

Personnel expenses/Employees

€ in million	2009	2008
Wages and salaries	7,566	8,420
Social contributions	1,436	1,440
Pension costs	896	685
	9,898	10,545
Personnel (annual average)		
Hourly employees	85,342	90,054
Salaried employees	53,635	52,996
Trainees/Apprentices	9,180	9,497
Annual average	148,157	152,547
Personnel (year ended)	147,052	152,097

Wages and salaries include direct labor, salaries, severance payments, holiday bonus, special bonus and changes in provisions for personnel expenses. The reimbursements received from the federal employment office regarding the short-time work are netted with wages and salaries.

The social contributions relate to the employer's contributions to pension, unemployment, nursing care and medical insurance plans.

The pension costs include the current year's additions to pension accruals and contributions to the German Pension Protection Association.

Cost of materials

€ in million	2009	2008
Cost of raw materials, supplies and purchased goods	28,432	42,332
Cost of purchased services	6,925	9,105
	35,357	51,437

Derivative financial instruments

Derivative financial instruments solely serve the purpose of hedging interest-rate and exchange-rate risks, equity-price risks, and raw-material price risks. They cover the underlying transactions of the companies of the Daimler Group and the original financial transaction. In connection with risk management and monitoring, at Group level market risks are quantified using the value-at-risk method, which is commonly used among banks. Limits have also been set for the limitation of risks relating to contracting parties and types of business. Hedging transactions are only conducted with international financial institutions or with companies of the Daimler Group.

According to an assessment of the contracting parties by respected rating agencies, the general credit risk is minimal. The transactions are carried out under strict functional separation into trading, processing, documentation and controlling transactions.

Nominal value

€ in million	12/31/2009	12/31/2008
Foreign exchange contracts	20,257	26,407
Interest rate contracts	24,632	19,181
Pricing contracts	46	38
Commodity contracts	388	385
	45,323	46,011

The currency hedging contracts primarily comprise forward exchange transactions and currency options. They mainly serve to hedge receivables and liabilities in the vehicle business and to hedge transactions in the currencies of large industrial countries. The interest rate contracts primarily comprise interest-rate swaps, which are used to minimize the risk of changes in interest rates. The commodities contracts currently consist solely of commodity swaps on raw materials for the purpose of hedging the price risk. The pricing contracts are forward sales and options, which are used for hedging share prices. The nominal values represent the non-netted off totals of all purchase and sales contracts of the derivative financial transactions.

€ in million	12/31/2009		12/31/2008	
	Book Value	Fair Value	Book Value	Fair Value
Assets				
Foreign exchange contracts	177	671	144	1,806
Interest rate contracts	24	587	-	804
Pricing contracts	-	26	-	1
Commodity contracts	-	102	-	17
	201	1,386	144	2,628
Liabilities				
Foreign exchange contracts	(269)	(267)	(339)	(632)
Interest rate contracts	(93)	(638)	(48)	(873)
Pricing contracts	-	(3)	-	-
Commodity contracts	-	(34)	(90)	(106)
	(362)	(942)	(477)	(1,611)
Balance	(161)	444	(333)	1,017

The book values are taken from the items of the balance sheet (other assets, other liabilities and other provisions). The fair values are derived from the amounts at which the relevant derivative financial instruments are sold or listed on the balance sheet date, without taking into consideration opposing value developments from the underlying transactions. If no market values were available, the fair values were arrived at with the use of recognized calculating methods.

The fair values of forward exchange transactions are determined on the basis of current ECB reference rates, taking into consideration the respective forward premium or discount. Currency and interest rate options are measured with the use of exchange rate lists or option price models. The fair values of interest rate and pricing contracts (e.g. interest swaps, interest/currency swaps) are arrived at on the basis of the discounted expected future cash flows; whereby the market interest rates valid for the remaining terms of the financial instruments are used. The fair value of the commodities futures are determined on the basis of current price listings on the commodity exchanges, taking forward premiums and discounts into consideration.

Contingent liabilities

Contingent liabilities are possible future liabilities which only become certain on the occurrence of a future obligation. Neither this can be seen as possible, nor could it be excluded. At December 31, 2009, contingent liabilities particularly consist of guarantees amounting to € 38,853 million (2008: € 34,849 million). These guarantees include guarantees to domestic and foreign affiliated companies amounting to € 38,354 million (2008: € 33,773 million) which primarily comprise guarantees against creditors of our subsidiaries for loans and bonds they have issued and liabilities to banks.

Guarantees were issued for the benefit of third parties with a total amount of € 421 million (2008: € 1,076 million). From this amount, € 115 million relates to a payment guarantee given in the context of a 45 % capital share of Toll Collect GmbH. With the selling of Chrysler shares in June 2009 the payment guarantees with a total amount of US\$ 1,000 million in favor of the Pension Benefit Guaranty Corporation for the pension liabilities of Chrysler companies has been returned and replaced by a new guarantee in an amount of US\$ 200 million with the same purpose.

Other financial liabilities

Other financial liabilities total € 11,040 million (thereof due in 2010: € 7,367 million). Financial liabilities to affiliated companies amount to € 4,204 million (thereof due in 2010: € 2,681 million).

In connection with vehicle sales and leasing, vehicle buyback obligations common in the industry exist towards third parties and affiliated companies of Daimler AG.

Other financial liabilities resulting from rental and leasing agreements amount to € 2,425 million (thereof due in 2010: € 872 million). Other financial liabilities include guarantees to affiliated companies amounting to € 1,517 million (thereof due in 2010: € 718 million). Rental obligations towards the property management company Grundstücksverwaltungsgesellschaft Mercedes-Benz AG & Co. OHG amount to € 1,195 million (thereof due in 2010: € 591 million).

The remaining financial liabilities, in particular the purchase commitment for expansionary investment, are of a magnitude typical of the industry.

Related party relationships according to Section 285 No. 21 of the HGB (German Commercial Code)

Affiliated and associated companies.

