Provisional Translation

International Financial Center Initiatives

2022.4



Japan as an International Financial Center

Japan's strengths / potential

- Political stability, good public security, favorable living environment
- Large domestic economy
- Sizable household financial assets

Japanese Government's Initiatives

- Enhance convenience through easing financial regulatory measures
- Implement a government-wide policy package from tax to visa and livelihood support

Japan aims to become an international financial center that attracts talents, corporates, and funds...



We will be a popular destination for business professionals, not just for tourists

A government-wide policy package

1) Tax	usiness-friendly reforms for corporate income, ncome tax purposes	inheritance, and personal
2) Financial Regulation	ne-stop English administrative services for pre- egistration and supervision for newly entering o	•••
	ntroduction of simplified market entry procedure nanagers	es for overseas asset
3) Visa	xemption measure for newly entering asset ma isitor to commence business without returning	5 , ,
	elaxed employment requirements for domestic	workers
	ncreased convenience for working spouses for H	lighly-Skilled Professionals
4) Company Setup & Livelihood Support	ree-of-charge one-stop company setup support	C
	ivelihood support for finding international schoo ousing	ols, medical facilities and
5) External Communication	roactive information dissemination through a definition of the def	•

	Before	Response
Corporate income tax For Asset management firms	30% Performance-based compensation of directors Listed companies : deductible Private companies : not deductible	A private, non-family company including a 100% subsidiary of a listed company which mainly operates asset management business should be able to deduct its performance-based compensation with a number of conditions, including where the calculation methods are described in its business reports filed under the Financial Instruments and Exchange Act and disclosed publicly through the JFSA website. (2021 November 22nd) https://www.fsa.go.jp/en/financialcenter/businessreport.ht ml
Inheritance tax For heirs of foreign residents in Japan	0~55% Living in Japan over 10 years: worldwide assets Living less than 10 years …tax on only assets in Japan	Assets outside of Japan that a foreign national who entered Japan with a valid working visa holds should be exempt from Japanese inheritance tax regardless of their years of residence in Japan when the heir receives the assets as a non-resident. (2021 April 1st)
Personal income tax For fund managers	0~55% Carried interests - distribution allocated returns in excess of their capital contribution ratio → Unclear if it is a capital gain or not	When a profit distribution of a carried interest has an economic rationality, that profit should be taxed as a capital gains tax (20%). (2021 April 1st) https://www.fsa.go.jp/en/news/2021/20210401/01.pdf

4

[1] One-stop and all-in-English regulatory services

Before Foreign asset management companies must have discussions with different contact points in JFSA and Local Finance Bureaus High regulatory compliance cost due to the requirement to file application/registration in Japanese

Response

"Financial Market Entry Office" was launched in JFSA in January 2021

- \rightarrow **One-stop English services** for pre-application consultation, registration procedures, and supervision
 - ※ Financial administrative services in English through AI powered translation technology from April 2021

[2] Simplified market entry procedure

Before

In principle, even an asset management firm that serves overseas professional investors (institutional investors) is required to be registered with JFSA in order to conduct asset management business in Japan.

Moreover, registration procedures could take some time even for an asset management firm with a proven track record overseas

Response

Facilitate overseas asset managers' entry by introducing the following schemes:

- Pre-registration entry scheme (5 years) for those with authorization by regulatory bodies and a proven track record in specified foreign jurisdictions
- Simplified entry scheme for GP managers with overseas qualified clients

% Effective on Nov. 22, 2021

3) Visa

Expansion of preferential immigration treatment in the point-based system

Highly-Skilled Professionals ("HSPs")

- O A new bonus category (+10 points) is added for asset management businesses for calculating the points to apply for the status of residence of "Highly-Skilled Professional"
- Preferential processing of entry and residence procedures for HSPs (the processing period is expected to be around 10 days).

Domestic workers

- O HSPs in asset management businesses are allowed to:
 - O Hire domestic workers even if they do not meet the conditions such as having a child under the age of 13;
 - O Increase the maximum number of domestic workers they can hire from one to **two**, if the household annual income exceeds 30,000,000 yen or more.
- A special measure for those with "Temporary Visitor"
- Foreigners who enter Japan as a "Temporary Visitor" for the purpose of preparing for company setup can change their status of residence directly to "Highly-Skilled Professional" or "Business Manager", etc without returning to their home country before commencing business, subject to certain conditions^{*1}

*1 Registration as an investment management business should be made while staying in Japan as a "Temporary Visitor"

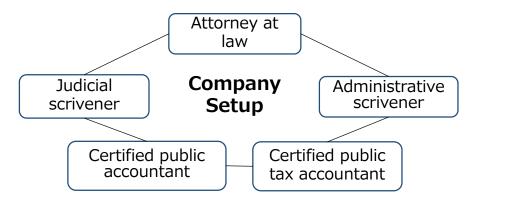
Spouse

- Spouses of HSPs can work full-time without obtaining working visas, subject to certain conditions^{*2}
- Preferential processing of entry and residence procedures for spouses of HSPs (the processing period: around 10 days)
- *2 Living with HSPs and engaging in activities that fall under some categories of activities such as those "Engineer / Specialist in Humanities / International Services", while earning at least an equivalent amount of income to Japanese with similar jobs.

