_code.html">https://www.pinebridge.co.jp/business_domain/stewardship_code.html</a>                                                                                                                                                   | <a href="https://www.pinebridge.co.jp/business_domain/stewardship_code.html">https://www.pinebridge.co.jp/business_domain/stewardship_code.html</a>                                                                                                                               | ○ | ○ | ○  |   | ○ | <a href="https://www.pinebridge.co.jp/pdf/business_domain/stewardship_code_report.pdf">https://www.pinebridge.co.jp/pdf/business_domain/stewardship_code_report.pdf</a>                                                                                   |
| 148 | Portfolia Inc.                                           | <a href="http://portfolia.jp/resolution.html">http://portfolia.jp/resolution.html</a>                                                                                                                                                                                                                 | <a href="http://portfolia.jp/resolution.html">http://portfolia.jp/resolution.html</a>                                                                                                                                                                                             | ○ | ○ | ○  | ○ | ○ | <a href="https://portfolia.jp/">https://portfolia.jp/</a>                                                                                                                                                                                                 |
| 149 | Principal Global Investors (Japan) Ltd.                  | <a href="http://www.principalglobal.jp/stewardshipcode.html">http://www.principalglobal.jp/stewardshipcode.html</a>                                                                                                                                                                                   | <a href="http://www.principalglobal.jp/stewardshipcode.html">http://www.principalglobal.jp/stewardshipcode.html</a>                                                                                                                                                               | ○ | ○ | △  |   | ○ | <a href="http://www.principalglobal.jp/stewardshipcode_2019.pdf">http://www.principalglobal.jp/stewardshipcode_2019.pdf</a>                                                                                                                               |
| 150 | Prodigy Capital Partners – Japan Special Situations Fund | <a href="https://prodigyjapanspecialsituations.com/japanese-stewardship-code/">https://prodigyjapanspecialsituations.com/japanese-stewardship-code/</a>                                                                                                                                               | <a href="https://prodigyjapanspecialsituations.com/japanese-stewardship-code/">https://prodigyjapanspecialsituations.com/japanese-stewardship-code/</a>                                                                                                                           | — | ○ |    |   |   |                                                                                                                                                                                                                                                           |
| 151 | Pzena Investment Management, LLC                         | <a href="https://www.pzena.com/wp-content/uploads/2021/07/Japan-Stewardship-Code-Statement-of-Acceptance-Pzena.pdf">https://www.pzena.com/wp-content/uploads/2021/07/Japan-Stewardship-Code-Statement-of-Acceptance-Pzena.pdf</a>                                                                     | <a href="https://www.pzena.com/wp-content/uploads/2021/07/Japan-Stewardship-Code-Statement-of-Acceptance-Pzena.pdf">https://www.pzena.com/wp-content/uploads/2021/07/Japan-Stewardship-Code-Statement-of-Acceptance-Pzena.pdf</a>                                                 | — | ○ | ○  |   |   |                                                                                                                                                                                                                                                           |
| 152 | Quaero Capital LLP                                       | <a href="https://quaerocapital.com/en/about-us/affiliates/quaero-capital-llp/">https://quaerocapital.com/en/about-us/affiliates/quaero-capital-llp/</a>                                                                                                                                               | <a href="https://quaerocapital.com/en/about-us/affiliates/quaero-capital-llp/">https://quaerocapital.com/en/about-us/affiliates/quaero-capital-llp/</a>                                                                                                                           | ○ |   |    |   | ○ | <a href="https://quaerocapital.com/en/news/publications/">https://quaerocapital.com/en/news/publications/</a>                                                                                                                                             |
| 153 | RBC Global Asset Management                              | <a href="http://www.rbogam.com/corporate-governance-and-responsible-investment/index.html?ga=2.268851761.1294034686.1539809903.2008979560.1497975203">http://www.rbogam.com/corporate-governance-and-responsible-investment/index.html?ga=2.268851761.1294034686.1539809903.2008979560.1497975203</a> | <a href="https://www.rbogam.com/documents/en/other/commitment-to-the-japan-stewardship-code.pdf">https://www.rbogam.com/documents/en/other/commitment-to-the-japan-stewardship-code.pdf</a>                                                                                       | ○ | ○ | ○  |   | ○ | <a href="http://www.rbogam.com/corporate-governance-and-responsible-investment/index.html">http://www.rbogam.com/corporate-governance-and-responsible-investment/index.html</a>                                                                           |
| 154 | Resona Asset Management Co., Ltd                         | <a href="https://www.resona-am.co.jp/oshirase/2020/pdf/200603_stewardship.pdf">https://www.resona-am.co.jp/oshirase/2020/pdf/200603_stewardship.pdf</a>                                                                                                                                               | <a href="https://www.resona-am.co.jp/investors/pdf/ssc_policy.pdf">https://www.resona-am.co.jp/investors/pdf/ssc_policy.pdf</a>                                                                                                                                                   | ○ | ○ | ○  | ○ | ○ | <a href="https://www.resona-am.co.jp/investors/pdf/ssc_report2019-2020.pdf">https://www.resona-am.co.jp/investors/pdf/ssc_report2019-2020.pdf</a>                                                                                                         |
| 155 | Rheos Capital Works Inc.                                 | <a href="https://www.rheos.jp/corporate/stewardship.html">https://www.rheos.jp/corporate/stewardship.html</a>                                                                                                                                                                                         | <a href="https://www.rheos.jp/corporate/stewardship.html">https://www.rheos.jp/corporate/stewardship.html</a>                                                                                                                                                                     | ○ | ○ | ○* |   |   |                                                                                                                                                                                                                                                           |
| 156 | Robeco Japan Company Limited                             | <a href="https://www.robeco.com/jp/response-policies-for-stewardship-cord.html">https://www.robeco.com/jp/response-policies-for-stewardship-cord.html</a>                                                                                                                                             | <a href="https://www.robeco.com/jp/response-policies-for-stewardship-cord.html">https://www.robeco.com/jp/response-policies-for-stewardship-cord.html</a>                                                                                                                         | ○ | ○ | ○  |   | ○ | <a href="https://www.robeco.com/jp/strategies/investment-solutions/voting-engagement.html">https://www.robeco.com/jp/strategies/investment-solutions/voting-engagement.html</a>                                                                           |
| 157 | Ruffer LLP                                               | <a href="https://www.ruffer.co.uk/-/media/Ruffer-Website/Files/Downloads/ESG/Ruffer-LLP-statement-on-Japan-Stewardship-Code.pdf?la=en">https://www.ruffer.co.uk/-/media/Ruffer-Website/Files/Downloads/ESG/Ruffer-LLP-statement-on-Japan-Stewardship-Code.pdf?la=en</a>                               | <a href="https://www.ruffer.co.uk/-/media/Ruffer-Website/Files/Downloads/ESG/Ruffer-LLP-statement-on-Japan-Stewardship-Code.pdf?la=en">https://www.ruffer.co.uk/-/media/Ruffer-Website/Files/Downloads/ESG/Ruffer-LLP-statement-on-Japan-Stewardship-Code.pdf?la=en</a>           | ○ | ○ | △  |   | ○ | <a href="https://www.ruffer.co.uk/approach/environmental-social-and-governance-issues">https://www.ruffer.co.uk/approach/environmental-social-and-governance-issues</a>                                                                                   |
| 158 | Russell Investments Japan Co., Ltd.                      | <a href="https://www.russellinvestments.com/jp/legal/stewardship">https://www.russellinvestments.com/jp/legal/stewardship</a>                                                                                                                                                                         | <a href="https://www.russellinvestments.com/jp/legal/stewardship">https://www.russellinvestments.com/jp/legal/stewardship</a>                                                                                                                                                     | ○ | ○ | ○  |   | ○ | <a href="https://russellinvestments.com/-/media/Files/ja/corporate/responsible-investing/asset-and-employment-report.pdf?la=en">https://russellinvestments.com/-/media/Files/ja/corporate/responsible-investing/asset-and-employment-report.pdf?la=en</a> |

|     |                                                       |                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                             |   |   |    |   |   |                                                                                                                                                                                                                                                                                                                        |
|-----|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|----|---|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 159 | SAISON ASSET MANAGEMENT CO.,LTD.                      | <a href="http://www.saison-am.co.jp/company/stewardshipcode.html">http://www.saison-am.co.jp/company/stewardshipcode.html</a>                                                                                                                                               | <a href="http://www.saison-am.co.jp/company/stewardshipcode.html">http://www.saison-am.co.jp/company/stewardshipcode.html</a>                                                                                                                                               | ○ | ○ |    |   | ○ | <a href="https://www.saison-am.co.jp/company/policy/pdf/ss_report200420.pdf">https://www.saison-am.co.jp/company/policy/pdf/ss_report200420.pdf</a>                                                                                                                                                                    |
| 160 | Sarasin & Partners LLP                                | <a href="http://www.sarasinandpartners.com/docs/regulatory/disclosure-of-commitment-to-the-japan-stewardship-code.pdf?sfvrsn=4">http://www.sarasinandpartners.com/docs/regulatory/disclosure-of-commitment-to-the-japan-stewardship-code.pdf?sfvrsn=4</a>                   | <a href="http://www.sarasinandpartners.com/docs/regulatory/disclosure-of-commitment-to-the-japan-stewardship-code.pdf?sfvrsn=4">http://www.sarasinandpartners.com/docs/regulatory/disclosure-of-commitment-to-the-japan-stewardship-code.pdf?sfvrsn=4</a>                   |   |   | ○  | ○ | ○ | <a href="https://www.sarasinandpartners.com/docs/default-source/new-disclosure-of-commitment-to-japan-stewardship-code-sarasin-version.pdf?sfvrsn=4">https://www.sarasinandpartners.com/docs/default-source/new-disclosure-of-commitment-to-japan-stewardship-code-sarasin-version.pdf?sfvrsn=4</a>                    |
| 161 | Sawakami Asset Management Inc.                        | <a href="https://www.sawakami.co.jp/stewardship/">https://www.sawakami.co.jp/stewardship/</a>                                                                                                                                                                               | <a href="https://www.sawakami.co.jp/stewardship/">https://www.sawakami.co.jp/stewardship/</a>                                                                                                                                                                               | ○ | ○ | ○  |   | ○ | <a href="https://www.sawakami.co.jp/wp/wp-content/uploads/fund-status/fundreport2019.full.pdf">https://www.sawakami.co.jp/wp/wp-content/uploads/fund-status/fundreport2019.full.pdf</a>                                                                                                                                |
| 162 | SBI Asset Management Co., Ltd.                        | <a href="http://www.sbi-am.co.jp/unvo/unvo_stewardshipCode.html">http://www.sbi-am.co.jp/unvo/unvo_stewardshipCode.html</a>                                                                                                                                                 | <a href="http://www.sbi-am.co.jp/unvo/unvo_stewardshipCode.html">http://www.sbi-am.co.jp/unvo/unvo_stewardshipCode.html</a>                                                                                                                                                 | ○ | ○ | ○  |   | ○ | <a href="http://www.sbi-am.co.jp/5651574676e0f2990f4c6accb44b0aba0d46f57.pdf">http://www.sbi-am.co.jp/5651574676e0f2990f4c6accb44b0aba0d46f57.pdf</a>                                                                                                                                                                  |