Most of the goods and services supplied within the ordinary course of business between Daimler AG and related parties comprise transactions with affiliated and associated companies and are included in the following table:

in million €	Affiliated companies	Associated companies
Sales of goods and services and other income in 2009	4,293	1,463
Purchases of goods and services and other expenses in 2009	1,789	875
Receivables at December 31, 2009	2,499	209
Payables at December 31, 2009	2,635	194

Income and expenses resulting from transactions with Chrysler that occurred before the redemption of the remaining 19.9 % equity interest in Chrysler Holding LLC on June 3, 2009 are included in the above table in the column "associated companies." In addition, Daimler has agreed to pay US\$ 600 million in total to Chrysler's pension plans in connection with the redemption of the 19.9 % equity interest in Chrysler Holding LLC; the respective expenses resulting from this agreement are also included in the above table. Due to the redemption of the equity interest in Chrysler Holding, receivables and payables at December 31, 2009 did not have to be reported.

In November 2009, in connection with the realignment of the Group's Formula 1 activities, Daimler agreed with McLaren Group Ltd., to change the form of cooperation. In two steps, McLaren Group Ltd. will buy-back the 40 % equity interest in McLaren Group Ltd. owned by Daimler AG; in November 2009, McLaren Group Ltd. already took over a 28.6 % interest from Daimler AG. The remaining stake will be acquired by McLaren Group Ltd. by the end of 2011. As a result of disposing of its equity interest, Daimler AG no longer has a significant influence on McLaren's business operations. For this reason, the inclusion of McLaren Group Ltd. in the consolidated financial statements using the equity method of accounting was discontinued in November 2009. Income and expenses resulting from transactions with McLaren Group Ltd. that occurred before that date are included in the above table.

In addition major sales and purchases of goods and services relate to transactions with Tognum AG. In 2008, the Group has acquired an equity interest in Tognum AG. Beijing Benz-DaimlerChrysler Automotive Co., Ltd. assembles and distributes Mercedes-Benz vehicles for the Group in China. Both companies are included in the above table in the column "associated companies." In connection with the Group's 45 % equity interest in Toll Collect GmbH, Daimler has provided a guarantee for Toll Collect, which is not included in the table above.

Board members.

Throughout the world, Daimler AG has business relationships with numerous entities that are also customers and/or suppliers of the Daimler AG. Those customers and/or suppliers include companies that have a connection with some of the members of the Supervisory Board or of the Board of Management of Daimler AG or its subsidiaries.

Shareholders.

Daimler AG distributes vehicles in Turkey through a dealership which also holds a minority interest in one of the Group's subsidiaries. In addition, the Group has business relationships with vehicle importers in certain other countries that also hold minority interests in Group companies.

Legal proceedings

Various legal proceedings, claims and governmental investigations are pending against Daimler AG and its subsidiaries on a wide range of topics, including vehicle safety, emissions, fuel economy, financial services, dealer, supplier and other contractual relationships, intellectual property rights, product warranties, environmental matters, and shareholder matters. Some of these proceedings allege defects in various components in several different vehicle models or allege design defects relating to vehicle stability, pedal misapplication, brakes or crashworthiness. Some of these proceedings are filed as class action lawsuits that seek repair or replacement of the vehicles or compensation for their alleged reduction in value, while others seek recovery for damage to property, personal injuries or wrongful death. Adverse decisions in one or more of these proceedings could require us to pay substantial compensatory and punitive damages or undertake service actions, recall campaigns or other costly actions.

On August 17, 2009, the Official Committee of Unsecured Creditors of OldCarCo LLC (formerly Chrysler LLC) filed a lawsuit with the United States Bankruptcy Court, Southern District of New York, against Daimler AG, Daimler North America Corporation and certain (former) board members of Chrysler LLC. The Committee claims unspecified damages based on theories of constructive and intentional fraudulent transfer, breach of fiduciary duty, and other legal theories, alleging that the consideration received in certain transactions effected in connection with the investment by Cerberus in Chrysler LLC was not fair consideration. Daimler considers these claims and allegations to be without merit and will defend itself vigorously.

The Federal Republic of Germany initiated arbitration proceedings against Daimler Financial Services AG, Deutsche Telekom AG and Toll Collect GbR and submitted its statement of claims in August 2005. It seeks damages, contractual penalties and the transfer of intellectual property rights to Toll Collect GmbH. In particular, the Federal Republic of Germany is claiming

- lost revenue of € 3.33 billion for the period September 1, 2003 through December 31, 2004 plus interest (€1.1 billion through May 18, 2009 plus 5 % per annum over the respective base rate since then),
- and contractual penalties of approximately € 1.65 billion through July 31, 2005 plus interest (€ 107 million through July 31, 2005 plus 5 % per annum over the respective base rate since then),
- plus refinancing costs of € 56 million.

Since, among other things, some of the contractual penalties are dependent on time and further claims for contractual penalties have been asserted by the Federal Republic of Germany, the amount claimed as contractual penalties may increase.

Defendants submitted their response to the statement of claims on June 30, 2006. The Federal Republic of Germany delivered its reply to the arbitrators on February 15, 2007, and the defendants delivered their rebuttal on October 1, 2007. The arbitrators held the first hearing on June 16 and 17, 2008. Additional briefs from the claimant and the defendants were filed in May 2009. Following a motion by defendants to disqualify the arbitrator nominated by plaintiff, the arbitration panel cancelled a hearing scheduled for October 2009. We do not expect the hearing to be rescheduled before the motion to disqualify has been finally resolved. Daimler believes the claims are without merit and will continue to defend itself vigorously.

As previously reported, the US Securities and Exchange Commission ("SEC") and the US Department of Justice ("DOJ") are conducting an investigation into possible violations of law by Daimler including the anti-bribery, record-keeping and internal control provisions of the US Foreign Corrupt Practices Act ("FCPA"). Daimler has voluntarily shared with the DOJ and the SEC information from its own internal investigation of certain accounts, transactions and payments, primarily relating to transactions involving government entities, and has provided the agencies with information pursuant to outstanding subpoenas and other requests. Daimler has also had communications with and provided documents to the offices of German public prosecutors regarding the matters that have been under investigation by the DOJ and SEC.