4) Company setup and livelihood support [1]

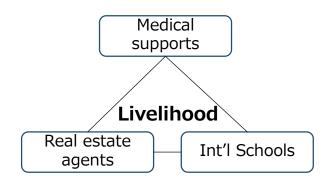
Corporate setup support

- Corporate setup in Japan
- Acquisition of Residence status
- Obtaining license and/or registration etc.



Livelihood support

- Medical supports
- Housing
- International Schools



Support by private companies

Introduce a one-stop English support program, free of charge (Financial Start-up Support Program, slide 10) to provide foreigners and overseas asset management businesses with corporate and business setup support (in cooperation with a private partner)

Support by the Government

Enhance "Financial Market Entry Office" (slide 6) to cover total relocation support including settling in and establishing a livelihood (in cooperation with local governments and Foreign Residents Support Center)

4) Company setup and livelihood support [2]

bodies and a proven track record in specified jurisdictions

Scheme for GP managers with overseas gualified

clients

Financial Start-up Support Program Financial Objectives Instruments **Back Office Business** Support To provide free-of-charge one-stop English License support for newly entering asset managers Application Compliance To accelerate reforms based on lessons learned Immigration Officer from new entrants using this program **Support** Recruitment Eligibility Newly entering overseas asset managers to International Incorporation Japan that engage in at least one of the School Set-up following businesses under the FIEA: (JFSA's Partner) Investment management business Visa Investment advisory and agency business **Hospital Application** Type-II business relevant to asset management **Bank** business Account **Real Estate** • Type-I business that handles foreign securities Opening Agency for professional investors • Business via notification (not registration): Scheme for those with authorization by regulatory

Note: right side with light blue letters are "initial set-up supports" with reimbursement of costs

※ Program is available until the earlier of 1) March31, 2023 or 2) the budget is used up.

ⁿ 9

5) External communication

[1] A dedicate web page for International Financial Center Initiatives





https://www.fsa.go.jp/internationalfinancialcenter/en/

[2] Official LinkedIn Page



FINANCIAI SERVICES AGENCY, JAPAN (JFSA, 金融), Japan as an International Financial Center; The Official Website of the Financial Services Agency, Japan



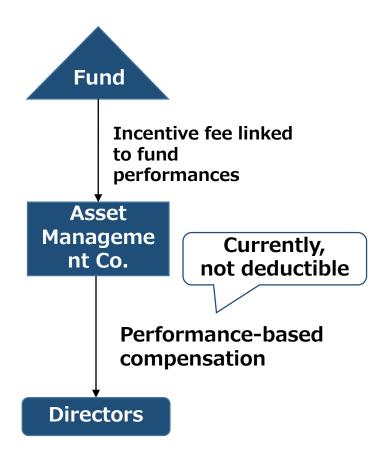
https://www.linkedin.com/company/financial-services-agency-japan/

[3] Financial Market Entry Office

Contact info: <u>marketentry@fsa.go.jp</u> <u>https://www.fsa.go.jp/en/policy/marketentry/index.html</u>

Appendix

Deduction of performance-based compensation of directors can apply unlisted (non-family) companies^{*1} whose primary business^{*2} is investment management on the certain conditions^{*3}



*1 including family companies that are wholly owned by an unlisted (non-family) company

A "family company" means a company that has three or fewer shareholders who holds 50% or more shares of the total issued shares of the company (excluding shares it holds in itself) with whom an individual or a corporation has a special relationship.

*2 Primary business means that the revenue related to asset management business of the company is 75% or more of total revenue.

*3 The conditions includes:

- 1. The payment and the calculation method are stated in the asset management agreements between asset managers and investors, or the investors have no objection regarding them;
- 2. The calculation method is stated in the Annual Business Report and its explanatory documents under the Financial Instruments and Exchange Act, and the Annual Business Report is published on the JFSA's website; and
- 3. The compensation is objectively calculated based on the profits derived from profits of the funds.

Inheritance tax

Exempt overseas sites property of foreigners from gift/inheritance tax who have address in Japan for business purposes regardless of period of residence (where the donee/heir is temporary foreigners, etc.).