| 163 | SBI Regional Revitalization Asset Management Co., Ltd | <a href="https://www.sbi-rram.co.jp/houshin/stewardshipCode.html">https://www.sbi-rram.co.jp/houshin/stewardshipCode.html</a>                                                                                                                                               | <a href="https://www.sbi-rram.co.jp/houshin/stewardshipCode.html">https://www.sbi-rram.co.jp/houshin/stewardshipCode.html</a>                                                                                                                                               | ○ | ○ |    |   | ○ | <a href="https://www.sbi-rram.co.jp/houshin/pdf/stewardshipcode_01.pdf">https://www.sbi-rram.co.jp/houshin/pdf/stewardshipcode_01.pdf</a>                                                                                                                                                                              |
| 164 | Schroder Investment Management (Japan) Limited        | <a href="http://www.schroders.com/ja-ip/ip/asset-management/about-schroders/stewardshipcode/">http://www.schroders.com/ja-ip/ip/asset-management/about-schroders/stewardshipcode/</a>                                                                                       | <a href="http://www.schroders.com/ja-ip/ip/asset-management/about-schroders/stewardshipcode/">http://www.schroders.com/ja-ip/ip/asset-management/about-schroders/stewardshipcode/</a>                                                                                       | ○ | ○ | ○  | ○ | ○ | <a href="https://www.schroders.com/ja-ip/ip/asset-management/about-schroders/stewardshipcode/">https://www.schroders.com/ja-ip/ip/asset-management/about-schroders/stewardshipcode/</a>                                                                                                                                |
| 165 | SEIRYU Asset Management Ltd.                          | <a href="https://seiryuam.com/stewardship.html">https://seiryuam.com/stewardship.html</a>                                                                                                                                                                                   | <a href="https://seiryuam.com/stewardship.html">https://seiryuam.com/stewardship.html</a>                                                                                                                                                                                   | ○ | ○ | △  |   | ○ | <a href="https://seiryuam.com/stewardshipselfassessment.html">https://seiryuam.com/stewardshipselfassessment.html</a>                                                                                                                                                                                                  |
| 166 | Senshu Ikeda Investment Management Co.,Ltd.           | <a href="http://www.ikegin-im.co.jp/">http://www.ikegin-im.co.jp/</a>                                                                                                                                                                                                       | <a href="http://www.ikegin-im.co.jp/pdf/stewardshipcord.pdf">http://www.ikegin-im.co.jp/pdf/stewardshipcord.pdf</a>                                                                                                                                                         | ○ | ○ | ○  |   |   |                                                                                                                                                                                                                                                                                                                        |
| 167 | Shinkin Asset Management Co., Ltd.                    | <a href="https://www.skam.co.jp/stewardship/">https://www.skam.co.jp/stewardship/</a>                                                                                                                                                                                       | <a href="https://www.skam.co.jp/stewardship/">https://www.skam.co.jp/stewardship/</a>                                                                                                                                                                                       | ○ | ○ | ○  | ○ | ○ | <a href="https://www.skam.co.jp/guideline/">https://www.skam.co.jp/guideline/</a>                                                                                                                                                                                                                                      |
| 168 | Shinsei Investment Management Co., Ltd                | <a href="http://www.shinsei-investment.com/policy/stewardshipcode.html">http://www.shinsei-investment.com/policy/stewardshipcode.html</a>                                                                                                                                   | <a href="http://www.shinsei-investment.com/policy/stewardshipcode.html">http://www.shinsei-investment.com/policy/stewardshipcode.html</a>                                                                                                                                   | ○ | ○ | △  |   |   |                                                                                                                                                                                                                                                                                                                        |
| 169 | Shiozumi Asset Management Co., Ltd.                   | <a href="http://www.shiozumi-asset.com/ip/">http://www.shiozumi-asset.com/ip/</a>                                                                                                                                                                                           | <a href="http://www.shiozumi-asset.com/pdf/stewardship.pdf">http://www.shiozumi-asset.com/pdf/stewardship.pdf</a>                                                                                                                                                           | ○ | ○ |    |   |   |                                                                                                                                                                                                                                                                                                                        |
| 170 | Simplex Asset Management Co., Ltd.                    | <a href="https://www.simplexasset.com/stewardship1.html">https://www.simplexasset.com/stewardship1.html</a>                                                                                                                                                                 | <a href="https://www.simplexasset.com/stewardship1.html">https://www.simplexasset.com/stewardship1.html</a>                                                                                                                                                                 | ○ | ○ | ○* |   | ○ | <a href="https://www.simplexasset.com/doc/stewardshin20191212.pdf">https://www.simplexasset.com/doc/stewardshin20191212.pdf</a>                                                                                                                                                                                        |
| 171 | Sky Ocean Asset Management Co., Ltd.                  | <a href="https://www.soam.co.jp/pdf/jsc_20200630.pdf">https://www.soam.co.jp/pdf/jsc_20200630.pdf</a>                                                                                                                                                                       | <a href="https://www.soam.co.jp/pdf/jsc_20200630.pdf">https://www.soam.co.jp/pdf/jsc_20200630.pdf</a>                                                                                                                                                                       | ○ | ○ |    |   | ○ | <a href="https://www.soam.co.jp/pdf/stewardship_code_2019.pdf">https://www.soam.co.jp/pdf/stewardship_code_2019.pdf</a>                                                                                                                                                                                                |
| 172 | Sompo Asset Management Co.,Ltd.                       | <a href="https://www.sompo-am.co.jp/institutional/stewardship.html">https://www.sompo-am.co.jp/institutional/stewardship.html</a>                                                                                                                                           | <a href="https://www.sompo-am.co.jp/institutional/stewardship.html">https://www.sompo-am.co.jp/institutional/stewardship.html</a>                                                                                                                                           | ○ | ○ | ○  | ○ | ○ | <a href="https://www.sompo-am.co.jp/institutional/stewardship_report.html">https://www.sompo-am.co.jp/institutional/stewardship_report.html</a>                                                                                                                                                                        |
| 173 | SPARX Asset Management Co., Ltd.                      | <a href="https://www.sparx.co.jp/stewardship.html">https://www.sparx.co.jp/stewardship.html</a>                                                                                                                                                                             | <a href="https://www.sparx.co.jp/stewardship.html">https://www.sparx.co.jp/stewardship.html</a>                                                                                                                                                                             | ○ | ○ | ○* |   | ○ | <a href="https://www.sparx.co.jp/stewardship.html">https://www.sparx.co.jp/stewardship.html</a>                                                                                                                                                                                                                        |
| 174 | State Street Global Advisors (Japan) Co., Ltd.        | <a href="https://www.ssga.com/ja/ja/individual/mf/about-us/asset-stewardship/japan-local-stewardship-code-statement-and-self-assessment">https://www.ssga.com/ja/ja/individual/mf/about-us/asset-stewardship/japan-local-stewardship-code-statement-and-self-assessment</a> | <a href="https://www.ssga.com/ja/ja/individual/mf/about-us/asset-stewardship/japan-local-stewardship-code-statement-and-self-assessment">https://www.ssga.com/ja/ja/individual/mf/about-us/asset-stewardship/japan-local-stewardship-code-statement-and-self-assessment</a> | ○ | ○ | ○  |   | ○ | <a href="https://www.ssga.com/ja/ja/individual/mf/about-us/asset-stewardship/japan-local-stewardship-code-statement-and-self-assessment">https://www.ssga.com/ja/ja/individual/mf/about-us/asset-stewardship/japan-local-stewardship-code-statement-and-self-assessment</a>                                            |
| 175 | Strategic Capital, Inc.                               | <a href="https://stracap.jp/stewardship">https://stracap.jp/stewardship</a>                                                                                                                                                                                                 | <a href="https://stracap.jp/stewardship">https://stracap.jp/stewardship</a>                                                                                                                                                                                                 | ○ | ○ | ○  | ○ | ○ | <a href="https://stracap.jp/wp/wp-content/uploads/Stewardship_Activity_Report.pdf">https://stracap.jp/wp/wp-content/uploads/Stewardship_Activity_Report.pdf</a>                                                                                                                                                        |
| 176 | Sumitomo Mitsui DS Asset Management Company, Limited  | <a href="https://www.smd-am.co.jp/corporate/responsible_investment/stewardship/">https://www.smd-am.co.jp/corporate/responsible_investment/stewardship/</a>                                                                                                                 | <a href="https://www.smd-am.co.jp/corporate/responsible_investment/stewardship/">https://www.smd-am.co.jp/corporate/responsible_investment/stewardship/</a>                                                                                                                 | ○ | ○ | ○  | ○ | ○ | <a href="https://www.smd-am.co.jp/corporate/responsible_investment/">https://www.smd-am.co.jp/corporate/responsible_investment/</a>                                                                                                                                                                                    |
| 177 | Sumitomo Mitsui Trust Asset Management Co., Ltd.      | <a href="https://www.smtam.jp/company/policy/stewardship/">https://www.smtam.jp/company/policy/stewardship/</a>                                                                                                                                                             | <a href="https://www.smtam.jp/company/policy/stewardship/">https://www.smtam.jp/company/policy/stewardship/</a>                                                                                                                                                             | ○ | ○ | ○  | ○ | ○ | <a href="https://www.smtam.jp/company/policy/stewardship/activity_status/">https://www.smtam.jp/company/policy/stewardship/activity_status/</a>                                                                                                                                                                        |