Daimler has completed its internal investigation and has determined that in a number of jurisdictions, primarily in Africa, Asia and Eastern Europe, improper payments were made which raise concerns under the FCPA, under German law, and under the laws of other jurisdictions. Daimler has taken various actions designed to address and resolve the issues identified in the course of its investigation and to safeguard against the recurrence of improper conduct. These include establishing a company-wide compliance organization, evaluating and revising Daimler's governance policies and internal control procedures and taking personnel actions.

Daimler has been in discussions with the DOJ and SEC regarding consensually resolving the agencies' investigations. There can be no assurance about whether and when settlements with the DOJ or SEC will become final and effective.

Litigation is subject to many uncertainties and Daimler cannot predict the outcome of individual matters with assurance. Daimler AG establishes provisions in connection with pending or threatened litigation if a loss is probable and can be reasonably estimated. Since these provisions, which are reflected in the financial statements, represent estimates, it is reasonably possible that the resolution of some of these matters could require us to make payments in excess of the amounts accrued in an amount or range of amounts that could not be reasonably estimated at December 31, 2009. It is also reasonably possible that the resolution of some of the matters for which provisions could not be made may require the Company to make payments in an amount or range of amounts that could not be reasonably estimated at December 31, 2009. Although the final resolution of any such matters could have a material effect on Daimler's operating results and cash flows for a particular reporting period, Daimler believes that it should not materially affect Daimler AG's financial position.

Remuneration of the members of the Board of Management and the Supervisory Board

The following information regarding the remuneration of the members of the Board of Management and of the Supervisory Board is disclosed on an individual basis in the Remuneration Report, which is part of the Management Report.

Board of Management.

The total remuneration to the members of the Board of Management of Daimler AG is calculated from the total amounts of remuneration paid in cash (base salary and annual bonus), the value of the share-based remuneration at the time granted in February 2008 and 2009 (Performance Phantom Share Plan - PPSP), and the total of non-cash benefits in kind that are subject to income tax. For further information on share-based remuneration see Notes to the financial statements, page 14.

In 2009, total remuneration comprised € 4.8 million as fixed, i.e. non-performance-related remuneration (2008: € 6.2 million); € 1.8 million as short-term variable, i.e. short-term performance-related remuneration (2008: € 1.5 million); and € 5.2 million as variable performance-related remuneration with a medium and long-term incentive effect granted in 2009 (2008: € 8.9 million). In total, this adds up to a total of € 11.8 million for the year 2009 (2008: € 16.6 million).

The decline of the fixed remuneration is based on the voluntary waiver of the Board of Management regarding 15 % of their fixed remuneration effective from May 1, 2009 until June 30, 2010 due to the labor costs reduction measures that were agreed group wide and the reduced number of Board of Management members in 2009.

The pension agreements of the German Board of Management members, which were concluded before 2005, included a commitment to an annual retirement pension, calculated as a proportion of the base salary and depending on the years of service. Those pension rights remain and have been frozen at that level (70 % for Dr. Dieter Zetsche, 69 % Guenther Fleig, 60 % for Dr. Ruediger Grube and Dr. Thomas Weber, 50 % for Andreas Renschler and Bodo Uebber, and 35 % for Wilfried Porth). The pension payments begin in the form of a retirement pension when a member's contract of service ends or after his 60th birthday, or in the form of an invalidity pension when a member's service contract ends before his 60th birthday due to disability. An annual increase of 3.5 % (Wilfried Porth: in accordance with applicable law) is effected. Similar to the retirement pension of the German workforce, arrangements for widows and orphans are also included. The pension rights of Mr. Porth were determined in 2005 as well, however related to his then position and compensation on an executive level reporting to the Board of Management.

Effective January 1, 2006, those pension agreements were converted into a new pension system. Each Board of Management member is credited with a capital component each year. This capital component comprises an amount equal to 15 % of the sum of the Board of Management member's fixed base salary and the annual bonus that was actually achieved, multiplied by an age factor equivalent to a certain rate of return, at present 6 % (Wilfried Porth: 5 %). This pension is payable at the age of 60 at the earliest.

In the year 2009, the pension provision was increased by service costs of € 1.7 million (2008: € 2.5 million).

No severance payments are foreseen for Board of Management members in the case of early termination of their service contracts. Solely in the case of early termination of a service contract by mutual consent, the Board of Management service contracts, which are in general concluded for a period of three years only, include a commitment to payment of the base salary and to provision of a company car until the end of the original service period. Such persons are only entitled to payment of the performance-related component of remuneration pro rata for the period until they leave the Group. Entitlement to payment of the performance-related component of remuneration with a long-term incentive is defined by the exercise conditions specified in the respective plans. For the period beginning after the end of original service period, Board of Management members can receive pension payments in the amounts of the commitments granted until 2005 as described in the previous section, as well as the use of a company car.

As a result of these provisions and the fact that in accordance with a Supervisory Board resolution of 2006, Daimler AG Board of Management service contracts - both initial contracts and extensions -generally have a term of only three years, Daimler AG is significantly below the limit for severance compensation of two years' remuneration suggested by the German Corporate Governance Code.

The payments made in 2009 to former members of the Board of Management of Daimler AG and their survivors amounted to € 16.0 million (2008: € 19.0 million). The pension provisions for former members of the Board of Management and their survivors amounted to € 192.8 million as of December 31, 2009 (2008: € 167.0 million).

No advances or loans were made to members of the Board of Management of Daimler AG.

Supervisory Board.

The remuneration paid in 2009 to the members of the Supervisory Board of Daimler AG for their services to the Group totaled € 2.6 million (2008: € 2.8 million).

In the Supervisory Board meeting on April 30, 2009, the Supervisory Board members decided unanimously to waive 10 % of the respective individual Supervisory Board remuneration to support the labor cost reductions, effective from May 1, 2009, until June 30, 2010. The remuneration of the members of the Supervisory Board includes no performance-related variable components.

Except for the remuneration paid to the members of the Supervisory Board representing the employees in accordance with their contracts of employment, no remuneration was paid for services provided personally beyond the aforementioned board and committee activities, in particular for advisory or agency services in 2009, 2008 and 2007.