Donee/Heir Donor/Decedent		Address in Japan		No address in Japan			
			Temporary Foreigners ^{*1}	Japanese National		Non-	
				Had address in Japan within 10 years before death /gift	No address in Japan within 10 years before death /gift	Japanese National	
Address in Japan							
	(Current) Temporary Foreigners ^{*1} (Proposal) Foreigners ^{*2}						
No address in Japan	Had address in Japan within 10 years before death /gift						
	Foreigners						
	No address in Japan within 10 years before death /gift						

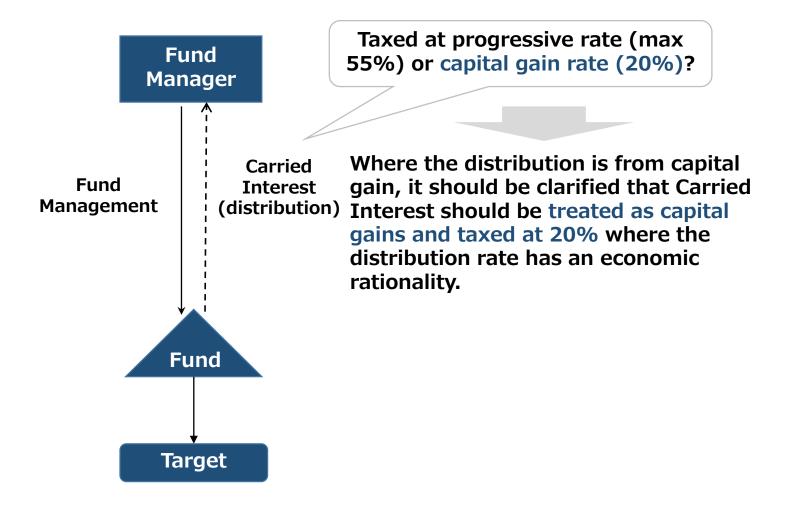
- : tax on worldwide assets
- : tax on Japan-situs assets

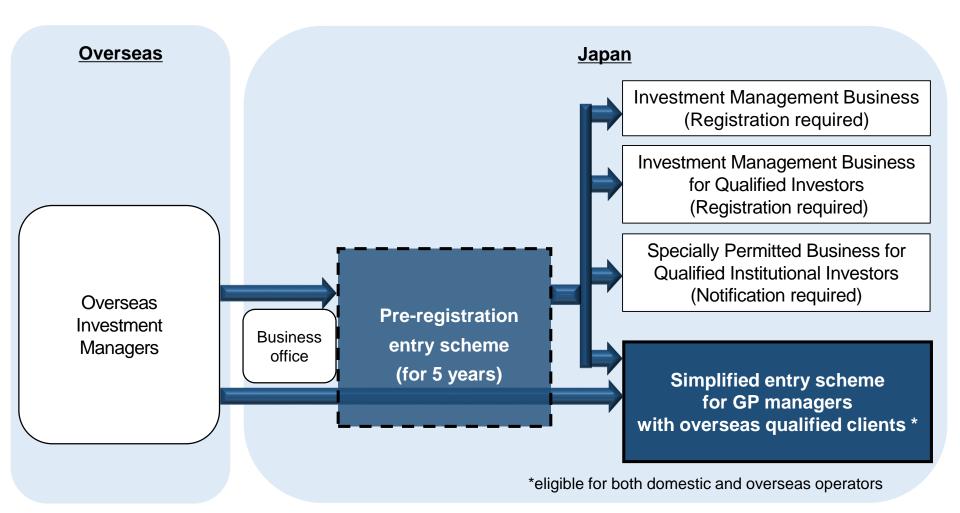
*1 Foreign nationals who hold a visa issued under Table 1 of the Immigration Control and Refugee Recognition Act, such as work visa, and have had an address in Japan for not more than 10 years out of the past 15 years looking back from the date of the death/gift *2 Foreign nationals who hold the above vise (regardless of length of stav)

*2 Foreign nationals who hold the above visa (regardless of length of stay)

Income tax

Clarify that carried interest (profits derived from capital gain in the fund) should be subject to capital gain (20% flat rate), not as a part of the Aggregate Taxation (progressive rate up to 55%), including where an economic rational is available in distribution





This document is prepared by Japanese Financial Services Agency (hereinafter referred to as "JFSA") as the summary of tentative discussions. To identify applicable regulatory requirements in particular, please refer to the respective laws and regulations.

The information contained in this document is subject to change due to revisions in laws and regulations and/or the preparation and execution of budgets.

JFSA does not assume any obligation to update, revise or reaffirm any of the information contained in this document, whether as a result of new information, future events, or otherwise.

Although JFSA exerts its best efforts to ensure the accuracy and such of the information contained in this document, the information therein does not necessarily represent the official views of JFSA. JFSA makes no warranty, expressed or implied, as to the accuracy, completeness, usefulness of the information contained in this document, and assumes no responsibility or liability for any disadvantages or whatsoever incurred in connection with the use of those information.

All information contained in this document is prepared solely for informational purposes, and does not constitute a solicitation for investment activities or a recommendation to invest in any particular stocks.