| 178 | Susten Capital Management Inc.                        | <a href="https://susten.jp/stewardship">https://susten.jp/stewardship</a>                                                                                                                                                                                                   | <a href="https://susten.jp/stewardship">https://susten.jp/stewardship</a>                                                                                                                                                                                                   | — | ○ |    |   |   |                                                                                                                                                                                                                                                                                                                        |
| 179 | T&D Asset Management Co., Ltd.                        | <a href="http://www.tdasset.co.jp/company/principles/stewardship/">http://www.tdasset.co.jp/company/principles/stewardship/</a>                                                                                                                                             | <a href="http://www.tdasset.co.jp/company/principles/stewardship/">http://www.tdasset.co.jp/company/principles/stewardship/</a>                                                                                                                                             | ○ | ○ | ○  | ○ | ○ | <a href="https://www.tdasset.co.jp/company/principles/voting/report_201906.pdf">https://www.tdasset.co.jp/company/principles/voting/report_201906.pdf</a><br><a href="https://www.tdasset.co.jp/company/principles/voting/review_201906.pdf">https://www.tdasset.co.jp/company/principles/voting/review_201906.pdf</a> |
| 180 | T. Rowe Price Japan, Inc.                             | <a href="https://www.troweprice.com/financial-intermediary/ja/ja/about/news/2021/stewardship.html">https://www.troweprice.com/financial-intermediary/ja/ja/about/news/2021/stewardship.html</a>                                                                             | <a href="https://www.troweprice.com/financial-intermediary/ja/ja/about/news/2021/stewardship.html">https://www.troweprice.com/financial-intermediary/ja/ja/about/news/2021/stewardship.html</a>                                                                             | ○ | ○ | ○  | ○ | ○ | <a href="https://www.troweprice.com/financial-intermediary/ja/ja/about/news/2021/stewardship-self-evaluation.html">https://www.troweprice.com/financial-intermediary/ja/ja/about/news/2021/stewardship-self-evaluation.html</a>                                                                                        |
| 181 | Taiyo Pacific Partners LP                             | <a href="https://www.taiofunds.com/uploads/pdf/20190724_tpo_stewardship_implementation_guide_for_japan-jpn.pdf">https://www.taiofunds.com/uploads/pdf/20190724_tpo_stewardship_implementation_guide_for_japan-jpn.pdf</a>                                                   | <a href="https://www.taiofunds.com/uploads/pdf/external_tpo_stewardship_implementation_guide_for_japan_20200722_jpn.pdf">https://www.taiofunds.com/uploads/pdf/external_tpo_stewardship_implementation_guide_for_japan_20200722_jpn.pdf</a>                                 | ○ | ○ | △  |   | ○ | <a href="https://www.taiofunds.com/uploads/pdf/2019-self-evaluation_final.pdf">https://www.taiofunds.com/uploads/pdf/2019-self-evaluation_final.pdf</a>                                                                                                                                                                |
| 182 | Teachers Advisors, LLC                                | <a href="https://www.nuveen.com/ja-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx">https://www.nuveen.com/ja-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx</a>                                                                                                 | <a href="https://www.nuveen.com/ja-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx">https://www.nuveen.com/ja-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx</a>                                                                                                 | ○ | ○ | △  |   |   |                                                                                                                                                                                                                                                                                                                        |

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|-----|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|---|---|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 183 | TIAA-CREF Investment Management, LLC     | <a href="https://www.nuveen.com/ja-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx">https://www.nuveen.com/ja-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx</a>                                                                                                                                                             | <a href="https://www.nuveen.com/ja-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx">https://www.nuveen.com/ja-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx</a>                                                                                                                                                             | ○ | ○ | △ |   |   |                                                                                                                                                                                                                                               |
| 184 | TOKAI TOKYO ASSET MANAGEMENT CO.,LTD.    | <a href="http://www.tfr.co.jp/publics/index/59/">http://www.tfr.co.jp/publics/index/59/</a>                                                                                                                                                                                                                                             | <a href="http://www.tfr.co.jp/publics/index/59/">http://www.tfr.co.jp/publics/index/59/</a>                                                                                                                                                                                                                                             | ○ | ○ | △ |   | ○ | <a href="http://www.tfr.co.jp/publics/index/62/">http://www.tfr.co.jp/publics/index/62/</a>                                                                                                                                                   |
| 185 | Tokio Marine Asset Management Co., Ltd.  | <a href="https://www.tokiomarineam.co.jp/company/responsible-investment/stewardship-code.html">https://www.tokiomarineam.co.jp/company/responsible-investment/stewardship-code.html</a>                                                                                                                                                 | <a href="https://www.tokiomarineam.co.jp/company/responsible-investment/stewardship-code.html">https://www.tokiomarineam.co.jp/company/responsible-investment/stewardship-code.html</a>                                                                                                                                                 | ○ | ○ | ○ | ○ | ○ | <a href="https://www.tokiomarineam.co.jp/company/responsible-investment/stewardship-code.html">https://www.tokiomarineam.co.jp/company/responsible-investment/stewardship-code.html</a>                                                       |
| 186 | TORANOTEC ASSET MANAGEMENT LTD.          | <a href="https://toranotecasset.com/important/stewardship/">https://toranotecasset.com/important/stewardship/</a>                                                                                                                                                                                                                       | <a href="https://toranotecasset.com/important/stewardship/">https://toranotecasset.com/important/stewardship/</a>                                                                                                                                                                                                                       | ○ | ○ | ○ | ○ | ○ | <a href="https://www.torandata.com/important/stewardship/">https://www.torandata.com/important/stewardship/</a>                                                                                                                               |
| 187 | TriVista Capital Inc.                    | <a href="https://www.vvvista.com/ssc">https://www.vvvista.com/ssc</a>                                                                                                                                                                                                                                                                   | <a href="https://www.vvvista.com/ssc">https://www.vvvista.com/ssc</a>                                                                                                                                                                                                                                                                   | — | ○ |   |   |   |                                                                                                                                                                                                                                               |
| 188 | UBP Investments Co. Ltd.                 | <a href="https://www.ubp.com/files/fin/sites/ubp/files/offices/japan/2020/08/26/UBP-Responsible-Investment-Policy.pdf?sf=2020/08/26/UBP-Responsible-Investment-Policy">https://www.ubp.com/files/fin/sites/ubp/files/offices/japan/2020/08/26/UBP-Responsible-Investment-Policy.pdf?sf=2020/08/26/UBP-Responsible-Investment-Policy</a> | <a href="https://www.ubp.com/files/fin/sites/ubp/files/offices/japan/2020/08/26/UBP-Responsible-Investment-Policy.pdf?sf=2020/08/26/UBP-Responsible-Investment-Policy">https://www.ubp.com/files/fin/sites/ubp/files/offices/japan/2020/08/26/UBP-Responsible-Investment-Policy.pdf?sf=2020/08/26/UBP-Responsible-Investment-Policy</a> | ○ | ○ | ○ |   |   |                                                                                                                                                                                                                                               |
| 189 | UBS Asset Management (Japan) Ltd.        | <a href="http://www.japan1.ubs.com/am/pages/importance/ssc">http://www.japan1.ubs.com/am/pages/importance/ssc</a>                                                                                                                                                                                                                       | <a href="http://www.japan1.ubs.com/am/pages/importance/ssc">http://www.japan1.ubs.com/am/pages/importance/ssc</a>                                                                                                                                                                                                                       | ○ | ○ | ○ |   | ○ | <a href="https://www.ubs.com/global/en/asset-management/investment-capabilities/sustainability.html">https://www.ubs.com/global/en/asset-management/investment-capabilities/sustainability.html</a>                                           |
| 190 | Ueda Yagi Securities Co., Ltd.           | <a href="https://www.uedayagi-sec.co.jp/company/stewardshipcode.html">https://www.uedayagi-sec.co.jp/company/stewardshipcode.html</a>                                                                                                                                                                                                   | <a href="https://www.uedayagi-sec.co.jp/company/stewardshipcode.html">https://www.uedayagi-sec.co.jp/company/stewardshipcode.html</a>                                                                                                                                                                                                   | — | ○ |   |   |   |                                                                                                                                                                                                                                               |
| 191 | Vontobel Asset Management, Inc.          | <a href="https://am.vontobel.com/japanese-stewardship-code">https://am.vontobel.com/japanese-stewardship-code</a>                                                                                                                                                                                                                       | <a href="https://am.vontobel.com/japanese-stewardship-code">https://am.vontobel.com/japanese-stewardship-code</a>                                                                                                                                                                                                                       | ○ | ○ | △ |   | ○ | <a href="https://am.vontobel.com/japanese-stewardship-code">https://am.vontobel.com/japanese-stewardship-code</a>                                                                                                                             |
| 192 | Walter Scott & Partners Limited          | <a href="https://www.walterscott.com/wp-content/uploads/2020/11/20200921-Response-to-Japanese-Stewardship-Code-ID-594478-Japanese-Translationver.2.pdf">https://www.walterscott.com/wp-content/uploads/2020/11/20200921-Response-to-Japanese-Stewardship-Code-ID-594478-Japanese-Translationver.2.pdf</a>                               | <a href="https://www.walterscott.com/wp-content/uploads/2020/11/20200921-Response-to-Japanese-Stewardship-Code-ID-594478-Japanese-Translationver.2.pdf">https://www.walterscott.com/wp-content/uploads/2020/11/20200921-Response-to-Japanese-Stewardship-Code-ID-594478-Japanese-Translationver.2.pdf</a>                               | ○ | ○ | △ |   |   |                                                                                                                                                                                                                                               |