No advances or loans were made to members of the Supervisory Board of Daimler AG.

Reportable procedures according to Section 160 (1) No. 8 of the AktG (German Stock Corporation Act)

As of December 31, 2009 the following participations in the company exist, which are communicated according to Section 21 (1) of the German Securities Trading Act (WpHG):

"By letter dated 07.12.2009, the announcing entities BlackRock Financial Management, Inc., New York, NY, USA; BlackRock Holdco 2, Inc., New York, NY, USA and BlackRock, Inc., New York, NY, USA, have notified us, the issuer Daimler AG, Mercedesstrasse 137, 70327 Stuttgart, Germany, pursuant to section 21 (1) of the Securities Trading Act (Wertpapierhandelsgesetz - 'WpHG') as follows:

1. We should hereby like to inform you pursuant to Sections 21 Paragraph 1 and 24 WpHG that the percentage holding of the voting rights of BlackRock Financial Management, Inc. in Daimler AG exceeded the threshold of 3 % on 01.12.2009 and amounts to 3.78 % (40,118,914 voting shares) on that day.

All of the voting rights are attributable to BlackRock Financial Management, Inc. pursuant to Section 22 Paragraph 1 Sentence 1 No. 6 in connection with sent. 2 WpHG.

2. We should hereby like to inform you pursuant to Sections 21 Paragraph 1 and 24 WpHG that the percentage holding of the voting rights of BlackRock Holdco 2, Inc. in Daimler AG exceeded the threshold of 3 % on 01.12.2009 and amounts to 3.78 % (40,118,914 voting shares) on that day.

All of the voting rights are attributable to BlackRock Holdco 2, Inc. pursuant to Section 22 Paragraph 1 Sentence 1 No. 6 in connection with sent. 2 WpHG.

3. We should hereby like to inform you pursuant to Sections 21 Paragraph 1 and 24 WpHG that the percentage holding of the voting rights of BlackRock, Inc. in Daimler AG exceeded the threshold of 3 % on 01.12.2009 and amounts to 3.90 % (41,372,761 voting shares) on that day.

All of the voting rights are attributable to BlackRock, Inc. pursuant to Section 22 Paragraph 1 Sentence 1 No. 6 in connection with sent. 2 WpHG."

"Semare Beteiligungsverwaltungs GmbH, Vienna, Republic of Austria, has notified us pursuant to Section 21, paragraph 1 of the German Securities Trading Act that its voting rights in Daimler AG exceeded the thresholds of 3 % and 5 % on 24 March 2009 and that it holds 9.087 % (96,408,000 voting rights) as per this date. All voting rights are directly held by Semare Beteiligungsverwaltungs GmbH.

Furthermore, Gutiba Beteiligungsverwaltungs GmbH, Vienna, Republic of Austria, has notified us pursuant to Section 21, paragraph 1 of the German Securities Trading Act that its voting rights in Daimler AG exceeded the thresholds of 3 % and 5 % on 24 March 2009 and that it holds 9.087 % (96,408,000 voting rights) as per this date. All voting rights are attributed to Gutiba Beteiligungsverwaltungs GmbH pursuant to Section 22 paragraph 1 sentence 1 no. 1 German Securities Trading Act. An attribution is conducted via Semare Beteiligungsverwaltungs GmbH whose attributed voting rights are 3 % or more.

Furthermore, Aabar Investments PJSC, Abu Dhabi, United Arab Emirates, has notified us pursuant to Section 21, paragraph 1 of the German Securities Trading Act that its voting rights in Daimler AG exceeded the thresholds of 3 % and 5 % on 24 March 2009 and that it holds 9.087 % (96,408,000 voting rights) as per this date. All voting rights are attributed to Aabar Investments PJSC pursuant to Section 22 paragraph 1 sentence 1 no. 1 German Securities Trading Act. An attribution is conducted via Semare Beteiligungsverwaltungs GmbH and Gutiba Beteiligungsverwaltungs GmbH whose attributed voting rights are each 3 % or more.

Furthermore, International Petroleum Investment Company, Abu Dhabi, United Arab Emirates, has notified us pursuant to Section 21, paragraph 1 of the German Securities Trading Act that its voting rights in Daimler AG exceeded the thresholds of 3 % and 5 % on 24 March 2009 and that it holds 9.087 % (96,408,000 voting rights) as per this date. All voting rights are attributed to International Petroleum Investment Company pursuant to Section 22 paragraph 1 sentence 1 no. 1 German Securities Trading Act. An attribution is conducted via Semare Beteiligungsverwaltungs GmbH, Gutiba Beteiligungsverwaltungs GmbH and Aabar Investments PJSC whose attributed voting rights are each 3 % or more.

Finally, the Government of the Emirate of Abu Dhabi, Emirate of Abu Dhabi, has notified us pursuant to Section 21, paragraph 1 of the German Securities Trading Act that its voting rights in Daimler AG exceeded the thresholds of 3 % and 5 % on 24 March 2009 and that it holds 9.087 % (96,408,000 voting rights) as per this date. All voting rights are attributed to the Government of the Emirate of Abu Dhabi pursuant to Section 22 paragraph 1 sentence 1 no. 1 German Securities Trading Act. An attribution is conducted via Semare Beteiligungsverwaltungs GmbH, Gutiba Beteiligungsverwaltungs GmbH, Aabar Investments PJSC and International Petroleum Investment Company whose attributed voting rights are each 3 % or more."

Kuwait Investment Authority has informed us on April 2, 2002, acting as agent for the Government of the State of Kuwait, that its voting rights in former DaimlerChrysler AG, now called Daimler AG, Stuttgart, amount to 7.26 % on April 1, 2002.

Declaration of Compliance with the German Corporate Governance Code

The obligatory statement pursuant to Section 161 of the AktG was executed by the Board of Management and the Supervisory Board and is permanently accessible on www.daimler.com/corpgov_e.