| 193 | Wellington Management Japan Pte Ltd.     | <a href="https://www.wellington.com/japan/stewardship-code">https://www.wellington.com/japan/stewardship-code</a>                                                                                                                                                                                                                       | <a href="https://www.wellington.com/japan/stewardship-code">https://www.wellington.com/japan/stewardship-code</a>                                                                                                                                                                                                                       | ○ | ○ | ○ | ○ | ○ | <a href="https://www.wellington.com/uploads/2020/08/04/030776d9b9a7e83b7038ac21a7a7e7f9c01-202008_20200811.jp.pdf">https://www.wellington.com/uploads/2020/08/04/030776d9b9a7e83b7038ac21a7a7e7f9c01-202008_20200811.jp.pdf</a>               |
| 194 | Wells Fargo Asset Management             | <a href="https://www.wellsfargoassetmanagement.com/assets/public/pdf/legal/japan-stewardship-code.pdf">https://www.wellsfargoassetmanagement.com/assets/public/pdf/legal/japan-stewardship-code.pdf</a>                                                                                                                                 | <a href="https://www.wellsfargoassetmanagement.com/assets/public/pdf/legal/japan-stewardship-code.pdf">https://www.wellsfargoassetmanagement.com/assets/public/pdf/legal/japan-stewardship-code.pdf</a>                                                                                                                                 | ○ | ○ |   |   | ○ | <a href="https://www.wellsfargoassetmanagement.com/assets/public/pdf/insights/investing/stewardship-report-emea-2020.pdf">https://www.wellsfargoassetmanagement.com/assets/public/pdf/insights/investing/stewardship-report-emea-2020.pdf</a> |
| 195 | WERU INVESTMENT CO., LTD.                | <a href="http://www.weruinvest.com/">http://www.weruinvest.com/</a>                                                                                                                                                                                                                                                                     | <a href="http://www.weruinvest.com/stewardshipcode-ip.html">http://www.weruinvest.com/stewardshipcode-ip.html</a>                                                                                                                                                                                                                       | ○ |   |   |   |   |                                                                                                                                                                                                                                               |
| 196 | Whiz Partners Inc.                       | <a href="http://www.whizp.com/steward/">http://www.whizp.com/steward/</a>                                                                                                                                                                                                                                                               | <a href="http://www.whizp.com/steward/">http://www.whizp.com/steward/</a>                                                                                                                                                                                                                                                               | ○ | ○ | △ |   |   |                                                                                                                                                                                                                                               |
| 197 | William Blair International Limited      | <a href="https://www.williamblair.com/external/iim/Japan-Stewardship-Code">https://www.williamblair.com/external/iim/Japan-Stewardship-Code</a>                                                                                                                                                                                         | <a href="https://www.williamblair.com/external/iim/Japan-Stewardship-Code">https://www.williamblair.com/external/iim/Japan-Stewardship-Code</a>                                                                                                                                                                                         | ○ | ○ | ○ |   |   |                                                                                                                                                                                                                                               |
| 198 | William Blair Investment Management, LLC | <a href="https://www.williamblair.com/external/iim/Japan-Stewardship-Code">https://www.williamblair.com/external/iim/Japan-Stewardship-Code</a>                                                                                                                                                                                         | <a href="https://www.williamblair.com/external/iim/Japan-Stewardship-Code">https://www.williamblair.com/external/iim/Japan-Stewardship-Code</a>                                                                                                                                                                                         | ○ | ○ | ○ |   |   |                                                                                                                                                                                                                                               |
| 199 | Winslow Capital Management, LLC          | <a href="https://www.nuveen.com/ja-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx">https://www.nuveen.com/ja-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx</a>                                                                                                                                                             | <a href="https://www.nuveen.com/ja-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx">https://www.nuveen.com/ja-ip/global/-/media/nuveen/ip/stewardship-code-ip.ashx</a>                                                                                                                                                             | ○ | ○ | △ |   |   |                                                                                                                                                                                                                                               |
| 200 | WM Partners Co., Ltd.                    | <a href="https://www.wmpartners.jp/stewardship-code/">https://www.wmpartners.jp/stewardship-code/</a>                                                                                                                                                                                                                                   | <a href="https://www.wmpartners.jp/stewardship-code/">https://www.wmpartners.jp/stewardship-code/</a>                                                                                                                                                                                                                                   | ○ | ○ |   |   |   |                                                                                                                                                                                                                                               |
| 201 | YM Asset Management Co.,Ltd.             | <a href="http://www.ymam.co.jp/company/stewardship.html">http://www.ymam.co.jp/company/stewardship.html</a>                                                                                                                                                                                                                             | <a href="http://www.ymam.co.jp/company/stewardship.html">http://www.ymam.co.jp/company/stewardship.html</a>                                                                                                                                                                                                                             | ○ | ○ | ○ |   |   |                                                                                                                                                                                                                                               |
| 202 | Yuki Management & Research Co., Ltd.     | <a href="http://yukijapan.com/stewardship.html">http://yukijapan.com/stewardship.html</a>                                                                                                                                                                                                                                               | <a href="http://yukijapan.com/stewardship.html">http://yukijapan.com/stewardship.html</a>                                                                                                                                                                                                                                               | ○ | ○ | △ |   |   |                                                                                                                                                                                                                                               |

Insurance companies (subtotal : 24)

|    |                                                             |                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                     |   |   |    |   |   |                                                                                                                                                                                                         |
|----|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|----|---|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1  | Aflac Life Insurance Japan Ltd.                             | <a href="https://www.aflac.co.jp/home_stewardship.html">https://www.aflac.co.jp/home_stewardship.html</a>                                                                                                                           | <a href="https://www.aflac.co.jp/home_stewardship.html">https://www.aflac.co.jp/home_stewardship.html</a>                                                                                                                           | ○ | ○ | ○  | ○ | ○ | <a href="https://www.aflac.co.jp/home_stewardship/pdf/kekka.pdf">https://www.aflac.co.jp/home_stewardship/pdf/kekka.pdf</a>                                                                             |
| 2  | Aioi Nissay Dowa Insurance Co., Ltd.                        | <a href="https://www.aioinissaydowa.co.jp/corporate/policy/stewardship.html">https://www.aioinissaydowa.co.jp/corporate/policy/stewardship.html</a>                                                                                 | <a href="https://www.aioinissaydowa.co.jp/corporate/policy/stewardship.html">https://www.aioinissaydowa.co.jp/corporate/policy/stewardship.html</a>                                                                                 | ○ | ○ | △  |   | ○ | <a href="https://www.aioinissaydowa.co.jp/corporate/policy/stewardship/report.html">https://www.aioinissaydowa.co.jp/corporate/policy/stewardship/report.html</a>                                       |
| 3  | Asahi Mutual Life Insurance Company                         | <a href="https://www.asahi-life.co.jp/company/read/stewardship/index.html">https://www.asahi-life.co.jp/company/read/stewardship/index.html</a>                                                                                     | <a href="https://www.asahi-life.co.jp/company/read/stewardship/index.html">https://www.asahi-life.co.jp/company/read/stewardship/index.html</a>                                                                                     | ○ | ○ | ○* | ○ | ○ | <a href="https://www.asahi-life.co.jp/company/read/stewardship/index.html">https://www.asahi-life.co.jp/company/read/stewardship/index.html</a>                                                         |
| 4  | AXA Life Insurance Co., Ltd.                                | <a href="https://www.axa.co.jp/policy/stewardshipcode/">https://www.axa.co.jp/policy/stewardshipcode/</a>                                                                                                                           | <a href="https://www.axa.co.jp/policy/stewardshipcode/">https://www.axa.co.jp/policy/stewardshipcode/</a>                                                                                                                           | ○ | ○ | ○  |   | ○ | <a href="http://www2.axa.co.jp/other/stewardshipcode/pdf/201707-201810.pdf">http://www2.axa.co.jp/other/stewardshipcode/pdf/201707-201810.pdf</a>                                                       |
| 5  | DAIDO LIFE INSURANCE COMPANY                                | <a href="https://www.daido-life.co.jp/company/csr/investor/ssc/">https://www.daido-life.co.jp/company/csr/investor/ssc/</a>                                                                                                         | <a href="https://www.daido-life.co.jp/company/csr/investor/ssc/">https://www.daido-life.co.jp/company/csr/investor/ssc/</a>                                                                                                         | ○ | ○ | ○  | ○ | ○ | <a href="https://www.daido-life.co.jp/company/csr/investor/ssc/pdf/stewardship_201907-202006.pdf">https://www.daido-life.co.jp/company/csr/investor/ssc/pdf/stewardship_201907-202006.pdf</a>           |
| 6  | Fukoku Mutual Life Insurance Company                        | <a href="https://www.fukoku-life.co.jp/about/activity/stewardship/index.html">https://www.fukoku-life.co.jp/about/activity/stewardship/index.html</a>                                                                               | <a href="https://www.fukoku-life.co.jp/about/activity/stewardship/tonikumi/pdf/sekininhoushin1.pdf">https://www.fukoku-life.co.jp/about/activity/stewardship/tonikumi/pdf/sekininhoushin1.pdf</a>                                   | ○ | ○ | ○  | ○ | ○ | <a href="https://www.fukoku-life.co.jp/about/activity/stewardship/index.html">https://www.fukoku-life.co.jp/about/activity/stewardship/index.html</a>                                                   |
| 7  | Fukokushinrai Life Insurance Company,Limited                | <a href="https://www.fukokushinrai.co.jp/company/activity/stewardship/">https://www.fukokushinrai.co.jp/company/activity/stewardship/</a>                                                                                           | <a href="https://www.fukokushinrai.co.jp/company/activity/stewardship/">https://www.fukokushinrai.co.jp/company/activity/stewardship/</a>                                                                                           | ○ | ○ | ○  |   | ○ | <a href="https://www.fukokushinrai.co.jp/company/activity/stewardship/">https://www.fukokushinrai.co.jp/company/activity/stewardship/</a>                                                               |
| 8  | Japan Post Insurance Co., Ltd.                              | <a href="https://www.jp-life.japanpost.jp/aboutus/csr/responsible_investment/stewardship/policy.html">https://www.jp-life.japanpost.jp/aboutus/csr/responsible_investment/stewardship/policy.html</a>                               | <a href="https://www.jp-life.japanpost.jp/aboutus/csr/responsible_investment/stewardship/policy.html">https://www.jp-life.japanpost.jp/aboutus/csr/responsible_investment/stewardship/policy.html</a>                               | ○ | ○ | ○  |   | ○ | <a href="https://www.jp-life.japanpost.jp/aboutus/company/assets/pdf/stewardship_taiyo.pdf">https://www.jp-life.japanpost.jp/aboutus/company/assets/pdf/stewardship_taiyo.pdf</a>                       |
| 9  | Manulife Life Insurance Company                             | <a href="http://www.manulife.co.jp/code">http://www.manulife.co.jp/code</a>                                                                                                                                                         | <a href="http://www.manulife.co.jp/code">http://www.manulife.co.jp/code</a>                                                                                                                                                         | ○ | ○ | ○  |   |   |                                                                                                                                                                                                         |
| 10 | Meiji Yasuda Life Insurance Company                         | <a href="https://www.meijiyasuda.co.jp/profile/csr/governance/index.html">https://www.meijiyasuda.co.jp/profile/csr/governance/index.html</a>                                                                                       | <a href="https://www.meijiyasuda.co.jp/profile/csr/governance/index.html">https://www.meijiyasuda.co.jp/profile/csr/governance/index.html</a>                                                                                       | ○ | ○ | ○  | ○ | ○ | <a href="https://www.meijiyasuda.co.jp/profile/csr/governance/index.html">https://www.meijiyasuda.co.jp/profile/csr/governance/index.html</a>                                                           |
| 11 | MetLife Insurance K.K.                                      | <a href="https://metlife.com/content/dam/metlifecom/jp/corp/pdf/about/governance/stewardship/stewardship_policy.pdf">https://metlife.com/content/dam/metlifecom/jp/corp/pdf/about/governance/stewardship/stewardship_policy.pdf</a> | <a href="https://metlife.com/content/dam/metlifecom/jp/corp/pdf/about/governance/stewardship/stewardship_policy.pdf">https://metlife.com/content/dam/metlifecom/jp/corp/pdf/about/governance/stewardship/stewardship_policy.pdf</a> | ○ | ○ | ○  |   | ○ | <a href="https://www.metlife.co.jp/about/governance/stewardship/">https://www.metlife.co.jp/about/governance/stewardship/</a>                                                                           |
| 12 | Mitsui Sumitomo Insurance Company, Limited                  | <a href="http://www.ms-ins.com/company/aboutus/stewardship/reception.html">http://www.ms-ins.com/company/aboutus/stewardship/reception.html</a>                                                                                     | <a href="http://www.ms-ins.com/company/aboutus/stewardship/policy.html">http://www.ms-ins.com/company/aboutus/stewardship/policy.html</a>                                                                                           | ○ | ○ | △  |   | ○ | <a href="https://www.ms-ins.com/company/aboutus/stewardship/pdf/20200930.pdf">https://www.ms-ins.com/company/aboutus/stewardship/pdf/20200930.pdf</a>                                                   |
| 13 | NIPPON LIFE INSURANCE COMPANY                               | <a href="http://www.nissay.co.jp/kaisha/otsutaeshitai/shisan_unyou/ssc/">http://www.nissay.co.jp/kaisha/otsutaeshitai/shisan_unyou/ssc/</a>                                                                                         | <a href="http://www.nissay.co.jp/kaisha/otsutaeshitai/shisan_unyou/ssc/">http://www.nissay.co.jp/kaisha/otsutaeshitai/shisan_unyou/ssc/</a>                                                                                         | ○ | ○ | ○  | ○ | ○ | <a href="https://www.nissay.co.jp/kaisha/otsutaeshitai/shisan_unyou/ssc/">https://www.nissay.co.jp/kaisha/otsutaeshitai/shisan_unyou/ssc/</a>                                                           |
| 14 | NN Life Insurance Company, Ltd.                             | <a href="https://www.nnlife.co.jp/company/policies/stewardshipcode">https://www.nnlife.co.jp/company/policies/stewardshipcode</a>                                                                                                   | <a href="https://www.nnlife.co.jp/company/policies/stewardshipcode">https://www.nnlife.co.jp/company/policies/stewardshipcode</a>                                                                                                   | ○ | ○ |    |   |   |                                                                                                                                                                                                         |
| 15 | Sompo Japan Insurance Inc.                                  | <a href="https://www.sompo-japan.co.jp/company/stewardship/">https://www.sompo-japan.co.jp/company/stewardship/</a>                                                                                                                 | <a href="https://www.sompo-japan.co.jp/company/stewardship/">https://www.sompo-japan.co.jp/company/stewardship/</a>                                                                                                                 | ○ | ○ | △  |   | ○ | <a href="https://www.sompo-japan.co.jp/company/stewardship/report/">https://www.sompo-japan.co.jp/company/stewardship/report/</a>                                                                       |
| 16 | Sony Life Insurance Co., Ltd.                               | <a href="https://www.sonylife.co.jp/company/management/isc/">https://www.sonylife.co.jp/company/management/isc/</a>                                                                                                                 | <a href="https://www.sonylife.co.jp/company/management/isc/">https://www.sonylife.co.jp/company/management/isc/</a>                                                                                                                 | ○ | ○ | ○  | ○ | ○ | <a href="https://www.sonylife.co.jp/company/management/isc/report.pdf">https://www.sonylife.co.jp/company/management/isc/report.pdf</a>                                                                 |
| 17 | SUMITOMO LIFE INSURANCE COMPANY                             | <a href="https://www.sumitomolife.co.jp/about/csr/initiatives/realization/investment/index.html#sec05">https://www.sumitomolife.co.jp/about/csr/initiatives/realization/investment/index.html#sec05</a>                             | <a href="https://www.sumitomolife.co.jp/about/csr/initiatives/realization/investment/index.html#sec05">https://www.sumitomolife.co.jp/about/csr/initiatives/realization/investment/index.html#sec05</a>                             | ○ | ○ | ○  | ○ | ○ | <a href="https://www.sumitomolife.co.jp/about/csr/initiatives/realization/investment/index.html#sec05">https://www.sumitomolife.co.jp/about/csr/initiatives/realization/investment/index.html#sec05</a> |
| 18 | TAIJU LIFE INSURANCE COMPANY LIMITED                        | <a href="https://www.taiju-life.co.jp/corporate/csr/steward2.htm">https://www.taiju-life.co.jp/corporate/csr/steward2.htm</a>                                                                                                       | <a href="https://www.taiju-life.co.jp/corporate/csr/steward2.htm">https://www.taiju-life.co.jp/corporate/csr/steward2.htm</a>                                                                                                       | ○ | ○ | ○  | ○ | ○ | <a href="https://www.taiju-life.co.jp/corporate/csr/steward2.htm">https://www.taiju-life.co.jp/corporate/csr/steward2.htm</a>                                                                           |
| 19 | Taiyo Life Insurance Company                                | <a href="https://www.taivo-seimei.co.jp/company/activity/ssc.html">https://www.taivo-seimei.co.jp/company/activity/ssc.html</a>                                                                                                     | <a href="https://www.taivo-seimei.co.jp/company/activity/ssc.html">https://www.taivo-seimei.co.jp/company/activity/ssc.html</a>                                                                                                     | ○ | ○ | ○  | ○ | ○ | <a href="https://www.taivo-seimei.co.jp/company/activity/download/ssc/assessment.pdf">https://www.taivo-seimei.co.jp/company/activity/download/ssc/assessment.pdf</a>                                   |
| 20 | The Dai-ichi Life Insurance Company, Limited                | <a href="http://www.dai-ichi-life.co.jp/dsr/investment/ssc.html">http://www.dai-ichi-life.co.jp/dsr/investment/ssc.html</a>                                                                                                         | <a href="http://www.dai-ichi-life.co.jp/dsr/investment/ssc.html">http://www.dai-ichi-life.co.jp/dsr/investment/ssc.html</a>                                                                                                         | ○ | ○ | ○  | ○ | ○ | <a href="https://www.dai-ichi-life.co.jp/dsr/investment/ri-report.html">https://www.dai-ichi-life.co.jp/dsr/investment/ri-report.html</a>                                                               |
| 21 | The Gibraltar Life Insurance Co., Ltd.                      | <a href="https://www.gib-life.co.jp/st/stewardship/index.html">https://www.gib-life.co.jp/st/stewardship/index.html</a>                                                                                                             | <a href="https://www.gib-life.co.jp/st/stewardship/index.html">https://www.gib-life.co.jp/st/stewardship/index.html</a>                                                                                                             | ○ | ○ | ○  |   | ○ | <a href="https://www.gib-life.co.jp/st/about/is.pdf/stewardship_20200923.pdf">https://www.gib-life.co.jp/st/about/is.pdf/stewardship_20200923.pdf</a>                                                   |
| 22 | The Prudential Gibraltar Financial Life Insurance Co., Ltd. | <a href="http://www.pgf-life.co.jp/company/governance/governance_06.html">http://www.pgf-life.co.jp/company/governance/governance_06.html</a>                                                                                       | <a href="http://www.pgf-life.co.jp/company/governance/governance_06.html">http://www.pgf-life.co.jp/company/governance/governance_06.html</a>                                                                                       | — | ○ |    |   |   |                                                                                                                                                                                                         |
| 23 | The Prudential Life Insurance Company, Ltd.                 | <a href="http://www.prudential.co.jp/company/governance/stewardship.html">http://www.prudential.co.jp/company/governance/stewardship.html</a>                                                                                       | <a href="http://www.prudential.co.jp/company/governance/stewardship.html">http://www.prudential.co.jp/company/governance/stewardship.html</a>                                                                                       | ○ | ○ | ○  |   | ○ | <a href="https://www.prudential.co.jp/news/pdf/623/20200923.pdf">https://www.prudential.co.jp/news/pdf/623/20200923.pdf</a>                                                                             |
| 24 | Tokio Marine & Nichido Fire Insurance Co., Ltd.             | <a href="http://www.tokiomarine-nichido.co.jp/company/about/policy/stewardship.html">http://www.tokiomarine-nichido.co.jp/company/about/policy/stewardship.html</a>                                                                 | <a href="http://www.tokiomarine-nichido.co.jp/company/about/policy/stewardship.html">http://www.tokiomarine-nichido.co.jp/company/about/policy/stewardship.html</a>                                                                 | ○ | ○ | △  |   | ○ | <a href="http://www.tokiomarine-nichido.co.jp/company/pdf/stewardship.pdf">http://www.tokiomarine-nichido.co.jp/company/pdf/stewardship.pdf</a>                                                         |

Pension funds (subtotal : 72)

|    |                                                                         |                                                                                                                                                                                             |                                                                                                                                                                                                         |   |   |
|----|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|
| 1  | 77Bank Pension Fund                                                     | <a href="http://www.fsa.go.jp/status/stewardship/list/35.pdf">http://www.fsa.go.jp/status/stewardship/list/35.pdf</a>                                                                       | <a href="http://www.fsa.go.jp/status/stewardship/list/35.pdf">http://www.fsa.go.jp/status/stewardship/list/35.pdf</a>                                                                                   | — | ○ |
| 2  | Advantest Corporate Pension Fund                                        | <a href="https://www.nenkin-kikin.jp/advantest/stewardship/index.html">https://www.nenkin-kikin.jp/advantest/stewardship/index.html</a>                                                     | <a href="https://www.nenkin-kikin.jp/advantest/stewardship/index.html">https://www.nenkin-kikin.jp/advantest/stewardship/index.html</a>                                                                 | — | ○ |