Members of the Board of Management and their mandates

Members of the Board of Management	Supervisory Board Memberships/Directorships
Dr.-Ing. Dieter Zetsche Stuttgart Chairman of the Board of Management Daimler AG / Head of Mercedes-Benz Cars Appointed until December 2013	Internal Directorships None External Directorships RWE AG
Dr. Wolfgang Bernhard Stuttgart Manufacturing and Procurement Mercedes-Benz Cars & Mercedes-Benz Vans (since February 18, 2010) Appointed until February 2013	Internal Directorships Daimler Vans Manufacturing, LLC - Chairman Mercedes-Benz Espana, S.A. Mercedes-Benz Ludwigsfelde GmbH External Directorships Österreichische Industrieholding AG (ÖIAG)

Members of the Board of Management	Supervisory Board Memberships/Directorships
Wilfried Porth Stuttgart Human Resources & Labor Relations Director (since April 8, 2009) Appointed until April 2012	Internal Directorships Daimler Financial Services AG External Directorships European Aeronautic Defence and Space Company EADS N.V.
Andreas Renschler Stuttgart Daimler Trucks Appointed until September 2013	Internal Directorships Daimler Financial Services AG EvoBus GmbH - Chairman Mitsubishi Fuso Truck and Bus Corporation External Directorships Deutsche Messe AG Tognum AG
Bodo Uebber Stuttgart Finance & Controlling / Daimler Financial Services Appointed until December 2011	Internal Directorships Mercedes-Benz Bank AG Daimler Financial Services AG - Chairman Daimler Luft- und Raumfahrt Holding AG - Chairman External Directorships Dedalus GmbH & Co. KGaA EADS Participations B.V. - Chairman European Aeronautic Defence and Space Company EADS N.V. - Chairman Talanx AG
Dr.-Ing. Thomas Weber Stuttgart Group Research & Mercedes-Benz Cars Development Appointed until December 2013	Internal Directorships MB-technology GmbH - Chairman Mercedes-AMG GmbH Mercedes-Benz HighPerformanceEngines Ltd. External Directorships None

Personnel changes in the Board of Management

Retired from the Board of Management:

Günther Fleig

Stuttgart

Human Resources & Labor Relations Director

Retired April 8, 2009

Dr. phil. Rüdiger Grube

Stuttgart

Corporate Development

Retired April 30, 2009

Members of the Supervisory Board and their mandates

Members of the Supervisory Board	Supervisory Board Memberships/Directorships
Dr. Manfred Bischoff Munich Chairman of the Supervisory Board of Daimler AG	Fraport AG Royal KPN N.V. SMS GmbH - Chairman UniCredit S.p.A. Voith AG
Erich Klemm ^{*)} Sindelfingen Chairman of the General Works Council, Daimler Group and Daimler AG; Deputy Chairman of the Supervisory Board of Daimler AG	
Sari Baldauf Helsinki Former Executive Vice President and General Manager of the Networks Business Group of Nokia Corporation	Hewlett-Packard Company F.Secure Corporation CapMan OYj Fortum OYj
Dr. Clemens Börsig Frankfurt am Main Chairman of the Supervisory Board of Deutsche Bank AG	Linde AG Bayer AG Emerson Electric Co.
Prof. Dr. Heinrich Flegel ^{*)} Stuttgart Director Research Materials, Lightweight Design and Manufacturing, Daimler AG; Chairman of the Management Representative Committee, Daimler Group	

Members of the Supervisory Board	Supervisory Board Memberships/Directorships
Dr. Jürgen Hambrecht Ludwigshafen Chairman of the Board of Executive Directors of BASF SE	Deutsche Lufthansa AG
Jörg Hofmann ^{*)} Stuttgart German Metalworkers' Union (IG Metall), District Manager, Baden-Württemberg	Robert Bosch GmbH Heidelberger Druckmaschinen AG
Dr. Thomas Klebe ^{*)} Frankfurt am Main General Counsel of the German Metalworkers' Union (IG Metall)	Daimler Luft- und Raumfahrt Holding AG ThyssenKrupp Materials International GmbH
Gerard Kleisterlee Amsterdam President and CEO of Royal Philips Electronics N.V. (since April 8, 2009)	De Nederlandsche Bank N.V.

^{*)} Representative of the employees

Members of the Supervisory Board	Supervisory Board Memberships/Directorships
Arnaud Lagardère Paris General Partner and CEO of Lagardère SCA	Hachette SA EADS N.V. EADS Participations B.V. Hachette Livre (SA) Lagardère Services (SAS) - Chairman Lagardère Active (SAS) - Chairman Lagardère (SAS) Lagardère Capital & Management (SAS) Arjil Commanditée - Arco (SA) Lagardère Ressources (SAS) Lagardère Sports (SAS) - Chairman SOGEADE Gérance (SAS) Lagardère Unlimited INC - President Lagardère Unlimited LLC
Jürgen Langer ^{*)} Frankfurt am Main Chairman of the Works Council of the Frankfurt/Offenbach Dealership, Daimler AG	
Helmut Lense ^{*)} Stuttgart Chairman of the Works Council, Untertürkheim Plant, Daimler AG (until December 31, 2009)	
Ansgar Osseforth ^{*)} Sindelfingen Manager Mercedes-Benz Research and Development; Member of the Works Council, Sindelfingen Plant, Daimler AG	
Valter Sanches ^{*)} São Paulo Secretary of International Relations of Confederação Nacional dos Metalúrgicos/CUT	
Dr. Manfred Schneider Leverkusen Chairman of the Supervisory Board of Bayer AG	Linde AG - Chairman RWE AG - Chairman TUI AG
Stefan Schwaab ^{*)} Gaggenau Vice Chairman of the General Works Council, Daimler Group and Daimler AG, Vice Chairman of the Works Council, Gaggenau Plant, Daimler AG	