| 3  | Aioi Nissay Dowa Pension Fund                                           | <a href="http://www.fsa.go.jp/status/stewardship/list/14.pdf">http://www.fsa.go.jp/status/stewardship/list/14.pdf</a>                                                                       | <a href="http://www.fsa.go.jp/status/stewardship/list/14.pdf">http://www.fsa.go.jp/status/stewardship/list/14.pdf</a>                                                                                   | ○ | ○ |
| 4  | Ashikaga Bank Pension Fund                                              | <a href="http://www.fsa.go.jp/status/stewardship/list/39.pdf">http://www.fsa.go.jp/status/stewardship/list/39.pdf</a>                                                                       | <a href="http://www.fsa.go.jp/status/stewardship/list/39.pdf">http://www.fsa.go.jp/status/stewardship/list/39.pdf</a>                                                                                   | — | ○ |
| 5  | Bank of Yokohama Pension Fund                                           | <a href="https://www.nenkin-kikin.jp/yokohama-bank/stewardship/index.html">https://www.nenkin-kikin.jp/yokohama-bank/stewardship/index.html</a>                                             | <a href="https://www.nenkin-kikin.jp/yokohama-bank/stewardship/index.html">https://www.nenkin-kikin.jp/yokohama-bank/stewardship/index.html</a>                                                         | ○ | ○ |
| 6  | California Public Employees' Retirement System (CalPERS)                | <a href="https://www.calpers.ca.gov/page/investments/corporate-governance/corporate-engagements">https://www.calpers.ca.gov/page/investments/corporate-governance/corporate-engagements</a> | <a href="https://www.calpers.ca.gov/docs/japan-stewardship-code.pdf">https://www.calpers.ca.gov/docs/japan-stewardship-code.pdf</a>                                                                     | ○ |   |
| 7  | Certified Public Accountants' Corporate Pension Fund                    | <a href="https://cpa-kikin.or.jp/stewardship.html">https://cpa-kikin.or.jp/stewardship.html</a>                                                                                             | <a href="https://cpa-kikin.or.jp/stewardship.html">https://cpa-kikin.or.jp/stewardship.html</a>                                                                                                         | ○ | ○ |
| 8  | Chiba Bank Pension Fund                                                 | <a href="https://www.nenkin-kikin.jp/chibabank/stewardship/index.html">https://www.nenkin-kikin.jp/chibabank/stewardship/index.html</a>                                                     | <a href="https://www.nenkin-kikin.jp/chibabank/stewardship/files/stewardship.pdf">https://www.nenkin-kikin.jp/chibabank/stewardship/files/stewardship.pdf</a>                                           | ○ | ○ |
| 9  | Chugoku Bank Pension Fund                                               | <a href="http://www.fsa.go.jp/status/stewardship/list/26.pdf">http://www.fsa.go.jp/status/stewardship/list/26.pdf</a>                                                                       | <a href="http://www.fsa.go.jp/status/stewardship/list/26.pdf">http://www.fsa.go.jp/status/stewardship/list/26.pdf</a>                                                                                   | ○ | ○ |
| 10 | Daiichi Sankyo Group Corporate Pension Fund                             | <a href="http://www.daiichisankyo-kikin.or.jp/stewardshipcode/stewardshipcode.html">http://www.daiichisankyo-kikin.or.jp/stewardshipcode/stewardshipcode.html</a>                           | <a href="http://www.daiichisankyo-kikin.or.jp/stewardshipcode/stewardshipcode.html">http://www.daiichisankyo-kikin.or.jp/stewardshipcode/stewardshipcode.html</a>                                       | — | ○ |
| 11 | Daishi Hokuetsu Bank Pension Fund                                       | <a href="http://www.fsa.go.jp/status/stewardship/list/38.pdf">http://www.fsa.go.jp/status/stewardship/list/38.pdf</a>                                                                       | <a href="http://www.fsa.go.jp/status/stewardship/list/38.pdf">http://www.fsa.go.jp/status/stewardship/list/38.pdf</a>                                                                                   | ○ | ○ |
| 12 | Eisai Pension Fund                                                      | <a href="http://www.eisai-kikin.or.jp/pop.html">http://www.eisai-kikin.or.jp/pop.html</a>                                                                                                   | <a href="http://www.eisai-kikin.or.jp/pop.html">http://www.eisai-kikin.or.jp/pop.html</a>                                                                                                               | ○ | ○ |
| 13 | Farmers Pension Fund                                                    | <a href="https://www.nounen.go.jp/nounen/shisan/steward.html">https://www.nounen.go.jp/nounen/shisan/steward.html</a>                                                                       | <a href="https://www.nounen.go.jp/nounen/shisan/steward.html">https://www.nounen.go.jp/nounen/shisan/steward.html</a>                                                                                   | ○ | ○ |
| 14 | Federation of National Public Service Personnel Mutual Aid Associations | <a href="https://www.kkr.or.jp/shikin/stewardship/">https://www.kkr.or.jp/shikin/stewardship/</a>                                                                                           | <a href="https://www.kkr.or.jp/shikin/stewardship/">https://www.kkr.or.jp/shikin/stewardship/</a>                                                                                                       | ○ | ○ |
| 15 | Fourth Swedish National Pension Fund (AP4)                              | <a href="https://www.ap4.se/en/esg/corporate-governance---a-focus-area/corporate-governance1/">https://www.ap4.se/en/esg/corporate-governance---a-focus-area/corporate-governance1/</a>     | <a href="https://www.ap4.se/en/esg/corporate-governance---a-focus-area/corporate-governance1/">https://www.ap4.se/en/esg/corporate-governance---a-focus-area/corporate-governance1/</a>                 | ○ |   |
| 16 | Government Pension Investment Fund                                      | <a href="https://www.gpif.go.jp/investment/stewardship_kaitei.pdf">https://www.gpif.go.jp/investment/stewardship_kaitei.pdf</a>                                                             | <a href="https://www.gpif.go.jp/investment/stewardship_houshin.pdf">https://www.gpif.go.jp/investment/stewardship_houshin.pdf</a>                                                                       | ○ | ○ |
| 17 | Higo Bank Pension Fund                                                  | <a href="http://www.fsa.go.jp/status/stewardship/list/28.pdf">http://www.fsa.go.jp/status/stewardship/list/28.pdf</a>                                                                       | <a href="http://www.fsa.go.jp/status/stewardship/list/28.pdf">http://www.fsa.go.jp/status/stewardship/list/28.pdf</a>                                                                                   | ○ | ○ |
| 18 | Hokkaido Bank Pension Fund                                              | <a href="https://www.nenkin-kikin.jp/hokkaidobank/stewardship/index.html">https://www.nenkin-kikin.jp/hokkaidobank/stewardship/index.html</a>                                               | <a href="https://www.nenkin-kikin.jp/hokkaidobank/stewardship/index.html">https://www.nenkin-kikin.jp/hokkaidobank/stewardship/index.html</a>                                                           | — | ○ |
| 19 | Hokuriku Bank Pension Fund                                              | <a href="https://www.nenkin-kikin.jp/hokuriku-bank/stewardship/index.html">https://www.nenkin-kikin.jp/hokuriku-bank/stewardship/index.html</a>                                             | <a href="https://www.nenkin-kikin.jp/hokuriku-bank/stewardship/index.html">https://www.nenkin-kikin.jp/hokuriku-bank/stewardship/index.html</a>                                                         | — | ○ |
| 20 | HOSEI University (contract-type corporate pension)                      | <a href="https://www.hosei.ac.jp/info/article-20210716160049/">https://www.hosei.ac.jp/info/article-20210716160049/</a>                                                                     | <a href="https://www.hosei.ac.jp/application/files/2016/2641/9002/261306915cca56760042c33bcb831b6.pdf">https://www.hosei.ac.jp/application/files/2016/2641/9002/261306915cca56760042c33bcb831b6.pdf</a> | — | ○ |
| 21 | Hyakugo Bank Pension Fund                                               | <a href="http://www.hyakugo-kenpo.or.jp/">http://www.hyakugo-kenpo.or.jp/</a>                                                                                                               | <a href="http://www.hyakugo-kenpo.or.jp/">http://www.hyakugo-kenpo.or.jp/</a>                                                                                                                           | ○ | ○ |
| 22 | ITOCHU Corporate Pension Fund                                           | <a href="https://www.nenkin-kikin.jp/itochu/stewardship/files/s_01.pdf">https://www.nenkin-kikin.jp/itochu/stewardship/files/s_01.pdf</a>                                                   | <a href="https://www.nenkin-kikin.jp/itochu/stewardship/files/s_01.pdf">https://www.nenkin-kikin.jp/itochu/stewardship/files/s_01.pdf</a>                                                               | ○ | ○ |
| 23 | Iyo Bank Pension Fund                                                   | <a href="http://www.fsa.go.jp/status/stewardship/list/24.pdf">http://www.fsa.go.jp/status/stewardship/list/24.pdf</a>                                                                       | <a href="http://www.fsa.go.jp/status/stewardship/list/24.pdf">http://www.fsa.go.jp/status/stewardship/list/24.pdf</a>                                                                                   | ○ |   |

|    |                                                                        |                                                                                                                                                                         |                                                                                                                                                                                               |   |   |
|----|------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|
| 24 | Japan Mutual Aid Association of Public School Teachers                 | <a href="https://www.kouritu.or.jp/about/disclosure/sisanunvo/index.html">https://www.kouritu.or.jp/about/disclosure/sisanunvo/index.html</a>                           | <a href="https://www.kouritu.or.jp/content/files/about/disclosure/shisanunvo/stewardshipcode.pdf">https://www.kouritu.or.jp/content/files/about/disclosure/shisanunvo/stewardshipcode.pdf</a> | ○ | ○ |
| 25 | Japan Police Personnel Mutual Aid Association                          | <a href="https://www.keikyo.jp/about01.php?inl=706">https://www.keikyo.jp/about01.php?inl=706</a>                                                                       | <a href="https://www.keikyo.jp/others/aboutkeikyo/pdf/stewardship.pdf">https://www.keikyo.jp/others/aboutkeikyo/pdf/stewardship.pdf</a>                                                       | ○ | ○ |
| 26 | Joyo Bank Pension Fund                                                 | <a href="https://www.nenkin-kikin.jp/iovo-ginko/">https://www.nenkin-kikin.jp/iovo-ginko/</a>                                                                           | <a href="https://www.nenkin-kikin.jp/iovo-ginko/files/stewardship.pdf">https://www.nenkin-kikin.jp/iovo-ginko/files/stewardship.pdf</a>                                                       | ○ | ○ |
| 27 | Kagoshima Bank Pension Fund                                            | <a href="http://www.fsa.go.jp/status/stewardship/list/29.pdf">http://www.fsa.go.jp/status/stewardship/list/29.pdf</a>                                                   | <a href="http://www.fsa.go.jp/status/stewardship/list/29.pdf">http://www.fsa.go.jp/status/stewardship/list/29.pdf</a>                                                                         | ○ | ○ |
| 28 | KONICA MINOLTA, INC. (contract-type corporate pension)                 | <a href="https://www.konicaminolta.jp/about/csr/csr/governance/stewardship/index.html">https://www.konicaminolta.jp/about/csr/csr/governance/stewardship/index.html</a> | <a href="https://www.konicaminolta.jp/about/csr/csr/governance/stewardship/index.html">https://www.konicaminolta.jp/about/csr/csr/governance/stewardship/index.html</a>                       | — | ○ |
| 29 | KOSE Corporate Pension Fund                                            | <a href="http://kosekikin.or.jp/guide/stewardship.html">http://kosekikin.or.jp/guide/stewardship.html</a>                                                               | <a href="http://kosekikin.or.jp/guide/stewardship.html">http://kosekikin.or.jp/guide/stewardship.html</a>                                                                                     | — | ○ |
| 30 | Mitsubishi Corporation Pension Fund                                    | <a href="https://www.nenkin-kikin.jp/mcpfkikin/stewardship/index.html">https://www.nenkin-kikin.jp/mcpfkikin/stewardship/index.html</a>                                 | <a href="https://www.nenkin-kikin.jp/mcpfkikin/stewardship/index.html">https://www.nenkin-kikin.jp/mcpfkikin/stewardship/index.html</a>                                                       | ○ | ○ |
| 31 | Mitsubishi Electric Pension Fund                                       | <a href="https://melco-kikin.or.jp">https://melco-kikin.or.jp</a>                                                                                                       | <a href="https://melco-kikin.or.jp">https://melco-kikin.or.jp</a>                                                                                                                             | — | ○ |
| 32 | Mitsubishi UFJ Trust and Banking Corporation Pension Fund              | <a href="https://www.mutb-kikin.jp/stewardship_code/stewardship_code.html">https://www.mutb-kikin.jp/stewardship_code/stewardship_code.html</a>                         | <a href="https://www.mutb-kikin.jp/stewardship_code/stewardship_code.html">https://www.mutb-kikin.jp/stewardship_code/stewardship_code.html</a>                                               | ○ | ○ |
| 33 | Mitsui Sumitomo Insurance Pension Fund                                 | <a href="http://www.fsa.go.jp/status/stewardship/list/15.pdf">http://www.fsa.go.jp/status/stewardship/list/15.pdf</a>                                                   | <a href="http://www.fsa.go.jp/status/stewardship/list/15.pdf">http://www.fsa.go.jp/status/stewardship/list/15.pdf</a>                                                                         | ○ | ○ |
| 34 | Mizuho Pension Fund                                                    | <a href="http://www.mhfg-kikin.jp/">http://www.mhfg-kikin.jp/</a>                                                                                                       | <a href="http://www.mhfg-kikin.jp/">http://www.mhfg-kikin.jp/</a>                                                                                                                             | ○ | ○ |
| 35 | MUFG Bank Pension Fund                                                 | <a href="http://www.mufg-kikin.or.jp/stewardshipcode/index.html">http://www.mufg-kikin.or.jp/stewardshipcode/index.html</a>                                             | <a href="http://www.mufg-kikin.or.jp/stewardshipcode/index.html">http://www.mufg-kikin.or.jp/stewardshipcode/index.html</a>                                                                   | ○ | ○ |
| 36 | Musashino Bank Pension Fund                                            | <a href="https://www.nenkin-kikin.jp/musashinobank/stewardship/index.html">https://www.nenkin-kikin.jp/musashinobank/stewardship/index.html</a>                         | <a href="https://www.nenkin-kikin.jp/musashinobank/stewardship/index.html">https://www.nenkin-kikin.jp/musashinobank/stewardship/index.html</a>                                               | ○ | ○ |
| 37 | Mutual Benefit Association for Tokyo Metropolitan Government Employees | <a href="https://www.kyosai.metro.tokyo.jp/outline/shikin/giketuken.html">https://www.kyosai.metro.tokyo.jp/outline/shikin/giketuken.html</a>                           | <a href="https://www.kyosai.metro.tokyo.jp/outline/shikin/giketuken.html">https://www.kyosai.metro.tokyo.jp/outline/shikin/giketuken.html</a>                                                 | ○ | ○ |
| 38 | National Construction Association Pension Fund                         | <a href="http://www.zenken-k.or.jp/stewardship_code.pdf">http://www.zenken-k.or.jp/stewardship_code.pdf</a>                                                             | <a href="http://www.zenken-k.or.jp/stewardship_code.pdf">http://www.zenken-k.or.jp/stewardship_code.pdf</a>                                                                                   | ○ | ○ |
| 39 | National Federation of Mutual Aid Associations for Municipal Personnel | <a href="https://ssl.shichousonren.or.jp/fund/stewardship_ip.html">https://ssl.shichousonren.or.jp/fund/stewardship_ip.html</a>                                         | <a href="https://ssl.shichousonren.or.jp/pdf/fund/stewardship/steward2017.pdf">https://ssl.shichousonren.or.jp/pdf/fund/stewardship/steward2017.pdf</a>                                       | ○ | ○ |
| 40 | National Mutual Insurance Federation of Agricultural Cooperatives      | <a href="https://www.ia-kyosai.or.jp/info/2020/20200930.html">https://www.ia-kyosai.or.jp/info/2020/20200930.html</a>                                                   | <a href="https://www.ia-kyosai.or.jp/info/2020/20200930.html">https://www.ia-kyosai.or.jp/info/2020/20200930.html</a>                                                                         | ○ | ○ |
| 41 | National Pension Fund Association                                      | <a href="http://www.npfa.or.jp/org/property.html">http://www.npfa.or.jp/org/property.html</a>                                                                           | <a href="https://npfa.or.jp/org/pdf/stewardship2020.pdf">https://npfa.or.jp/org/pdf/stewardship2020.pdf</a>                                                                                   | ○ | ○ |
| 42 | Nihon IT Software Pension Fund                                         | <a href="https://www.its-kikin.or.jp/01_kikin/kikin08.php">https://www.its-kikin.or.jp/01_kikin/kikin08.php</a>                                                         | <a href="https://www.its-kikin.or.jp/01_kikin/kikin08.php">https://www.its-kikin.or.jp/01_kikin/kikin08.php</a>                                                                               | ○ | ○ |
| 43 | Nippon paper industries pension fund                                   | <a href="https://www.nenkin-kikin.jp/nipponpaper/index.php">https://www.nenkin-kikin.jp/nipponpaper/index.php</a>                                                       | <a href="https://www.nenkin-kikin.jp/nipponpaper/index.php">https://www.nenkin-kikin.jp/nipponpaper/index.php</a>                                                                             | — | ○ |
| 44 | Nippon Paint Pension Fund                                              | <a href="https://www.nipponpaint-kikin.jp/stewardship/">https://www.nipponpaint-kikin.jp/stewardship/</a>                                                               | <a href="https://www.nipponpaint-kikin.jp/data/files/51_1000000004.pdf">https://www.nipponpaint-kikin.jp/data/files/51_1000000004.pdf</a>                                                     | — | ○ |
| 45 | NISSIN FOODS Pension Fund                                              | <a href="https://www.nenkin-kikin.jp/nissinfoods/stewardship/index.html">https://www.nenkin-kikin.jp/nissinfoods/stewardship/index.html</a>                             | <a href="https://www.nenkin-kikin.jp/nissinfoods/stewardship/index.html">https://www.nenkin-kikin.jp/nissinfoods/stewardship/index.html</a>                                                   | — | ○ |
| 46 | Nomura Research Institute, Ltd. (contract-type corporate pension)      | <a href="https://www.nri.com/ip/sustainability/governance/stewardship_code">https://www.nri.com/ip/sustainability/governance/stewardship_code</a>                       | <a href="https://www.nri.com/ip/sustainability/governance/stewardship_code">https://www.nri.com/ip/sustainability/governance/stewardship_code</a>                                             | ○ | ○ |
| 47 | NTT Employees Pension Fund                                             | <a href="https://www.nttkikin.jp/ssc/">https://www.nttkikin.jp/ssc/</a>                                                                                                 | <a href="https://www.nttkikin.jp/ssc/">https://www.nttkikin.jp/ssc/</a>                                                                                                                       | ○ | ○ |

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|----|----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|
| 48 | Shizuoka Bank Pension Fund                                                 | <a href="http://www.fsa.go.jp/status/stewardship/list/41.pdf">http://www.fsa.go.jp/status/stewardship/list/41.pdf</a>                                                                                                           | <a href="http://www.fsa.go.jp/status/stewardship/list/41.pdf">http://www.fsa.go.jp/status/stewardship/list/41.pdf</a>                                                                                                           | — | ○ |
| 49 | Takashimaya Pension Fund                                                   | <a href="https://www.takashimaya.co.jp/corp/csr/search/policy/">https://www.takashimaya.co.jp/corp/csr/search/policy/</a>                                                                                                       | <a href="https://www.takashimaya.co.jp/base/corp/csr/pdf/stewardship.pdf">https://www.takashimaya.co.jp/base/corp/csr/pdf/stewardship.pdf</a>                                                                                   | — | ○ |
| 50 | Travel Industry Pensin Fund                                                | <a href="https://www.kankosangyo-nenkin.org/観光産業企業年金基金/トピックス/">https://www.kankosangyo-nenkin.org/観光産業企業年金基金/トピックス/</a>                                                                                                         | <a href="https://www.kankosangyo-nenkin.org/観光産業企業年金基金/トピックス/">https://www.kankosangyo-nenkin.org/観光産業企業年金基金/トピックス/</a>                                                                                                         | ○ | ○ |
| 51 | Omron Group Pension Fund                                                   | <a href="http://www.omron-nenkinkikin.org/info/stewardship_code.html">http://www.omron-nenkinkikin.org/info/stewardship_code.html</a>                                                                                           | <a href="http://www.omron-nenkinkikin.org/images/omron_scc_20200825.pdf">http://www.omron-nenkinkikin.org/images/omron_scc_20200825.pdf</a>                                                                                     | ○ | ○ |
| 52 | Organization for Small & Medium Enterprises and Regional Innovation, JAPAN | <a href="https://www.smri.go.jp/kyosai/skyosai/customer/performance/frr94600000011ne-att/su_unvou_stewardship.pdf">https://www.smri.go.jp/kyosai/skyosai/customer/performance/frr94600000011ne-att/su_unvou_stewardship.pdf</a> | <a href="https://www.smri.go.jp/kyosai/skyosai/customer/performance/frr94600000011ne-att/su_unvou_stewardship.pdf">https://www.smri.go.jp/kyosai/skyosai/customer/performance/frr94600000011ne-att/su_unvou_stewardship.pdf</a> | ○ | ○ |
| 53 | Organization for Workers' Retirement Allowance Mutual Aid                  | <a href="https://www.taisyokukin.go.jp/assets/a_stewardship.html">https://www.taisyokukin.go.jp/assets/a_stewardship.html</a>                                                                                                   | <a href="https://www.taisyokukin.go.jp/assets/a_stewardship.html">https://www.taisyokukin.go.jp/assets/a_stewardship.html</a>                                                                                                   | ○ | ○ |
| 54 | Otsuka Pharmaceutical Group Pension Fund                                   | <a href="http://www.otsuka-kikin.or.jp/entrance/steward/index.html">http://www.otsuka-kikin.or.jp/entrance/steward/index.html</a>                                                                                               | <a href="http://www.otsuka-kikin.or.jp/entrance/steward/index.html">http://www.otsuka-kikin.or.jp/entrance/steward/index.html</a>                                                                                               | ○ | ○ |
| 55 | Panasonic Corporation(contract-type corporate pension)                     | <a href="https://nenkin.jp.panasonic.com/swship/index.html">https://nenkin.jp.panasonic.com/swship/index.html</a>                                                                                                               | <a href="https://nenkin.jp.panasonic.com/swship/index.html">https://nenkin.jp.panasonic.com/swship/index.html</a>                                                                                                               | — | ○ |
| 56 | Pension Fund Association                                                   | <a href="http://www.pfa.or.jp/activity/shisan/shisan07.html">http://www.pfa.or.jp/activity/shisan/shisan07.html</a>                                                                                                             | <a href="https://www.pfa.or.jp/activity/shisan/files/steward_houshin.pdf">https://www.pfa.or.jp/activity/shisan/files/steward_houshin.pdf</a>                                                                                   | ○ | ○ |
| 57 | Pension Fund Association for Local Government Officials                    | <a href="https://www.chikyoren.or.jp/sikin/governance/stewardship.html">https://www.chikyoren.or.jp/sikin/governance/stewardship.html</a>                                                                                       | <a href="https://www.chikyoren.or.jp/sikin/governance/stewardship.html">https://www.chikyoren.or.jp/sikin/governance/stewardship.html</a>                                                                                       | ○ | ○ |
| 58 | Resona Pension Fund                                                        | <a href="http://www.fsa.go.jp/status/stewardship/list/10.pdf">http://www.fsa.go.jp/status/stewardship/list/10.pdf</a>                                                                                                           | <a href="http://www.fsa.go.jp/status/stewardship/list/10.pdf">http://www.fsa.go.jp/status/stewardship/list/10.pdf</a>                                                                                                           | ○ | ○ |
| 59 | Rokin Pension Fund                                                         | <a href="http://www.nenkin-kikin.jp/rokin-kikin/">http://www.nenkin-kikin.jp/rokin-kikin/</a>                                                                                                                                   | <a href="http://www.nenkin-kikin.jp/rokin-kikin/">http://www.nenkin-kikin.jp/rokin-kikin/</a>                                                                                                                                   | — | ○ |
| 60 | SECOM Pension Fund                                                         | <a href="http://www.secom.co.jp/corporate/csr/stewardshipcode.html">http://www.secom.co.jp/corporate/csr/stewardshipcode.html</a>                                                                                               | <a href="http://www.secom.co.jp/corporate/csr/stewardshipcode.html">http://www.secom.co.jp/corporate/csr/stewardshipcode.html</a>                                                                                               | ○ | ○ |
| 61 | Seiko Epson Pension Fund                                                   | <a href="https://www.nenkin-kikin.jp/epson/">https://www.nenkin-kikin.jp/epson/</a>                                                                                                                                             | <a href="https://www.nenkin-kikin.jp/epson/stewardship/index.html">https://www.nenkin-kikin.jp/epson/stewardship/index.html</a>                                                                                                 | — | ○ |