^{*)} Representative of the employees

Members of the Supervisory Board	Supervisory Board Memberships/Directorships
Lloyd G. Trotter Plainville Former Vice Chairman General Electric, President & CEO of the General Electric Group's Industrial Division; Managing Partner, Founder, GenNx360 Capital Partners (since April 8, 2009)	PepsiCo Inc. Textron Inc.
Dr. h.c. Bernhard Walter Frankfurt am Main Former Spokesman of the Board of Management of Dresdner Bank AG	Bilfinger Berger AG - Chairman Deutsche Telekom AG Henkel AG & Co. KGaA
Uwe Werner ^{*)} Bremen Chairman of the Works Council, Bremen Plant, Daimler AG	
Lynton R. Wilson Toronto Chairman of the Board of CAE Inc.; Chancellor, McMaster University	

Appointed by resolution of the local district court since January 5, 2010:

Jörg Spies^{*)}

Stuttgart

Chairman of the Works Council, Headquarters, Daimler AG

Retired from the Supervisory Board:

William A. Owens

Kirkland

Former President and Chief Executive Officer of

Nortel Networks Corporation;

Chairman of AEA Capital, Asia

(retired April 8, 2009)

Dr. Mark Wössner

Munich

Former CEO and Chairman of the

Supervisory Board of Bertelsmann AG

(retired April 8, 2009)

Committees of the Supervisory Board:

Committee pursuant to Section 27 (3) of the German Codetermination Act (MitbestG)

Dr. Manfred Bischoff - Chairman

Erich Klemm^{*)}

Dr. Manfred Schneider

Dr. Thomas Klebe^{*)}

Presidential Committee

Dr. Manfred Bischoff - Chairman

Erich Klemm^{*)}

Dr. Manfred Schneider

Dr. Thomas Klebe^{*)}

Audit Committee

Dr. h.c. Bernhard Walter - Chairman
 Dr. Clemens Börsig
 Erich Klemm^{*)}
 Stefan Schwaab^{*)}

Nomination Committee

Dr. Manfred Bischoff- Chairman
 Dr. Manfred Schneider
 Lynton R. Wilson
^{*)} Representative of the employees

Statement of Investments in affiliated and related companies

according to Section 285 No. 11 and No. 11a in conjunction with Section 286 (3) No. 1 of the HGB (German Commercial Code)

Investments in companies with a capital share of 20 % or more

Name and domicile of the company	Capital share %	Equity € in million	Net income (Net loss) € in million	
Automotive business				
Domestic				
Anlagenverwaltung Daimler AG & Co. OHG Berlin, Schönefeld	100.00	233	14	4)
Daimler Vermögens- und Beteiligungsgesellschaft mbH, Stuttgart	100.00	7,899	-	2)
EvoBus GmbH, Stuttgart	100.00	281	-	2)
Grundstücksverwaltungsgesellschaft EvoBus GmbH & Co. OHG, Schönefeld	100.00	127	14	
Grundstücksverwaltungsgesellschaft Mercedes-Benz AG & Co. OHG, Schönefeld	100.00	4,392	475	4)
Maschinenfabrik Esslingen AG & Co. OHG, Schönefeld	100.00	204	30	4)
MBtech Group GmbH & Co. KGaA, Sindelfingen	100.00	17	-	2) /4)
MDC Equipment GmbH, Köllda	100.00	1	-	2) /4)
Mercedes-AMG GmbH, Affalterbach	100.00	21	-	2)
Mercedes-Benz Accessories GmbH, Stuttgart	100.00	5	-	2)

Name and domicile of the company	Capital share %	Equity € in million	Net income (Net loss) € in million	
Mercedes-Benz Ludwigsfelde GmbH, Ludwigsfelde	100.00	84	-	²⁾
Foreign				
Atlantis Foundries (Pty.) Ltd., Atlantis, Republic of South Africa	100.00	37	(12)	⁴⁾
Daimler Buses North America, Inc., Oriskany, USA	100.00	16	19	⁴⁾
Daimler India Commercial Vehicles Pvt. Ltd., Chennai, India	100.00	75	(9)	
Daimler North East Asia Ltd., Beijing, PR China	100.00	88	12	
Daimler South East Asia Pte. Ltd., Singapore, Singapore	100.00	106	22	
Daimler Trucks North America LLC, Portland, USA	100.00	575	(318)	^{4) /5)}
Daimler Vehiculos Comerciales Mexico S. de R.L. de C.V., Mexico City, Mexico	100.00	152	39	⁴⁾
Fujian Daimler Automotive Co. Ltd., Fuzhou, PR China	50.00	118	(31)	⁴⁾
Mercedes-Benz (China) Ltd., Beijing, PR China	51.00	296	132	
Mercedes-Benz Argentina S.A., Buenos Aires, Argentina	100.00	33	65	³⁾
Mercedes-Benz Australia/Pacific Pty. Ltd., Mulgrave, Australia	100.00	249	42	⁴⁾
Mercedes-Benz Belgium Luxembourg S.A., Brussels, Belgium	100.00	13	(32)	
Mercedes-Benz Canada, Inc., Toronto, Canada	100.00	67	23	⁴⁾
Mercedes-Benz do Brasil Ltda., Sao Bernardo do Campo, Brazil	100.00	1,286	151	
Mercedes-Benz Espana, S.A., Madrid, Spain	99.96	205	(33)	
Mercedes-Benz France SAS, Rocquencourt, France	100.00	379	31	
Name and domicile of the company	Capital share %	Equity € in million	Net income (Net loss) € in million	
Mercedes-Benz Hong Kong Ltd., Hong Kong, PR China	100.00	38	11	
Mercedes-Benz Italia S.p.A., Rome, Italy	100.00	382	22	
Mercedes-Benz Korea Ltd., Seoul, South Korea	51.00	33	12	
Mercedes-Benz Malaysia Sdn. Bhd., Kuala Lumpur, Malaysia	51.00	57	18	
Mercedes-Benz Manufacturing (Thailand) Ltd., Bangkok, Thailand	100.00	53	13	⁴⁾
Mercedes-Benz Nederland B.V., Utrecht, Netherlands	100.00	268	15	
Mercedes-Benz Portugal, S.A., Mem Martins, Portugal	100.00	58	(18)	
Mercedes-Benz Romania S.R.L., Bucharest, Romania	100.00	14	(16)	
Mercedes-Benz Schweiz AG, Schlieren, Switzerland	100.00	160	11	
Mercedes-Benz South Africa (Pty) Ltd., Pretoria, Republic of South Africa	100.00	749	92	
Mercedes-Benz Türk A.S., Istanbul, Turkey	66.91	355	59	⁶⁾