| 62 | Sekisui House Affiliated Company Pension Fund                              | <a href="https://www.nenkin-kikin.jp/sekisuihouse/stewardship/index.html">https://www.nenkin-kikin.jp/sekisuihouse/stewardship/index.html</a>                                                                                   | <a href="https://www.nenkin-kikin.jp/sekisuihouse/stewardship/index.html">https://www.nenkin-kikin.jp/sekisuihouse/stewardship/index.html</a>                                                                                   | — | ○ |
| 63 | Sekisui House Pension Fund                                                 | <a href="https://www.nenkin-kikin.jp/sekisuihouse/stewardship/index.html">https://www.nenkin-kikin.jp/sekisuihouse/stewardship/index.html</a>                                                                                   | <a href="https://www.nenkin-kikin.jp/sekisuihouse/stewardship/index.html">https://www.nenkin-kikin.jp/sekisuihouse/stewardship/index.html</a>                                                                                   | — | ○ |
| 64 | Shiseido Pension Fund                                                      | <a href="https://www.nenkin-kikin.jp/shiseido/stewardship/index.html">https://www.nenkin-kikin.jp/shiseido/stewardship/index.html</a>                                                                                           | <a href="https://www.nenkin-kikin.jp/shiseido/stewardship/files/torikumi.pdf">https://www.nenkin-kikin.jp/shiseido/stewardship/files/torikumi.pdf</a>                                                                           | ○ | ○ |
| 65 | Sumitomo Chemical Co., Ltd.(contract-type corporate pension)               | <a href="https://www.sumitomo-chem.co.jp/sustainability/files/docs/stewardship_J.pdf">https://www.sumitomo-chem.co.jp/sustainability/files/docs/stewardship_J.pdf</a>                                                           | <a href="https://www.sumitomo-chem.co.jp/sustainability/files/docs/stewardship_J.pdf">https://www.sumitomo-chem.co.jp/sustainability/files/docs/stewardship_J.pdf</a>                                                           | — | ○ |
| 66 | Sumitomo Mitsui Banking Corporation Pension Fund                           | <a href="http://www.nenkin-kikin.jp/smbc/index.php">http://www.nenkin-kikin.jp/smbc/index.php</a>                                                                                                                               | <a href="http://www.nenkin-kikin.jp/smbc/stewardship/index.html">http://www.nenkin-kikin.jp/smbc/stewardship/index.html</a>                                                                                                     | ○ | ○ |
| 67 | Sumitomo Mitsui Trust Bank Pension Fund                                    | <a href="https://www.nenkin-kikin.jp/sumi-trust/stewardship/index.html">https://www.nenkin-kikin.jp/sumi-trust/stewardship/index.html</a>                                                                                       | <a href="https://www.nenkin-kikin.jp/sumi-trust/stewardship/index.html">https://www.nenkin-kikin.jp/sumi-trust/stewardship/index.html</a>                                                                                       | ○ | ○ |
| 68 | The Mutual Aid Association of Prefectural Government Personnel             | <a href="https://www.chikvosai.or.jp/pdf/unvou/unvou_stewardship.pdf">https://www.chikvosai.or.jp/pdf/unvou/unvou_stewardship.pdf</a>                                                                                           | <a href="https://www.chikvosai.or.jp/pdf/unvou/unvou_stewardship.pdf">https://www.chikvosai.or.jp/pdf/unvou/unvou_stewardship.pdf</a>                                                                                           | ○ | ○ |
| 69 | The Pension Fund of Casio                                                  | <a href="http://www.fsa.go.jp/status/stewardship/list/11.pdf">http://www.fsa.go.jp/status/stewardship/list/11.pdf</a>                                                                                                           | <a href="http://www.fsa.go.jp/status/stewardship/list/11.pdf">http://www.fsa.go.jp/status/stewardship/list/11.pdf</a>                                                                                                           | ○ |   |
| 70 | The Promotion and Mutual Aid Corporation for Private Schools of Japan      | <a href="https://www.shigakukvosai.jp/shokai/shisan/files/k_unvou_stewardship_code_ukeire_2020.pdf">https://www.shigakukvosai.jp/shokai/shisan/files/k_unvou_stewardship_code_ukeire_2020.pdf</a>                               | <a href="https://www.shigakukvosai.jp/shokai/shisan/files/k_unvou_stewardship_code_ukeire_2020.pdf">https://www.shigakukvosai.jp/shokai/shisan/files/k_unvou_stewardship_code_ukeire_2020.pdf</a>                               | ○ | ○ |
| 71 | Toho Bank Pension Fund                                                     | <a href="http://www.fsa.go.jp/status/stewardship/list/25.pdf">http://www.fsa.go.jp/status/stewardship/list/25.pdf</a>                                                                                                           | <a href="http://www.fsa.go.jp/status/stewardship/list/25.pdf">http://www.fsa.go.jp/status/stewardship/list/25.pdf</a>                                                                                                           | ○ | ○ |
| 72 | University of California                                                   | <a href="http://www.ucop.edu/investment-office/sustainable-investment/active-ownership/index.html">http://www.ucop.edu/investment-office/sustainable-investment/active-ownership/index.html</a>                                 | <a href="http://www.ucop.edu/investment-office/files/japan-stewardship-code-letter.pdf">http://www.ucop.edu/investment-office/files/japan-stewardship-code-letter.pdf</a>                                                       | ○ |   |

Others (Service Providers for Institutional Investors, etc.) (subtotal : 12)

|    |                                                              |                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                               |   |   |
|----|--------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|
| 1  | EOS at Federated Hermes                                      | <a href="https://www.hermes-investment.com/ukw/about-us/responsibility/">https://www.hermes-investment.com/ukw/about-us/responsibility/</a>                                                                                                               | <a href="https://www.hermes-investment.com/ukw/wp-content/uploads/sites/30/2017/12/hermes-investment-management-approach-to-stewardship-2017.pdf">https://www.hermes-investment.com/ukw/wp-content/uploads/sites/30/2017/12/hermes-investment-management-approach-to-stewardship-2017.pdf</a> | ○ |   |
| 2  | Development Bank of Japan Inc.                               | <a href="https://www.dbi.jp/sustainability/effort/resolution/initiatives.html">https://www.dbi.jp/sustainability/effort/resolution/initiatives.html</a>                                                                                                   | <a href="https://www.dbi.jp/sustainability/effort/resolution/initiatives.html">https://www.dbi.jp/sustainability/effort/resolution/initiatives.html</a>                                                                                                                                       | ○ | ○ |
| 3  | Glass Lewis & Co.                                            | <a href="https://www.glasslewis.com/best-practices-principles/">https://www.glasslewis.com/best-practices-principles/</a>                                                                                                                                 | <a href="https://www.glasslewis.com/wp-content/uploads/2020/08/Japan-Stewardship-Code-GL-Statement.pdf">https://www.glasslewis.com/wp-content/uploads/2020/08/Japan-Stewardship-Code-GL-Statement.pdf</a>                                                                                     | ○ | ○ |
| 4  | Governance for Owners Japan KK                               | <a href="https://goinvestmentpartners.com/wp-content/uploads/2021/07/210720_E_Updated_Stewardship_responsibilities_for_GOJ.pdf">https://goinvestmentpartners.com/wp-content/uploads/2021/07/210720_E_Updated_Stewardship_responsibilities_for_GOJ.pdf</a> | <a href="https://goinvestmentpartners.com/wp-content/uploads/2021/07/210720_E_Updated_Stewardship_responsibilities_for_GOJ.pdf">https://goinvestmentpartners.com/wp-content/uploads/2021/07/210720_E_Updated_Stewardship_responsibilities_for_GOJ.pdf</a>                                     | ○ | ○ |
| 5  | Human Resources Governance Leaders Co., Ltd.                 | <a href="https://www.hrgl.jp/initiatives/stewardshipcode/">https://www.hrgl.jp/initiatives/stewardshipcode/</a>                                                                                                                                           | <a href="https://www.hrgl.jp/initiatives/stewardshipcode/">https://www.hrgl.jp/initiatives/stewardshipcode/</a>                                                                                                                                                                               | — | ○ |
| 6  | Institutional Investors Collective Engagement Forum          | <a href="https://www.iicef.jp">https://www.iicef.jp</a>                                                                                                                                                                                                   | <a href="https://www.iicef.jp/pdf/ip/pdf_ip_ss_20200730.pdf?20200730">https://www.iicef.jp/pdf/ip/pdf_ip_ss_20200730.pdf?20200730</a>                                                                                                                                                         | — | ○ |
| 7  | Institutional Shareholder Services Inc.                      | <a href="https://www.issgovernance.com/file/duediligence/Japan-Stewardship-Code-Statement-September-2020.pdf">https://www.issgovernance.com/file/duediligence/Japan-Stewardship-Code-Statement-September-2020.pdf</a>                                     | <a href="https://www.issgovernance.com/file/duediligence/Japan-Stewardship-Code-Statement-September-2020.pdf">https://www.issgovernance.com/file/duediligence/Japan-Stewardship-Code-Statement-September-2020.pdf</a>                                                                         | ○ | ○ |
| 8  | Mizuho Research & Technologies, Ltd.                         | <a href="https://www.mizuho-ir.co.jp/solution/improvement/manage/ic/operation/index.html">https://www.mizuho-ir.co.jp/solution/improvement/manage/ic/operation/index.html</a>                                                                             | <a href="https://www.mizuho-ir.co.jp/solution/improvement/manage/ic/operation/index.html">https://www.mizuho-ir.co.jp/solution/improvement/manage/ic/operation/index.html</a>                                                                                                                 | — | ○ |
| 9  | Mercer Japan Ltd.                                            | <a href="http://www.mercer.co.jp/about-us/stewardship-code.html">http://www.mercer.co.jp/about-us/stewardship-code.html</a>                                                                                                                               | <a href="https://www.mercer.co.jp/about-mercerc/stewardship-code.html">https://www.mercer.co.jp/about-mercerc/stewardship-code.html</a>                                                                                                                                                       | ○ | ○ |
| 10 | Nomura Securities Co.,Ltd. Fiduciary Service Research Center | <a href="https://nenkin.nomura.co.jp/public/stewardship.html">https://nenkin.nomura.co.jp/public/stewardship.html</a>                                                                                                                                     | <a href="https://nenkin.nomura.co.jp/public/stewardship.html">https://nenkin.nomura.co.jp/public/stewardship.html</a>                                                                                                                                                                         | — | ○ |
| 11 | Rating and Investment Information, Inc.                      | <a href="https://www.r-i.co.jp/news_pension/2021/02/news_pension_20210216_ipn.pdf">https://www.r-i.co.jp/news_pension/2021/02/news_pension_20210216_ipn.pdf</a>                                                                                           | <a href="https://www.r-i.co.jp/news_pension/2021/02/news_pension_20210216_ipn.pdf">https://www.r-i.co.jp/news_pension/2021/02/news_pension_20210216_ipn.pdf</a>                                                                                                                               | — | ○ |
| 12 | Towers Watson Investment Services K.K.                       | <a href="https://www.willistowerswatson.com/-/media/WTW/About-Us/Japan-stewardship-code-Apr2020.pdf">https://www.willistowerswatson.com/-/media/WTW/About-Us/Japan-stewardship-code-Apr2020.pdf</a>                                                       | <a href="https://www.willistowerswatson.com/-/media/WTW/About-Us/Japan-stewardship-code-Apr2020.pdf">https://www.willistowerswatson.com/-/media/WTW/About-Us/Japan-stewardship-code-Apr2020.pdf</a>                                                                                           | ○ | ○ |

\*The information in this list was gathered from institutional investors who notified the Financial Services Agency (FSA). Therefore, the FSA does not guarantee the contents of the information on each website.

\*The institutions marked "○" in the column of "Updates" notified the FSA that they had updated the disclosure items in line with the revised Stewardship Code. (Including the institutions which notified the FSA that present disclosure items had already covered the revised Stewardship Code.)

\*In the column of "Disclosure of Voting Results", the institutions which disclose voting results by each company and each agenda basis on their website are marked "○". Those which partially disclose the results by each company and each agenda basis are marked "○\*". Those which only disclose voting results by cumulative basis are marked "△". As for the column of "Reasons for votes", the institutions which disclose the reasons of votes in addition to disclosure of voting results by each company and each agenda basis are marked "○".

\*The institutions which disclose their stewardship activity reports on their websites are marked "○" in the column of "stewardship activity report", and their website (URL) is also disclosed on the list.