Name and domicile of the company	Capital share %	Equity € in million	Net income (Net loss) € in million	
Mercedes-Benz U.S. International, Inc., Vance, USA	100.00	341	(3)	⁴⁾
Mercedes-Benz UK Ltd., Milton Keynes, Great Britain	100.00	172	97	⁴⁾
Mercedes-Benz USA, LLC, Montvale, USA	100.00	446	193	⁴⁾
Mitsubishi Fuso Truck and Bus Corporation, Kawasaki, Japan	85.01	260	54	³⁾
Starauto Comercio de Veiculos Ltda., Sao Bernardo do Campo, Brazil	99.99	26	14	⁴⁾
Starexport Trading S.A., Sao Paulo, Brazil	100.00	302	120	⁴⁾
P.T. Mercedes-Benz Distribution Indonesia, Jakarta, Indonesia	95.00	52	13	
Aerospace and industrial business				
Domestic				
DADC Luft- und Raumfahrt Beteiligungs AG, Munich	25.00	574	5	^{3) /4)}
Daimler Aerospace GmbH & Co. KG, Stuttgart	66.67	1,617	36	⁴⁾
Daimler Luft- und Raumfahrt Holding AG, Ottobrunn	99.95	3,445	--	²⁾
EHG Elektroholding GmbH, Stuttgart	100.00	1,115	--	²⁾
Tognum AG, Friedrichshafen	28.43	709	228	^{3) /4)}
Foreign				
European Aeronautic Defence and Space Company EADS N.V., Leiden, Netherlands	22.50	11,022	1,572	^{3) /4)}
Daimler Financial Services				
Domestic				
Daimler Export and Trade Finance GmbH, Berlin	100.00	5	--	^{2) /4)}
Daimler Financial Services AG, Berlin	100.00	1,209	--	²⁾
Daimler Fleet Management GmbH, Stuttgart	100.00	.	--	^{2) /4)}
Mercedes-Benz Bank AG, Stuttgart	100.00	916	--	^{2) /4)}
Mercedes-Benz CharterWay GmbH, Berlin	100.00	1	--	^{2) /4)}
Mercedes-Benz Leasing GmbH, Stuttgart	100.00	36	--	^{2) /4)}
Mercedes-Benz Mitarbeiter-Fahrzeuge Leasing GmbH, Stuttgart	100.00	.	--	^{2) /4)}
Toll Collect GmbH, Berlin	45.00	421	62	^{4) /7)}
Name and domicile of the company	Capital share %	Equity € in million	Net income (Net loss) € in million	
Foreign				
Daimler Capital Services LLC, Farmington Hills, USA	100.00	251	67	^{4) /6) /8)}

Name and domicile of the company	Capital share %	Equity € in million	Net income (Net loss) € in million	
DCFS Canada Corporation, Mississauga, Canada	100.00	136	17	⁴⁾ ⁶⁾ ⁸⁾
DCFS USA LLC, Farmington Hills, USA	100.00	1,346	(42)	⁴⁾ ⁶⁾ ⁸⁾
Mercedes-Benz Financial Services España E.F.C., S.A., Alcobendas, Spain	100.00	43	(16)	⁴⁾ ⁶⁾
Mercedes-Benz Financial Services Italia S.p.A., Rome, Italy	100.00	137	(27)	⁶⁾
Mercedes-Benz Financial Services South Africa (Pty) Ltd., Centurion, Republic of South Africa	100.00	106	(28)	⁴⁾ ⁶⁾
Mercedes-Benz Financial Services UK Ltd., Milton Keynes, Great Britain	100.00	259	(20)	⁴⁾ ⁶⁾
Mercedes-Benz Finansman Türk A.S., Istanbul, Turkey	100.00	41	11	⁶⁾
Regional holding and financial companies				
Domestic				
Daimler AG & Co. Wertpapierhandel OHG, Schönefeld	100.00	2,791	56	
Foreign				
Daimler Coordination Center SCS, Brüssel, Belgium	100.00	622	25	⁴⁾ ⁹⁾
Daimler International Finance B.V., Utrecht, Netherlands	100.00	17	11	
Daimler Investments US Corporation, Montvale, USA	100.00	12,857	(3,157)	⁴⁾ ⁸⁾
Daimler Japan, Ltd., Tokyo, Japan	100.00	354	36	
Daimler North America Corporation, Montvale, USA	100.00	1,889	(1,606)	⁸⁾
Daimler North America Finance Corporation, Newark, USA	100.00	29,243	(29)	⁴⁾ ⁸⁾
Daimler UK PLC, Milton Keynes, Great Britain	100.00	364	4	
Others				
Domestic				
Daimler Unterstützungskasse GmbH, Stuttgart	100.00	1,315	(77)	⁶⁾ ¹⁰⁾
Daimler Verwaltungsgesellschaft für Grundbesitz mbH, Schönefeld	100.00	2,898	--	²⁾
DAI.NET GmbH, Stuttgart	100.00	72	13	
Grundstücksverwaltungsgesellschaft Daimler AG & Co. OHG, Schönefeld	100.00	403	44	⁴⁾

Investments in companies according to Section 267 (3) of the HGB (German Commercial Code) with a proportion of voting rights of more than 5 % (if not mentioned above)

Name and domicile of the company	Capital share %
KAMAZ OAO, Naberezhnye Chelny, Russia	10.00

Companies with Daimler AG as an unlimited partner (if not mentioned above)

Name and domicile of the company

Daimler AG & Co. Anlagenverwaltung OHG, Ludwigsfelde

Daimler-Benz AG & Co. "AMICITIA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "CUSTODIA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "DIALOGA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "DIGNITAS" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "EFFICIENTIA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "FIDELIS" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "GENEROSA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "GEOMETRIA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "HABITUDO" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "JUVENTA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "LEGITIMA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "NEGOTIA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "NOBILITAS" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "OPTIMA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "PROSPERA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "PRUDENTIA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "REGINA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "VEHICULA" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Daimler-Benz AG & Co. "VERITAS" Grundstücksvermietung Potsdamer Platz OHG, Schönefeld

Grundstücksverwaltungsgesellschaft Auto-Henne GmbH & Co. OHG, Schönefeld

Grundstücksverwaltungsgesellschaft Taunus-Auto-Verkaufs-GmbH & Co. OHG, Schönefeld

Mercedes-Benz AG & Co. Grundstücksvermietung Objekt Germersheim Betriebsvorrichtungen OHG, Schönefeld

Mercedes-Benz AG & Co. Grundstücksvermietung Objekt Rhein-Main Betriebsvorrichtungen OHG, Schönefeld

Mercedes-Benz AG & Co. Grundstücksvermietung Objekt Rhein-Main OHG, Schönefeld

Mercedes-Benz AG & Co. Grundstücksvermietung Objekte Baden-Baden und Dresden OHG, Düsseldorf

¹⁾ Relating to Daimler AG

²⁾ Profit and loss transfer agreement with Daimler AG (direct or indirect)

³⁾ Financial statements 2008

⁴⁾ Indirect interest

⁵⁾ Consolidated group financial statements

⁶⁾ Preliminary financial statements

⁷⁾ Financial statements September 1, 2008 - August 31, 2009

⁸⁾ Financial statements according to IFRS

⁹⁾ Financial statements December 1, 2008 - November 30, 2009

¹⁰⁾ Financial statements November 1, 2008 - October 31, 2009

Board of Management

Stuttgart, March 1, 2010

Dieter Zetsche

Wolfgang Bernhard

Wilfried Porth

Andreas Renschler

Bodo Uebber

Thomas Weber

Responsibility Statement

**in accordance with Section 37v (2) no. 3 of the WpHG (German Securities Trading Act) in
conjunction with Section 264 (2), 3 and Section 289 (1), 5 of the HGB (German Commercial Code)**

To the best of our knowledge, and in accordance with the applicable reporting principles, the financial statements give a true and fair view of the assets, liabilities, financial position and profit or loss of Daimler AG, and the management report includes a fair review of the development and performance of the business and the position of the Company, together with a description of the principal opportunities and risks associated with the expected development of Daimler AG.

Stuttgart, March 1, 2010

Dieter Zetsche

Wolfgang Bernhard

Wilfried Porth

Andreas Renschler

Bodo Uebber

Thomas Weber

Auditors' Report (Translation)

We have audited the annual financial statements, comprising the balance sheet, the income statement and the notes to the financial statements, together with the bookkeeping system and its report on the position of the Company and the Group prepared by the Daimler AG, Stuttgart, for the business year from January 1 to December 31, 2009. The maintenance of the books and records and the preparation of the annual financial statements and the management report in accordance with German commercial law are the responsibility of the Company's Board of Management. Our responsibility is to express an opinion on the annual financial statements, together with the bookkeeping system and the management report based on our audit.

We conducted our audit of the annual financial statements in accordance with § 317 HGB [Handelsgesetzbuch: German Commercial Code] and German generally accepted standards for the audit of financial statements promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Those standards require that we plan and perform the audit such that misstatements materially affecting the presentation of the net assets, financial position and results of operations in the annual financial statements in accordance with German principles of proper accounting and in the management report are detected with reasonable assurance. Knowledge of the business activities and the economic and legal environment of the Company and expectations as to possible misstatements are taken into account in the determination of audit procedures. The effectiveness of the accounting-related internal control system and the evidence supporting the disclosures in the books and records, the annual financial statements and the management report are examined primarily on a test basis within the framework of the audit. The audit includes assessing the accounting principles used and significant estimates made by the Board of Management, as well as evaluating the overall presentation of the annual financial statements and the management report. We believe that our audit provides a reasonable basis for our opinion.

Our audit has not led to any reservations.

In our opinion based on the findings of our audit, the annual financial statements comply with the legal requirements and give a true and fair view of the net assets, financial position and results of operations of Daimler AG in accordance with German principles of proper accounting. The management report is consistent with the annual financial statements and as a whole provides a suitable view of the Company's position and suitably presents the opportunities and risks of future development.

Stuttgart March 1, 2010

KPMG AG
Wirtschaftsprüfungsgesellschaft

Meyer, Wirtschaftsprüfer, German Public Auditor

Zeitler, Wirtschaftsprüfer, German Public Auditor

Forward-looking statements:

This document contains forward-looking statements that reflect our current views about future events. The words "anticipate," "assume," "believe," "estimate," "expect," "intend," "may," "plan," "project," "should" and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including a lack of further improvement or a renewed deterioration of global economic conditions, in particular a renewed decline of consumer demand and investment activity in Western Europe or

the United States, or a downturn in major Asian economies; a continuation or worsening of the tense situation in the credit and financial markets, which could result in a renewed increase in borrowing costs or limit our funding flexibility; changes in currency exchange rates or interest rates; the ability to continue to offer fuel-efficient and environmentally friendly products; a permanent shift in consumer preference towards smaller, lower margin vehicles; the introduction of competing, fuel-efficient products and the possible lack of acceptance of our products or services, which may limit our ability to adequately utilize our production capacities or raise prices; price increases in fuel, raw materials and precious metals; disruption of production due to shortages of materials, labor strikes, or supplier insolvencies; a further decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimization programs at all of our segments, including the repositioning of our truck activities in the NAFTA region and in Asia; the business outlook of companies in which we hold an equity interest, most notably EADS; changes in laws, regulations and government policies, particularly those relating to vehicle emissions, fuel economy and safety; the resolution of pending governmental investigations and the outcome of pending or threatened future legal proceedings; and other risks and uncertainties, some of which we describe in this Report. If any of these risks and uncertainties materialize, or if the assumptions underlying any of our forward-looking statements prove incorrect, then our actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements. Any forward-looking statement speaks only as of the date on which it is made.

These documents represent the English translation of the German "Jahresabschluss", which is the sole authoritative version.

Daimler AG

Stuttgart, Germany

www.daimler.com